

PROPOSED
DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION
OF
TECHNIQ CONSULTING GROUP, LLC.

The undersigned, for the purposes of forming a Limited Liability Company under the Alabama Business Act, hereby adopt the following Articles Of Organization.

ARTICLE ONE
NAME

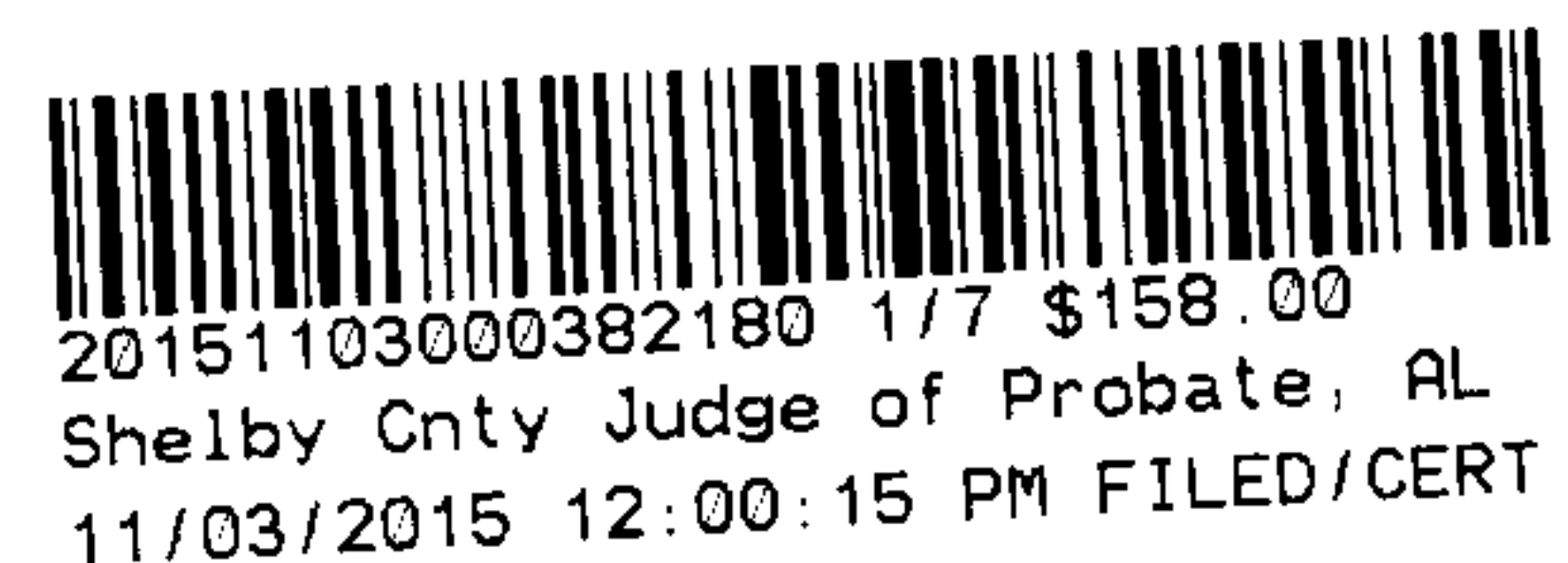
The name of the Limited Liability Company is
TECHNIQ CONSULTING GROUP, LLC.

ARTICLE TWO
DURATION

The terms of existence of the Limited Liability Company is perpetual.

ARTICLE THREE
PURPOSE

- A. The purpose for which this Limited Liability Company is organized is the transaction of any and all lawful business for which a Limited Liability Company may be organized under the Alabama Business Act including but not limited to: The job of selling products and management services to businesses as well as individuals. To do and engage in any business which a natural person can do.*
- B. In furtherance but not in limitation of the aforesaid purposes of this limited liability company and without limitation of the powers conferred by statute or general rules of laws, this limited liability company shall have the following in addition to others now or hereafter conferred by law:*
- I. To purchase, acquire, take receive, own, improve, use, sell, convey, assign, exchange, trade, transfer, release, mortgage, encumber, pledge, lease, hire, and deal in real and personal property or any interest therein of any kind or character, wherever situated.*



- II.** *To manufacture, purchase or otherwise acquire, own, mortgage, pledge, sell, assign, and transfer, exchange or otherwise dispose of, and invest, trade and deal in and with goods, wares and merchandise and personal property of every class and description, whether or not the same specifically pertain to any class of business specifically enumerated among the purpose of this Limited Liability Company; and to enter into, make and perform contracts of every kind and description with any person, firm, association, corporation, municipality, state, body, political or government or colony or dependency thereof.*
- III.** *To apply for, purchase, or acquire by assignment, transfer or otherwise, and hold mortgage or otherwise pledge, and to sell, exchange, transfer, deal in and in any manner dispose of, and to exercise, carry out and put to use any license, power, authority, concession, franchise, letters patent of the United States or any foreign country, patent rights, processes, formula, know-how, methods, copyrights, trademarks, tradenames, or any other right or privilege, and to grant licenses or rights in any of the foregoing and to make or grant any of the foregoing which any corporation can make or grant.*
- IV.** *To borrow and lend money and to give or take security therefore by way of mortgage, pledge, transfer, or assignment or real or personal property of every nature and description.*
- V.** *To do all and everything necessary and proper for the accomplishment of the objects herein enumerated or necessary or incidental to the protection and benefit of the Limited Liability Company, and in general to carry any lawful business necessary or incidental to the protection and benefit of the Limited Liability Company and in incidental the attainment the purpose of the corporation whether such business is similar in nature to the objects and powers herein above set forth or otherwise; but nothing herein contained is to be construed as authorizing this Limited Liability Company to carry on the business of banking or that of a thrift institution that uses the reserve method of accounting for bad debts under section 585; or that of an insurance company subject to tax under the rule of subchapter L of the tax code.*
- VI.** *The foregoing clauses shall be construed as objects and purposes of the Limited Liability Company in addition to those powers specifically conferred upon the Limited Liability Company by law, and it is hereby expressly provided that the foregoing specific enumeration of powers shall not be held to limit or restrict in any manner by powers of the Limited Liability Company otherwise granted by law.*



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VIII. The Limited Liability Company shall have the power to enter into, for the benefit of its employees, any one or more than one of the following:

1. PENSION PLAN

2. A PROFIT SHARING PLAN

3. DEFERRED COMPENSATION PLAN

4. HEALTH CARE PLAN

5. ANY OTHER REQUIREMENT OR INCENTIVE PLAN.

ARTICLE FOUR

REGISTERED OFFICE

A. The address of the initial registered office is 6031 Kensington Way – Calera, AL 35040

B. The initial registered agent at that address is Mr Florian A. Starks



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ARTICLE FIVE

ORGANIZER

The name and addresses of the initial member (s), and organizer are as follows:

Florian A. Starks

*6031 Kensington Way
Calera, AL 35040*

**ARTICLE SIX
MANAGERS**

The manager of the Limited Liability Company is one, and the name and address of the person who are to serve as manager until the first annual meeting or until their successors are elected and shall qualify, are as follows:

Florian A. Starks

*6031 Kensington Way
Calera, AL 35040*

Member 100 %



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**ARTICLE SEVEN
POWERS**

The Limited Liability Company powers shall be exercised by the Managers, except as otherwise provided by statute or by these Articles of Organization, or Operating Agreement.

In furtherance, and not in limitation of the powers conferred by statute, the Managers is expressly authorized:

(a) To make and alter the Operating Agreement of this Limited Liability Company, but Operating Agreements so made by the Managers may be altered or replaced by the Managers.

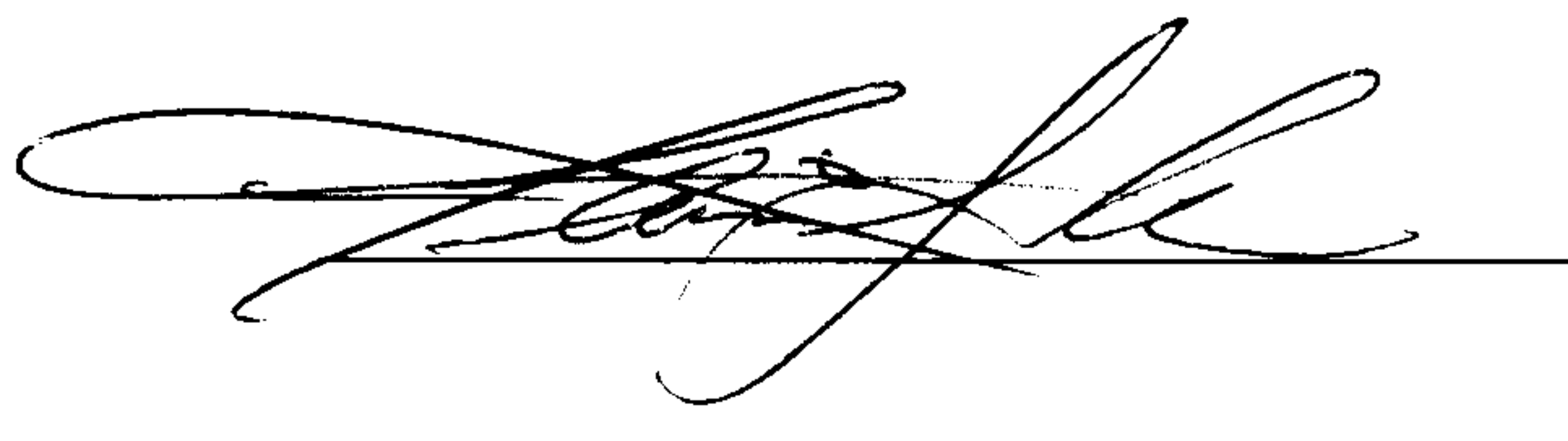
(b) To fix and determine and to vary the amount of working capital of the Limited Liability Company.

(c) To make, from time to time, (so far as may be permitted by law) temporary secure or unsecured loans when, in the judgement of the Managers, the money so loaned is not at the time required in the conduct of the business of the Limited Liability Company.

(d) The Limited Liability Company may, in its Operating Agreement confer powers upon its Managers in addition to the forgoing and in addition to the powers and authorities expressly conferred by statute.

(e) Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

DATED THIS 2ND DAY OF NOV, 2015.




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**STATE OF ALABAMA
COUNTY OF JEFFERSON**

BEFORE ME, A Notary Public authorized to take acknowledgments in the state and county set forth above, personally appeared Florian A. Starks, Known to me to be the persons who executed the Articles Of Organization, and they acknowledged before me that they executed those Articles Of Organization.

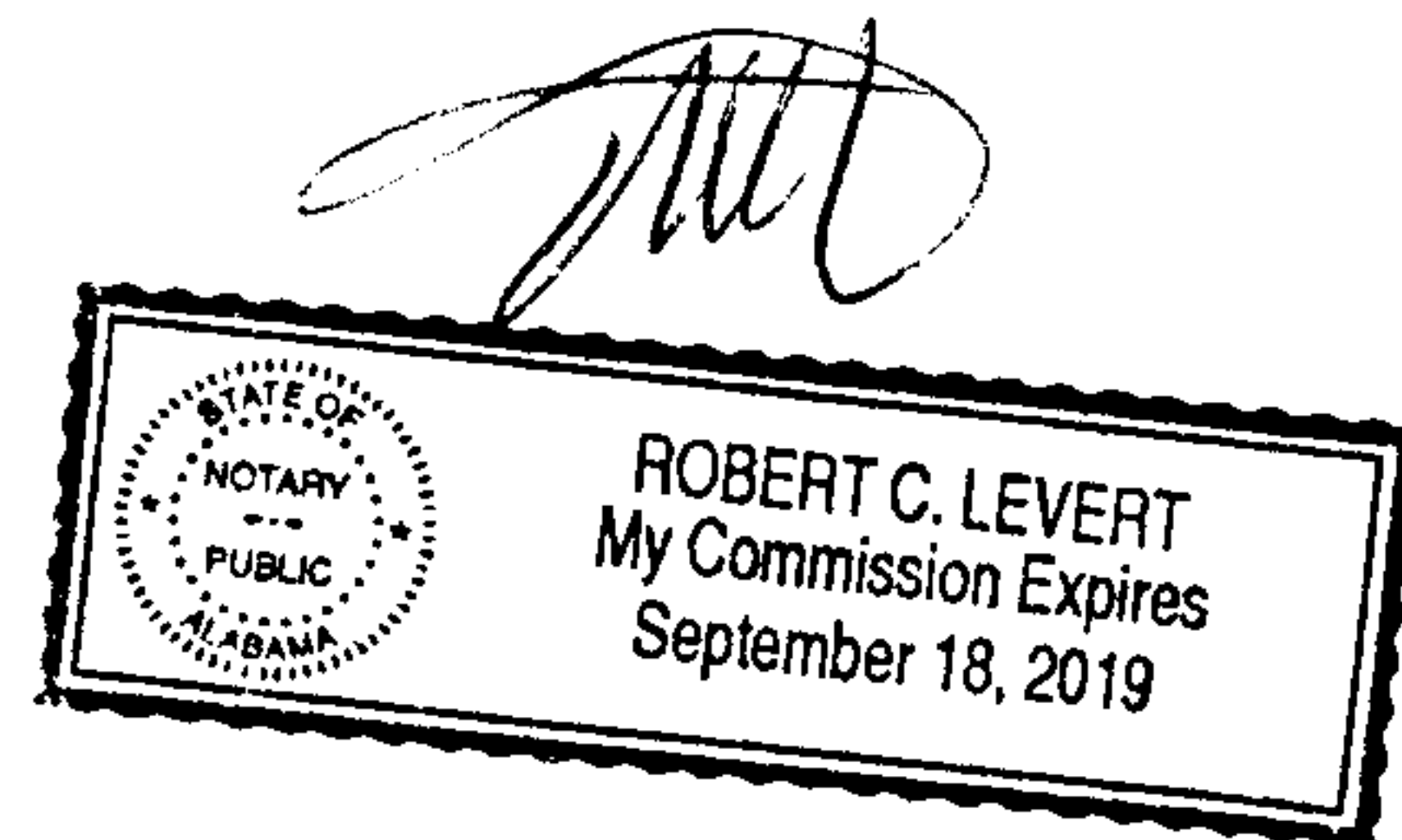
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, in the state and county aforesaid, this 2ND Day of NOV, 2015.



Robert C. Levert

Notary Public

My Commission Expires:



This Document Prepared By:::.....

**Levert, Levert & Associates, inc.
5120 Valley Road / P.O. Box 546
Fairfield, AL 35064-0546
Phone: (205) 780-1512
Fax: (205) 780-1514**


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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

TECHNIQ CONSULTING GROUP LLC

This name reservation is for the exclusive use of Florian A. Starks, 6031
Kensington Way, Calera, AL 35040 for a period of one year beginning October
30, 2015 and expiring October 30, 2016

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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

October 30, 2015

Date

J. H. Merrill

John H. Merrill

Secretary of State