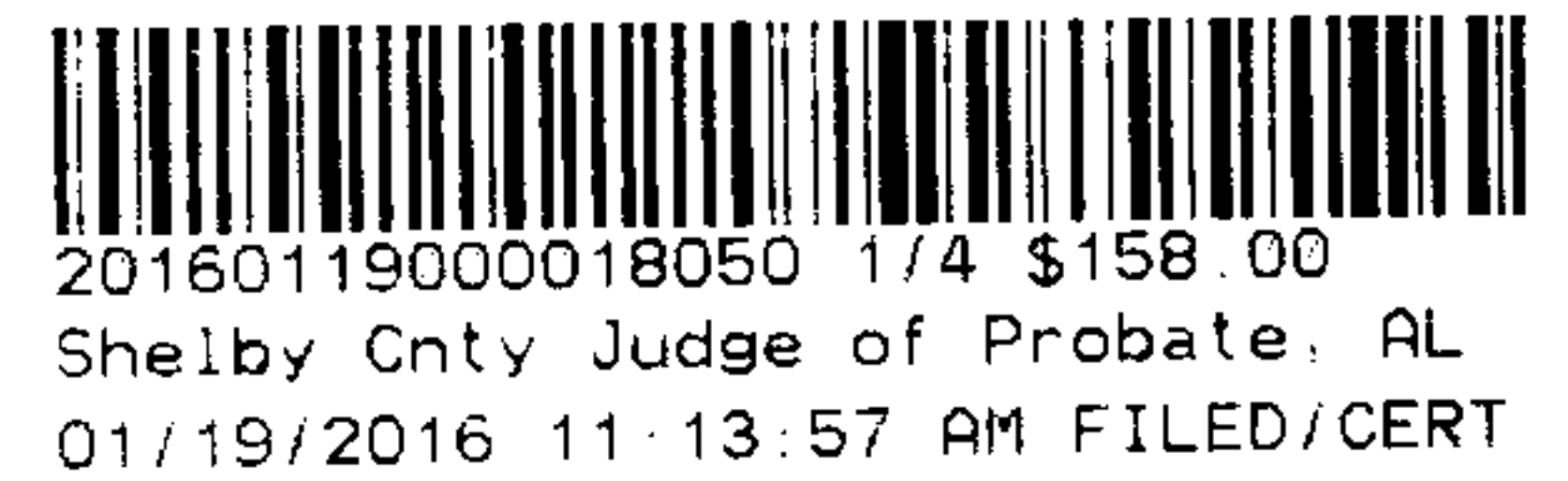


**Articles of Organization
of
T & D Hyde Hauling and Excavation, L.L.C.**



We the undersigned natural persons of age nineteen years or more, acting as organizers of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE ONE

The name of the limited liability company is T & D Hyde Hauling and Excavation, L.L.C.

ARTICLE TWO

The address of the principal place of business of the limited liability company is 5166 Highway 55 Wilsonville, AL 35186.

ARTICLE THREE

The period of duration of the limited liability company shall be perpetual.

ARTICLE FOUR

The name and address of the limited liability company's registered agent for service of process is: Tabatha Hyde, 5166 Highway 55 Wilsonville, AL 35186.

ARTICLE FIVE

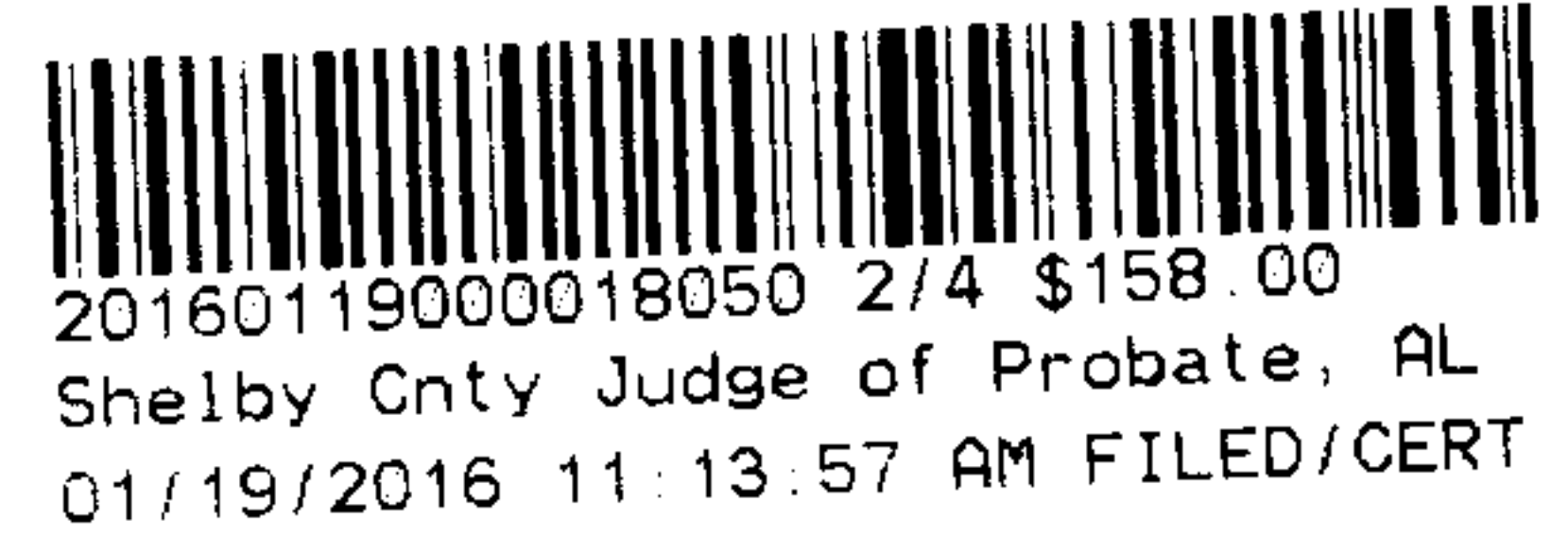
The names and addresses of each initial member of the limited liability company are:
Tabatha Hyde - 5166 Highway 55 Wilsonville, AL 35186
James D. Hyde - 5166 Highway 55 Wilsonville, AL 35186

ARTICLE SIX

The limited liability company is organized for the purpose of providing excavation and hauling services and other similarly related services and for the purpose of transacting any lawful business for which a limited liability company may be organized.

ARTICLE SEVEN

The limited liability company shall not end upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.



ARTICLE EIGHT

The name and address of each organizer of the limited liability company is show below:

Tabatha Hyde - 5166 Highway 55 Wilsonville, AL 35186

James D. Hyde - 5166 Highway 55 Wilsonville, AL 35186

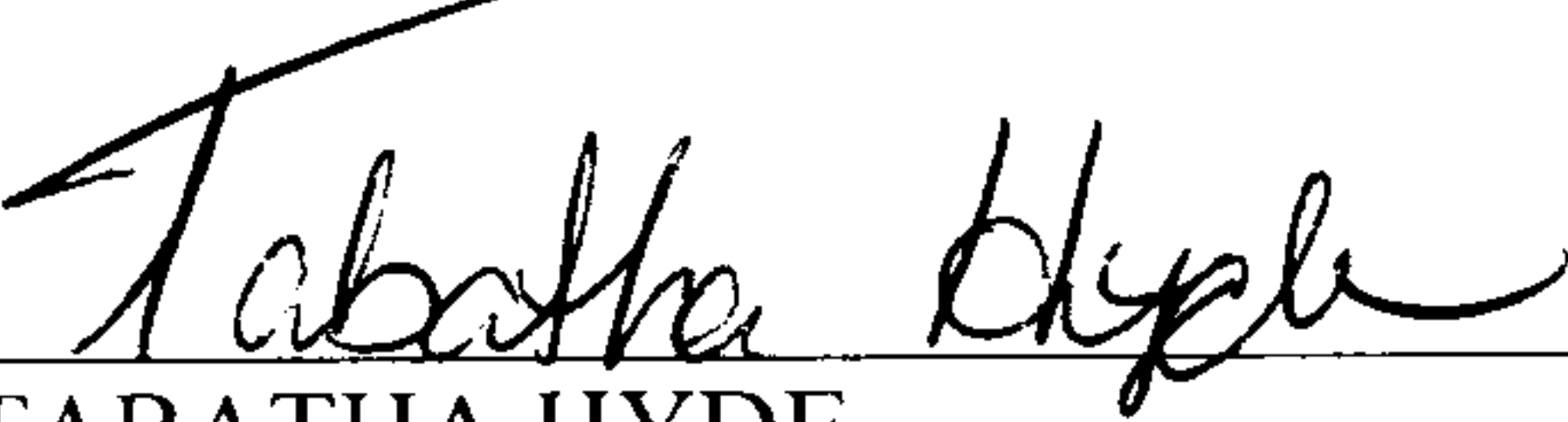
ARTICLE NINE

The limited liability company shall have 1 manager(s) who shall serve until the first annual meeting or until their successor(s) are elected and qualified. The initial manager(s) shall be:

James D. Hyde.

ARTICLE TEN

The members of the limited liability company shall have the right to admit additional members, but only upon the majority vote of all the currently enlisting members. New members may be admitted upon any terms and conditions as the current members may agree by majority vote.


TABATHA HYDE


JAMES D. HYDE

STATE OF ALABAMA)
COUNTY OF SHELBY)

Before me, the undersigned, a Notary Public, in and for the State of Alabama, personally appeared Tabatha Hyde, who is known to me and executed the foregoing instrument voluntarily the day the same bears date.

SWORN TO AND SUBSCRIBED before me and my official seal of office on this the 15 day of January, 20 16.


NOTARY PUBLIC

My Commission Expires : 1-28-16

STATE OF ALABAMA
COUNTY OF SHELBY

)
)


20160119000018050 3/4 \$158.00
Shelby Cnty Judge of Probate, AL
01/19/2016 11:13:57 AM FILED/CERT

Before me, the undersigned, a Notary Public, in and for the State of Alabama, personally appeared James D. Hyde, who is known to me and executed the foregoing instrument voluntarily the day the same bears date.

SWORN TO AND SUBSCRIBED before me and my official seal of office on this the 15 day of January, 2016.



NOTARY PUBLIC

My Commission Expires : 1-28-16

John H. Merrill
Secretary of State

20160119000018050 4/4 \$158.00
Shelby Cnty Judge of Probate, AL
01/19/2016 11:13:57 AM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

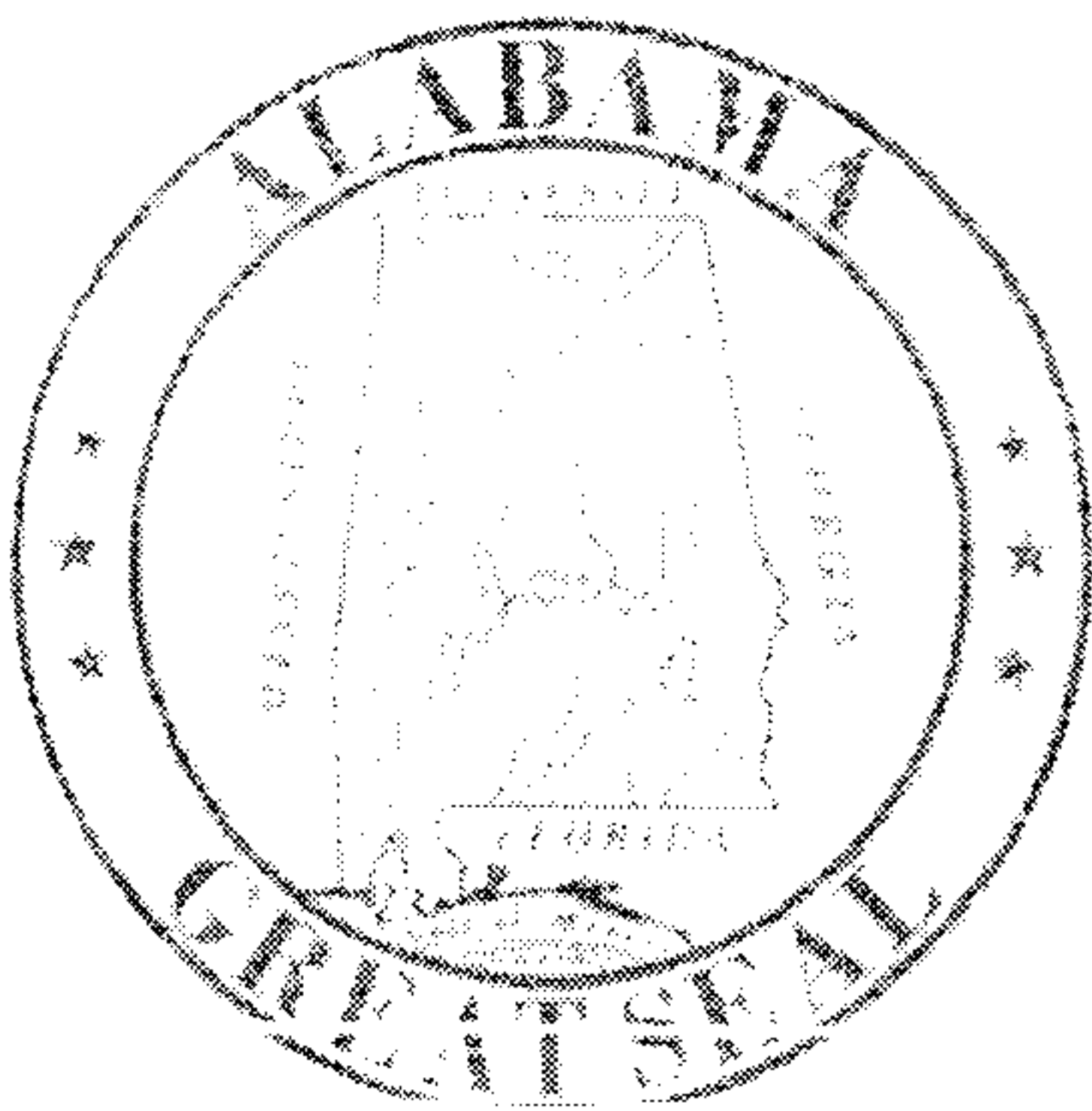
STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

T & D Hyde Hauling and Excavation, L.L.C.

This name reservation is for the exclusive use of Tabatha Hyde, 5166 Highway 55,
Wilsonville, AL 35186 for a period of one year beginning January 11, 2016 and
expiring January 11, 2017



RES711057

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

January 11, 2016

Date

J. H. Merrill

John H. Merrill

Secretary of State