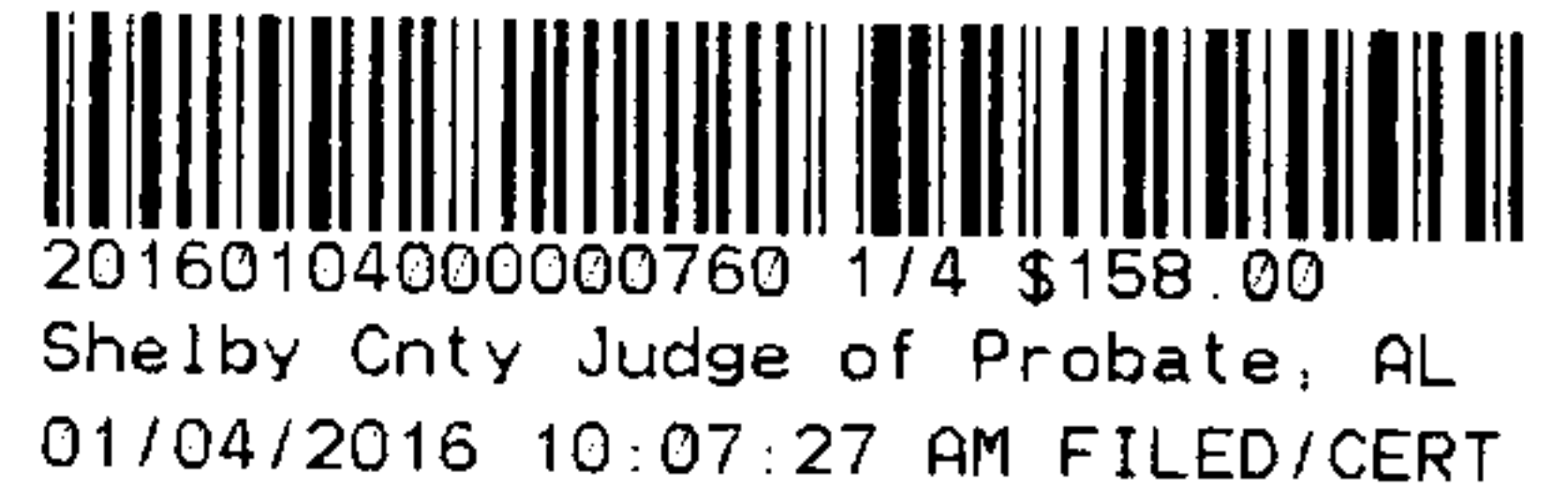


ARTICLES OF INCORPORATION

OF

BETRE REALTY COMPANY, INC.



The undersigned acting as incorporators of a corporation under the Alabama Business Corporation Act and the general corporation laws of the State of Alabama, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Betre Realty Company, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

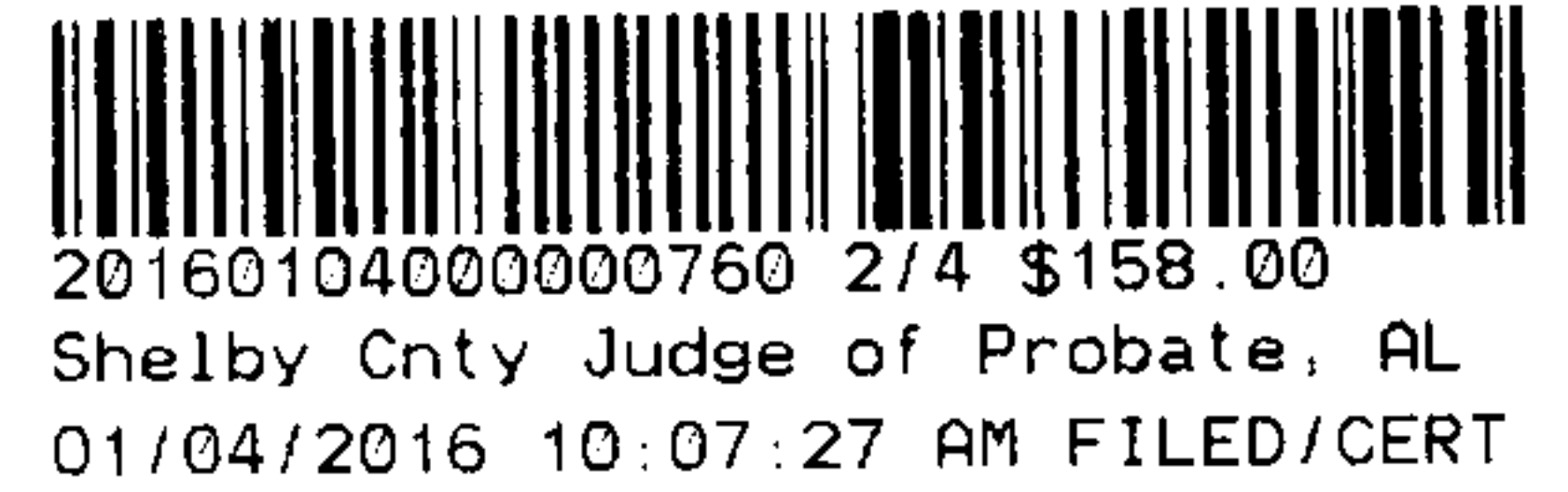
The objects and purposes for which the said Corporation is formed and the objects to be carried on and promoted by it are as follows:

(a) To transact any and all lawful business which corporations may conduct under the laws of the State of Alabama or any other state in which the Corporation may legally transact business.

(b) To acquire, own, purchase, sell, exchange, lease, pledge, and mortgage real and personal property of every kind, including the Corporation's own capital stock and any securities created or issued by any persons, firms, associations, corporations, or governments or subdivisions thereof.

(c) To exercise every power and engage in every activity that may be

necessary, appropriate, convenient and incidental to the foregoing enumerated purposes.



ARTICLE IV

The Corporation shall have and be invested with all rights and powers authorized by the laws and constitution of the State of Alabama, and shall have the right and power to do all things authorized by the laws of the State of Alabama as fully and to the extent as natural persons might or could do, subject only to such limitations and restrictions as are placed on corporations under and by virtue of the laws of the State of Alabama.

ARTICLE V

The aggregate number of shares which the corporation shall have authority to issue shall be One Thousand (200) Shares of common stock having a par value of \$1.00. The record owner of each share shall have one vote in all matters concerning the corporation at all annual and special meetings of the share-holders.

ARTICLE VI

The mailing address of the initial registered office of the corporation is P.O. Box 1988, Pelham, Alabama 35124; the address for personal service is 50 Commerce Drive, Pelham, Alabama 25124; and the name of its initial registered agent at such address is Robert J. Reuse.

ARTICLE VII

The initial Board of Directors of the corporation will consist of 3 director(s), and the name and address of the person(s) who will serve as director(s) until the first annual meeting of share-holders or until the successors are elected and shall qualify are:

<u>Name</u>	<u>Address</u>
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Kenneth W. Bettini	50 Commerce Drive, Pelham, Alabama 35124
Robert J. Reuse	50 Commerce Drive, Pelham, Alabama 35124
Roger E. Reuse	50 Commerce Drive, Pelham, Alabama 35124

ARTICLE VIII

The name and address of the incorporators are:

<u>Name</u>	<u>Address</u>
-------------	----------------

Kenneth W. Bettini	50 Commerce Drive, Pelham, Alabama 35124
Robert J. Reuse	50 Commerce Drive, Pelham, Alabama 35124
Roger E. Reuse	50 Commerce Drive, Pelham, Alabama 35124



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ARTICLE IX

For purposes of determining the number of holders of record of the stock of the corporation, stock which is held in joint tenancy or common tenancy shall be treated as held by one shareholder.

ARTICLE X

All of the corporation's issued shares of all classes, exclusive of treasury shares, shall be held of record by not more than twenty (20) persons.

ARTICLE XI

(a) The business and affairs of the Corporation shall be managed by a Board of Directors which shall be invested with all the powers and privileges provided by the laws and constitution of the State of Alabama.

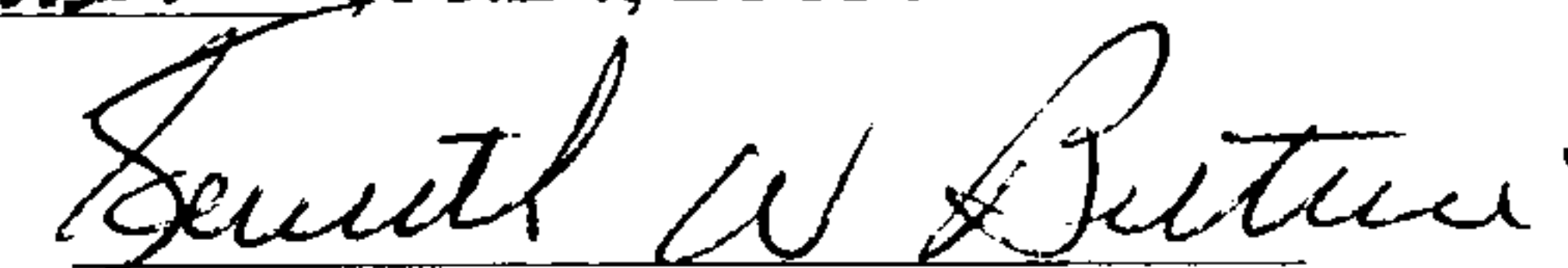
(b) The Board of Directors may authorize the sale and issuance of any authorized, but unissued, capital or treasury stock to such persons, on such terms and for such consideration as the Board of Directors in its discretion deems proper, and existing Stockholders shall have no preemptive rights to the purchase of said stock.

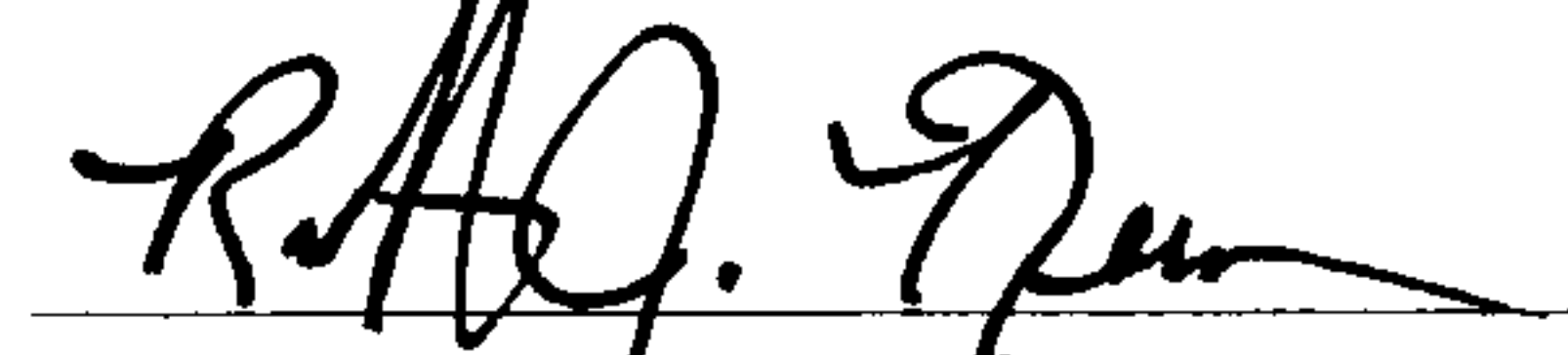
ARTICLE XII


The Corporation and its Stockholders are hereby authorized to enter into agreements restricting the sale, transfer, or encumbrance of the capital stock of the Corporation, or the voting rights relative thereto. Such agreement may be entered into by any of the Stockholders or between themselves and may include the Corporation as a party thereto. A copy of any such agreement shall be retained in the principal office of the Corporation in the State of Alabama and shall be


available for inspection by any Stockholder or his duly authorized agent or representative.

IN WITNESS WHEREOF, we, THE UNDERSIGNED, for the purpose of forming a corporation under the laws of the State of Alabama, do make, file and record these Articles of Incorporation, and do certify that the facts herein stated are true, and I have accordingly set my hand and seal on this the 29th day of December, A.D., 2015.


Kenneth W. Bettini


Robert J. Reuse


Roger E. Reuse


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