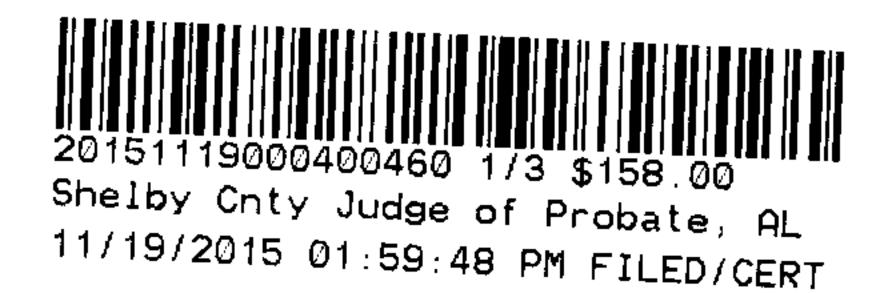
CERTIFICATE OF FORMATION

OF



Bookkeepers Anonymous, LLC

Pursuant to the Provisions of Title 10A-5A-2.01, et seq. of the Code of Alabama, 1975 (the "Alabama Limited Liability Company Law of 2014"), the undersigned hereby adopts the following Certificate of Formation for a Limited Liability Company.

ARTICLE 1 Name

The name of the limited liability company is "Bookkeepers Anonymous, LLC" (the "Company"). Attached hereto is the Certificate of the Secretary of State of Alabama dated November 12, 2015 reserving the said entity name.

ARTICLE II Duration

The Company shall be perpetual in duration, unless it is dissolved and its affairs wound-up in accordance with the Alabama Limited Liability Company Law of 2014.

ARTICLE III Purposes

The purposes for which the Company is formed are:

- (a) to perform bookkeeping services; and
- (b) To engage in any other lawful act or activity for which limited liability companies may be organized pursuant to the Alabama Limited Liability Company Law of 2014.

ARTICLE IV Registered Office; Registered Agent

The location and street address of the initial registered office of the Company shall be 265 Riverchase Parkway East, Suite 202, Hoover, AL 35244 and its registered agent at such address shall be SUSAN J. WATTERSON. The mailing address of the Company and Registered Agent shall be the same.

ARTICLE V
Organizer

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The name and address of the Organizer is:

SUSAN J. WATTERSON 265 RIVERCHASE PARKWAY EAST, SUITE 202 HOOVER, AL 35244

ARTICLE VI Admission of Additional Members

Upon the unanimous written consent of the members, the Company may permit the admission of additional members and additional terms and conditions of their admission and membership shall be set forth in the Company's Operating Agreement.

ARTICLE VII Cessation of Membership

The cessation of membership of one or more members will not result in the dissolution of the Company.

ARTICLE VIII

The names and addresses of the initial Members are:

SUSAN J. WATTERSON 265 RIVERCHASE PARKWAY EAST, SUITE 202 HOOVER, AL 35244

CHRISTOPHER J. COUSINS 265 RIVERCHASE PARKWAY EAST, SUITE 202 HOOVER, AL 35244

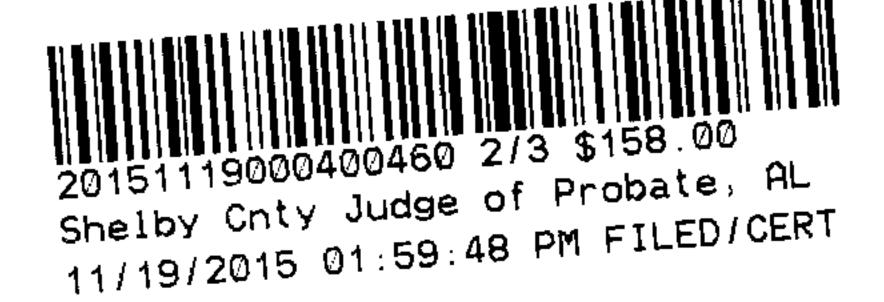
IN WITNESS WHEREOF, this *Certificate of Formation* has been subscribed as of the 19th day of November, 2015 by the undersigned organizer, who affirms that the statements made herein are true under penalty of perjury.

SUSAN J. WATTERSON

265 RIVERCHASE PARKWAY EAST,

SUITE 202

HOOVER, AL 35244



This document prepared by:
Susan J. Watterson
265 Riverchase Parkway East Suite 202
Hoover, Alabama 35244
(205) 871-3980

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John H. Merrill Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

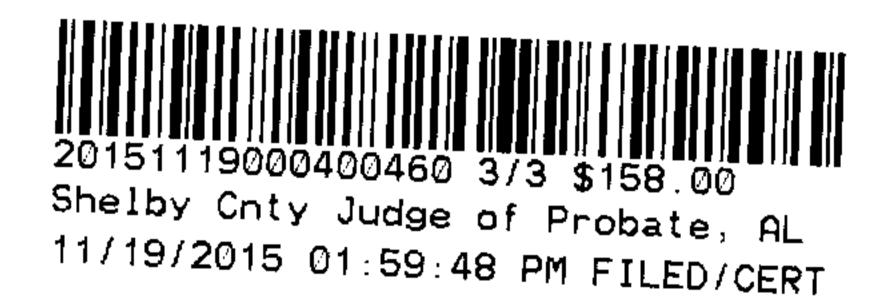
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Bookkeepers Anonymous, LLC

This name reservation is for the exclusive use of SUSAN J. WATTERSON, 265 RIVERCHASE PKWY EAST, HOOVER, AL 35244 for a period of one year beginning November 12, 2015 and expiring November 12, 2016





RES706425

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

November 12, 2015

Date

J.W.M.

John H. Merrill

Secretary of State