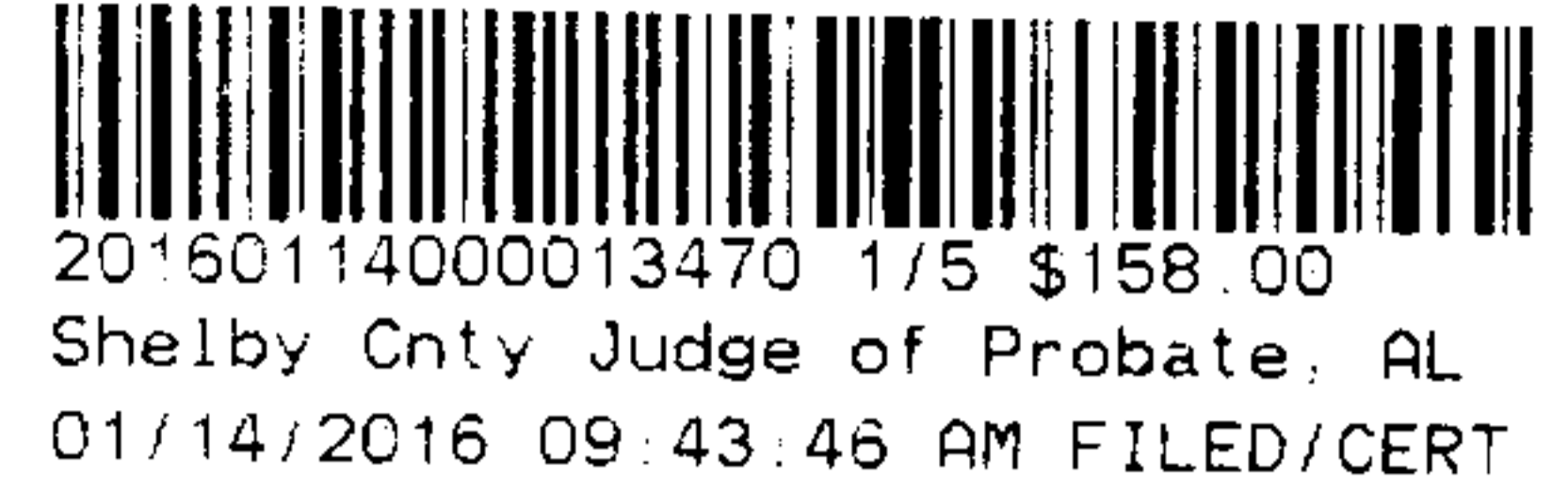


STATE OF ALABAMA)
SHELBY COUNTY)

This Document Prepared By:
PAULA WATKINS-HEARING
PAULA WATKINS-HEARING, LLC
2824 7TH Street
Tuscaloosa, AL 35401

ARTICLES OF INCORPORATION OF
CENTRAL RESEARCH ASSOCIATES, INC.



The undersigned, acting as incorporators of a corporation under the Code of Alabama, hereby adopt the following Articles of Incorporation for such corporation:

1. NAME OF CORPORATION

The name of the corporation is **Central Research Associates, Inc.**

2. OBJECTS AND PURPOSES OF CORPORATION

The objects and purposes for which the corporation is organized are:

2.1 To engage in and carry on the business of conducting clinical drug trials.

2.2 In addition, the corporation may engage in any lawful act or activity for which corporations may be incorporated under the laws of the State of Alabama and the corporation shall be empowered to do all things necessary, desirable or expedient in the operation, management and conduct of the aforesaid business.

3. DURATION OF CORPORATION

The duration of the corporation shall be perpetual unless the corporation shall be dissolved by law or otherwise terminated.

4. CAPITAL STOCK

4.1 The aggregate number of shares of capital stock which the corporation shall have authority to issue is One Thousand (1,000) shares. Each share of stock shall have the par value of One (\$1.00) Dollar. All stock shall be common stock and nonassessable, and shall constitute one and only one class of stock.

4.2 The amount of capital with which the corporation shall begin business shall be One Thousand (\$1,000.00) Dollars, consisting of One Thousand (1,000) shares of such common stock, all of which shall be paid in capital.

5. REGISTERED OFFICE OF CORPORATION AND INITIAL REGISTERED AGENT

The address of the initial registered office of the corporation is 5680 Cahaba Valley Road, Birmingham, Alabama 35242, and the name of its initial registered agent at such address is William M. Whitley.

6. DIRECTORS

6.1 The number of Directors constituting the initial Board of Directors of the Corporation is Two (2), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders and until their successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
William M. Whitley	5680 Cahaba Valley Road Birmingham, Alabama 35242
Christine M. Whitley	5680 Cahaba Valley Road Birmingham, Alabama 35242

7. PROVISIONS FOR REGULATION OF INTERNAL AFFAIRS

7.1 At any meeting of the shareholders of the corporation, each shareholder shall be entitled to one (1) vote for each share standing in his name. The shares may be voted by the shareholders either in person or by proxy.

7.2 The corporation shall have a lien upon the shares of a shareholder for any debt or liability owed to it by him before a notice of transfer or levy on such shares is

received by the corporation. The corporation shall have the rights with respect to the lien conferred by the laws of the state of Alabama.

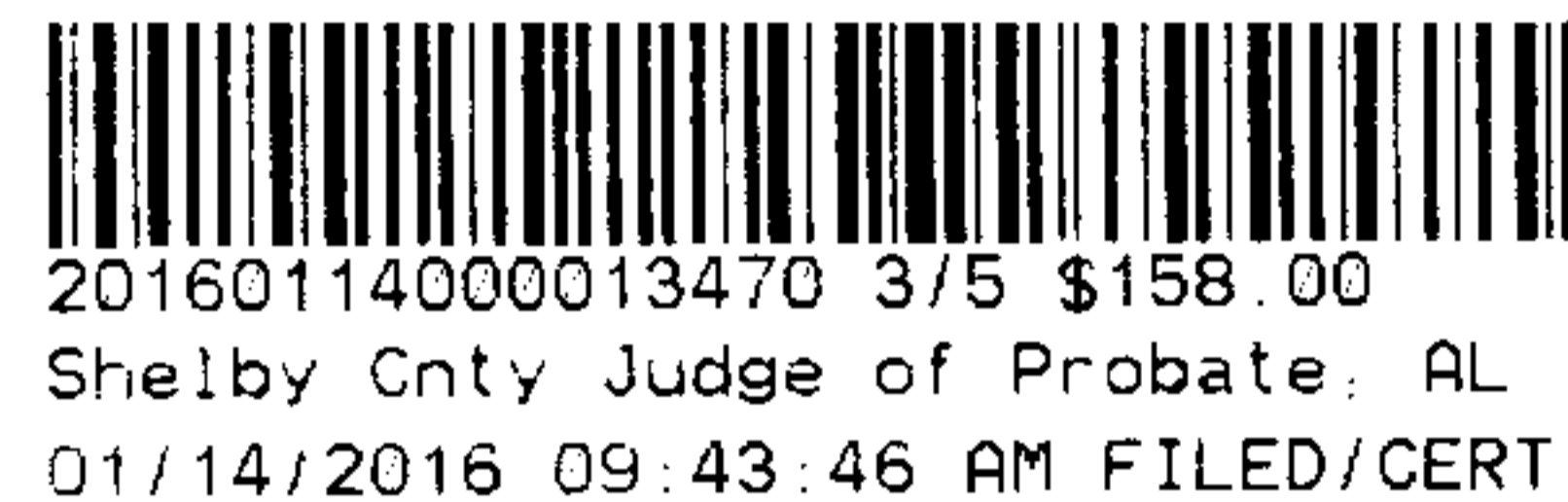
7.3 The corporation reserves the right to amend and repeal any provision of these Articles of Incorporation in the manner provided by the Alabama Business Corporation Act and any amendments thereto, and all rights conferred upon the officers, directors and shareholders of the corporation are granted subject to this reservation.

8. INCORPORATOR

The name and address of the incorporators are:

WILLIAM M. WHITLEY
5680 Cahaba Valley Road
Birmingham, Alabama 35242

CHRISTINE M. WHITLEY
5680 Cahaba Valley Road
Birmingham, Alabama 35242




9. ADDITIONAL PROVISIONS

The Corporation may elect to become a Subchapter S small business corporation within the meaning of 26 U.S.C. §§1372, et seq, and as provided for in the Internal Revenue Code, and shall have and exercise all rights and privileges inuring to such corporations.

Dated this the 11 day of JANUARY, 2016.


WILLIAM M. WHITLEY
Incorporator

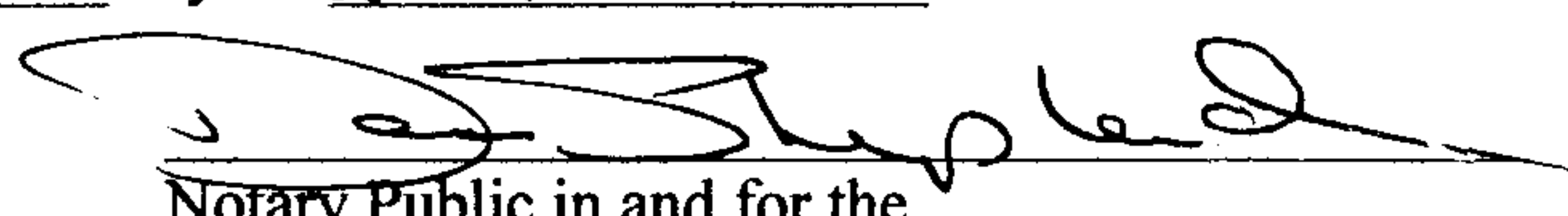

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Shelby Cnty Judge of Probate: AL
01/14/2016 09:43:46 AM FILED/CERT


CHRISTINE M. WHITLEY
Incorporator

STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned, a Notary Public in and for said County, in said State, hereby certify that WILLIAM M. WHITLEY whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day, being informed of the contents of the Article of Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 11 day of JANUARY, 2016.

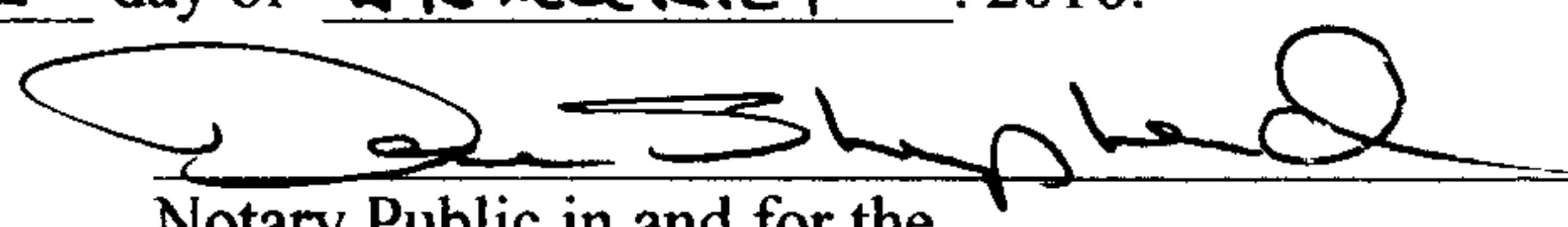

Notary Public in and for the
State of Alabama at Large

MY COMMISSION EXPIRES DECEMBER 9, 2019

STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned, a Notary Public in and for said County, in said State, hereby certify that CHRISTINE M. WHITLEY whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day, being informed of the contents of the Article of Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 11 day of JANUARY, 2016.


Notary Public in and for the
State of Alabama at Large

MY COMMISSION EXPIRES DECEMBER 9, 2019

John H. Merrill
Secretary of State

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Shelby Cnty Judge of Probate: AL
01/14/2016 09:43:46 AM FILED/CERT

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Central Research Associates, Inc.

This name reservation is for the exclusive use of Paula Watkins-Hearing, P.O. Box 2344, Tuscaloosa, AL 35403 for a period of one year beginning January 08, 2016 and expiring January 08, 2017



RES710975

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

January 08, 2016

Date

J. H. Merrill

John H. Merrill

Secretary of State