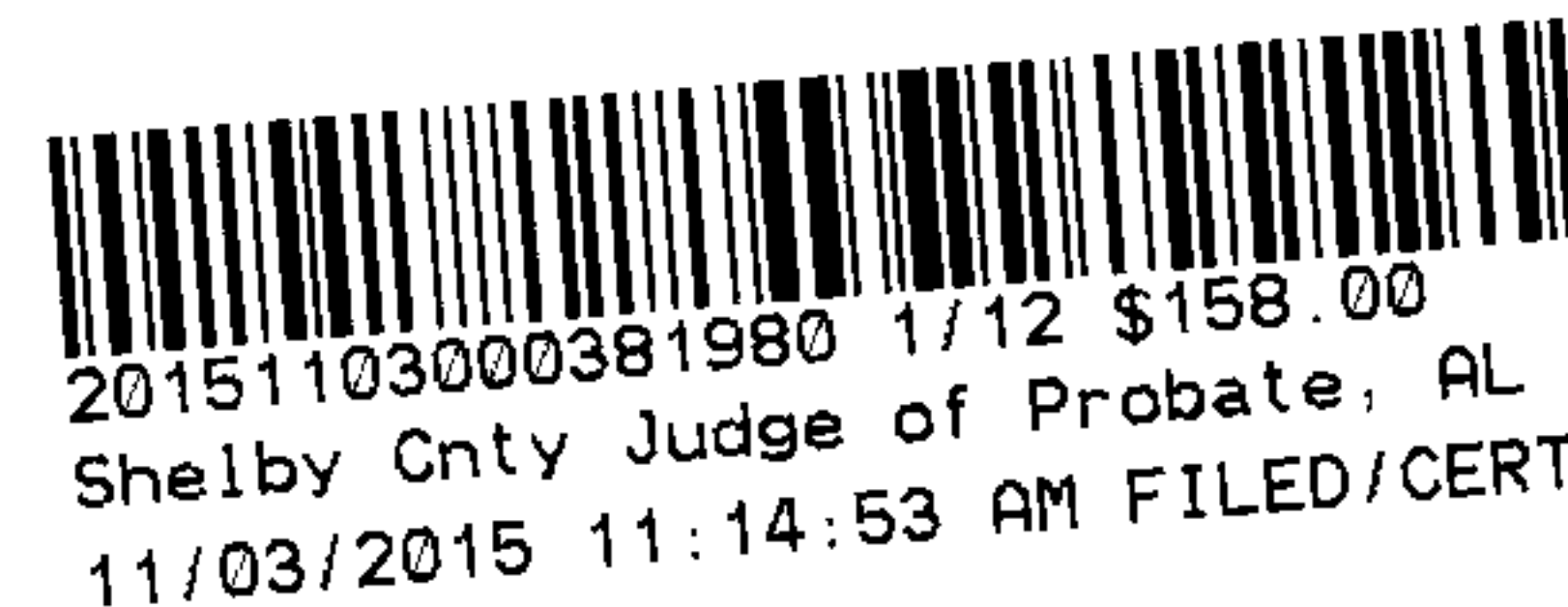


STATE OF ALABAMA

DOMESTIC NONPROFIT CORPORATION
CERTIFICATE OF FORMATION

PURPOSE: In order to form a Nonprofit Corporation under Section 10A-1-3.05 and 10A-3-3.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. **The information required in this form is required by Title 10A.**

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. **Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00** and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.



(For County Probate Office Use Only)

This form must be typed or laser printed.

1. The name of the corporation: Aaron's Staff Respite Care
2. **A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached.**
3. This nonprofit corporation (MUST check one):
 has Members **or** has no Members

This form was prepared by: (type name and full address)

Timothy Trimble of 604 King Valley Circle, Pelham, AL 35124

(For SOS Office Use Only)

DOMESTIC NONPROFIT CORPORATION CERTIFICATE OF FORMATION

4. Street (**No PO Boxes**) address of principal office of the corporation: 2698 Highway 58, Helena, AL 35080

Mailing address of principal office (if different from street address): _____

5. The name of the Registered Agent: Timothy Trimble

6. Street (**No PO Boxes**) address of Registered Agent (if different from principal office address): _____

Mailing address of Registered Agent (if different from street address): _____

7. Purpose for which corporation is formed: for charitable, literary or educational purposes within the meaning of

and pursuant to section 501(c)(3) of the Internal Revenue Code of 1986; the purpose includes the transaction of any lawful business for which nonprofit corporations may be incorporated in Alabama under Title 10A, Chapter 3 of the Code of Alabama.

8. Period of duration shall be perpetual unless stated otherwise by an attached exhibit.

9. The name(s) of the Incorporator(s): see attached

Street (**No PO Boxes**) address of Incorporator(s): _____

_____ Mailing address of Incorporator(s) – (if different from street address): _____

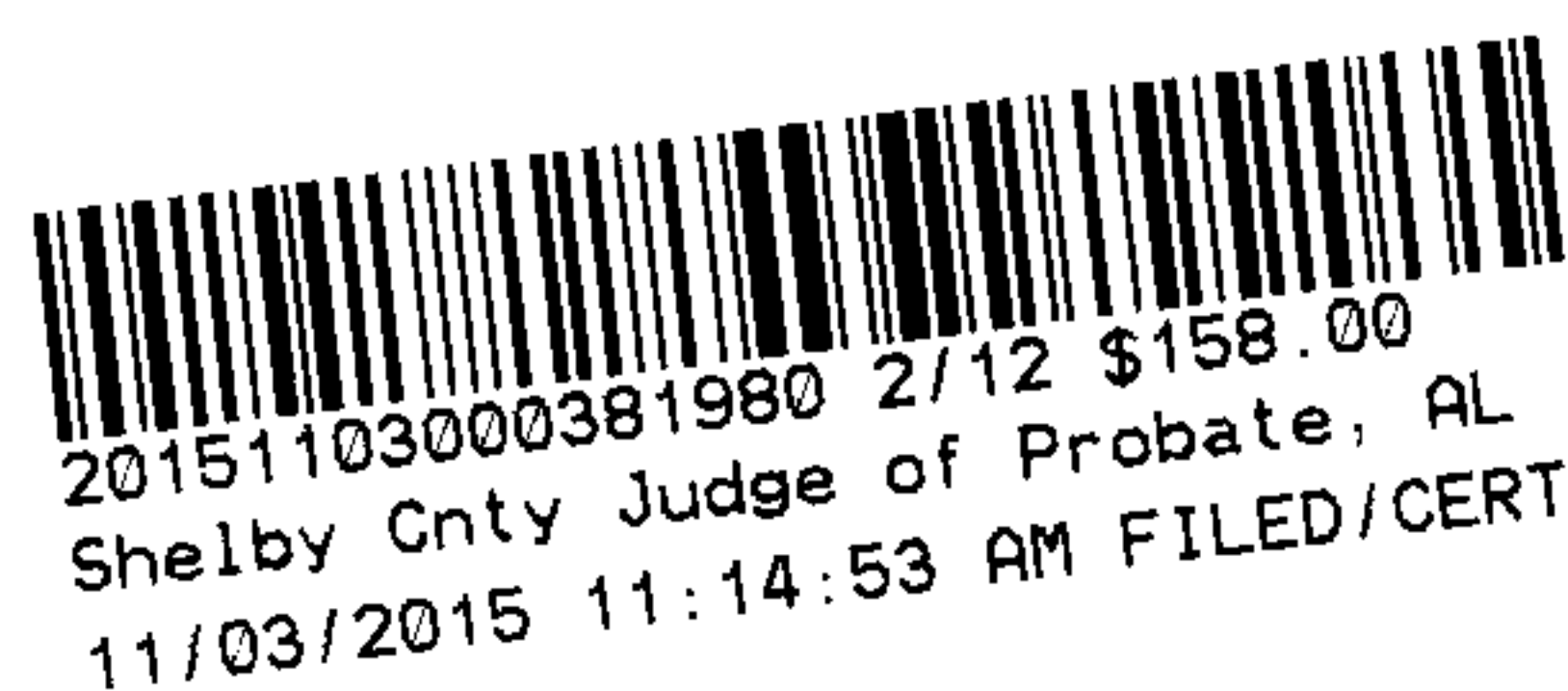
Attach a listing if more Incorporators need to be added (type “see attached” in the name line).

10. The number of Directors constituting the initial Board of Directors is five (5). The initial Directors names and addresses must be listed in this Certificate of Formation.

Director’s Name: see attached

Street (**No PO Boxes**) address of Director: _____

_____ Mailing address of Director(s) - (if different from street address): _____



DOMESTIC NONPROFIT CORPORATION CERTIFICATE OF FORMATION

Director's Name: _____

Street (**No PO Boxes**) address of Director: _____

_____ Mailing address of Director(s) - (if different from street address): _____

Director's Name: _____

Street (**No PO Boxes**) address of Director: _____

_____ Mailing address of Director(s) - (if different from street address): _____

Attach listing if more Directors need to be added (type "see attached" in the name line for the first Director on this form).

11. Unless an attachment to this Certificate of Formation provides that a change in the number of directors shall be made only by amendment to the Certificate of Formation, a change in the number of directors made by amendment to the bylaws shall be controlling. In all other cases, whenever a provision of the Certificate of Formation is inconsistent with a bylaw, the provision of the Certificate of Formation shall be controlling.

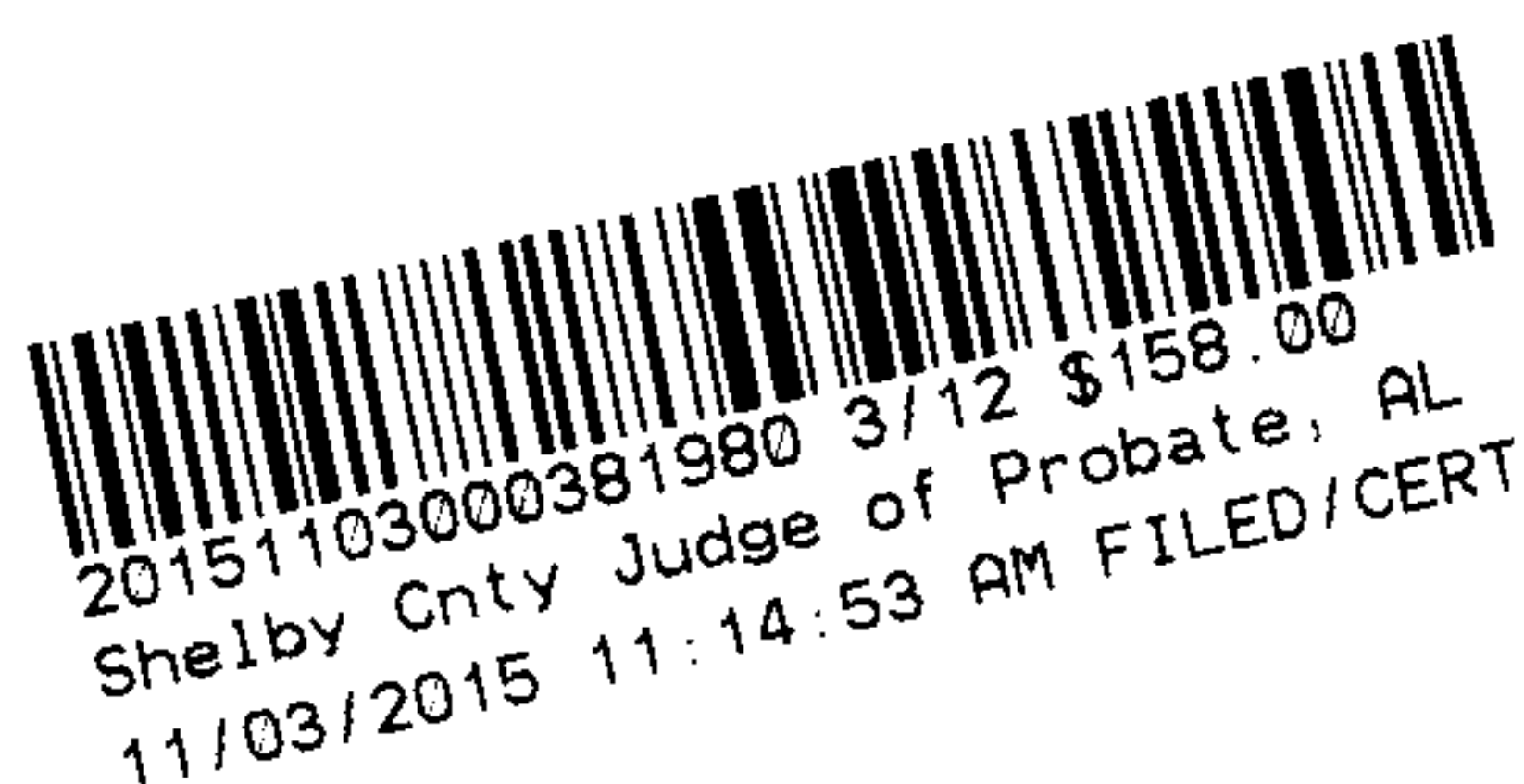
Attached are any other provisions that are not inconsistent with law relating to organization, ownership, governance, business, or regulation of the internal affairs of the nonprofit corporation, including any provisions for distribution of assets on dissolution or final liquidation.

11/3/2015
Date (MM/DD/YYYY)

Timothy Trimble
Signature as required by 10A-1-3.04

Timothy Trimble
Typed Name of Above Signature

Registered Agent
Typed Title/Capacity to Sign under 10A-1-3.04



INCORPORATORS

The names and addresses of each of the incorporators are as follows:

NAME	ADDRESS
Timothy Trimble	604 King Valley Circle Pelham, AL 35124
Rhoda Trimble	604 King Valley Circle Pelham, AL 35124

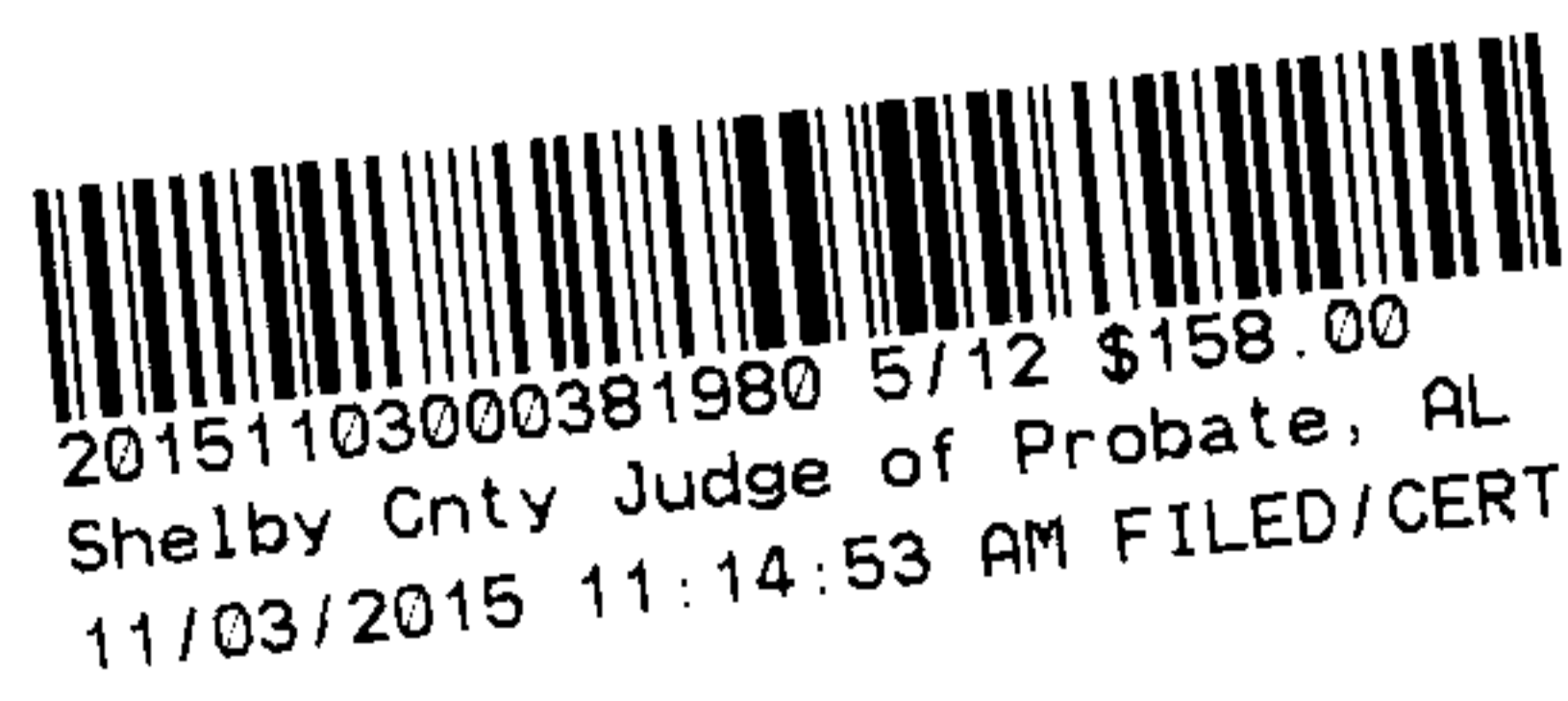


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BOARD OF DIRECTORS

The initial and founding Board of Directors shall consist of five (5) members whose names and addresses are as follows:

NAME	ADDRESS
Rhoda Trimble	604 King Valley Circle Pelham, AL 35124
Nick Kopp	1031 Independence Court Alabaster, AL 35007
Charles H. "Bo" Walker	3594 Atdoann Drive Hoover, AL 35226
Connie Mullis	4528 Eagle Point Drive Birmingham, AL 35242
Paul Birk	116 Rushton Lane Calera, AL 35040



ARTICLES OF INCORPORATION
OF
AARON'S STAFF RESPITE CARE

These articles of incorporation are signed and acknowledged by the incorporators for the purpose of forming a nonprofit corporation under the provisions of the Code of Alabama, 1975, known as the Alabama Nonprofit Corporation Act and to comply with §501 (c) of the Internal Revenue Code, as amended, as follows:

ARTICLE I: NAME


The name of the Corporation shall be **Aaron's Staff Respite Care**.

ARTICLE II: DURATION

The duration of the Corporation is perpetual.

ARTICLE III: PURPOSE

The Corporation is organized exclusively for charitable, literary or educational purposes within the meaning of and pursuant to section 501(c)(3) of the Internal Revenue Code of 1986 (or under the corresponding provision of any future United States Internal Revenue law), including for such purposes, but not limited to:


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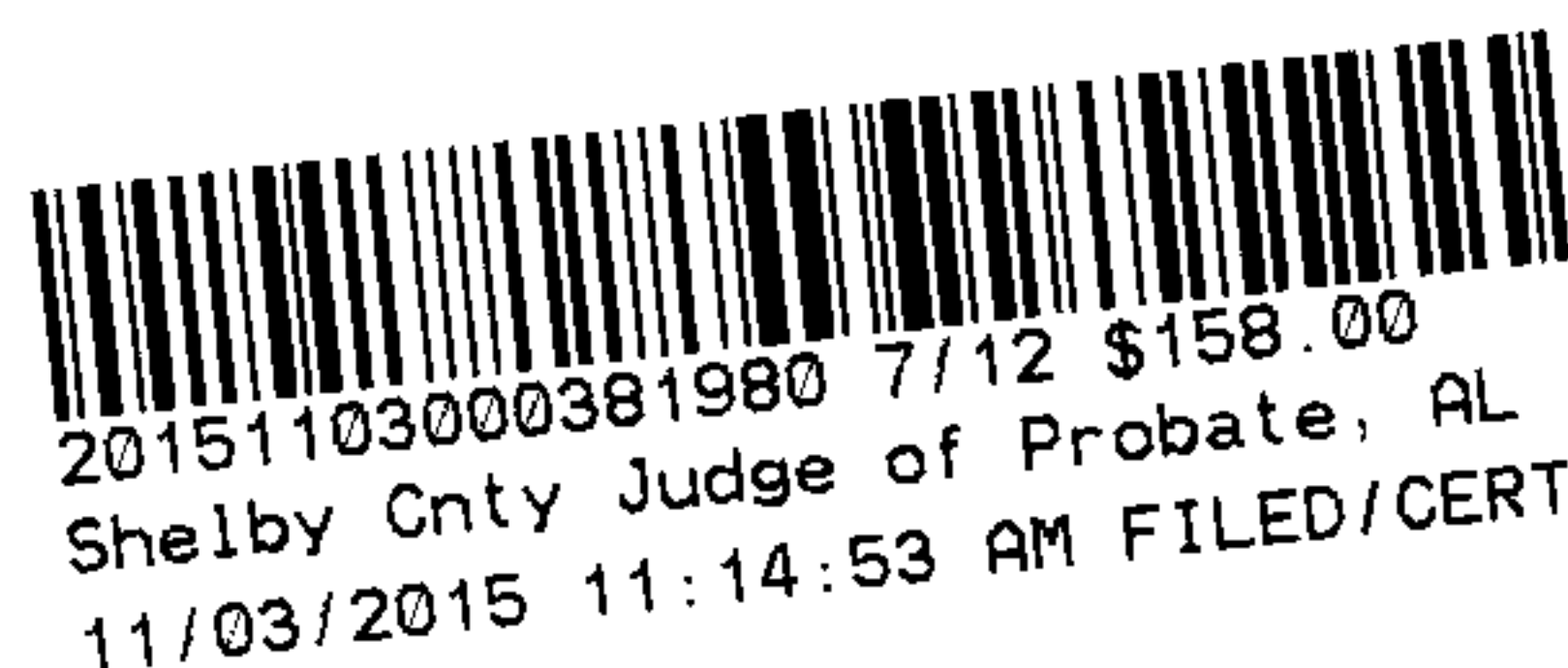
- Providing temporary relief, or respite, to primary caregivers from the continuous support and care of a child with disabilities or special needs and their siblings.
- Establishing a positive, stimulating, and safe environment where parents and caregivers of children with disabilities or special needs may bring their children in order to experience an enriching atmosphere of encouragement and support.
- Assisting parents who seek to achieve the maximum potential for their child in terms of their physical, intellectual, social, and emotional growth, in spite of having disabilities or special needs.
- Providing a structured, well-organized network of resources and information services for families of children with disabilities or special needs.
- Providing counseling, guidance, and support for families and caregivers of children with disabilities or special needs through individual and group therapy, seminars, and training sessions.

References in these Articles of Incorporation to the "Code" shall be to the Internal Revenue Code of 1986, as amended from time to time.

ARTICLE IV: POWERS

(1) The corporation shall have all the general powers enumerated in the Code of Alabama, 1975, § 10-3A-1 et. seq.

(2) To receive and administer funds for the aforesaid purposes, and for no other purpose, and to that end to take and hold by contract, agreement, bequest, devise, gift, purchase, lease, either absolutely or in trust for such objects and purposes or trust and contracts entered into for its purposes as herein stated and for no other purpose.



ARTICLE V: MEMBERS

The Corporation shall have no members.

ARTICLE V: INCORPORATORS

The names and addresses of each of the incorporators are as follows:

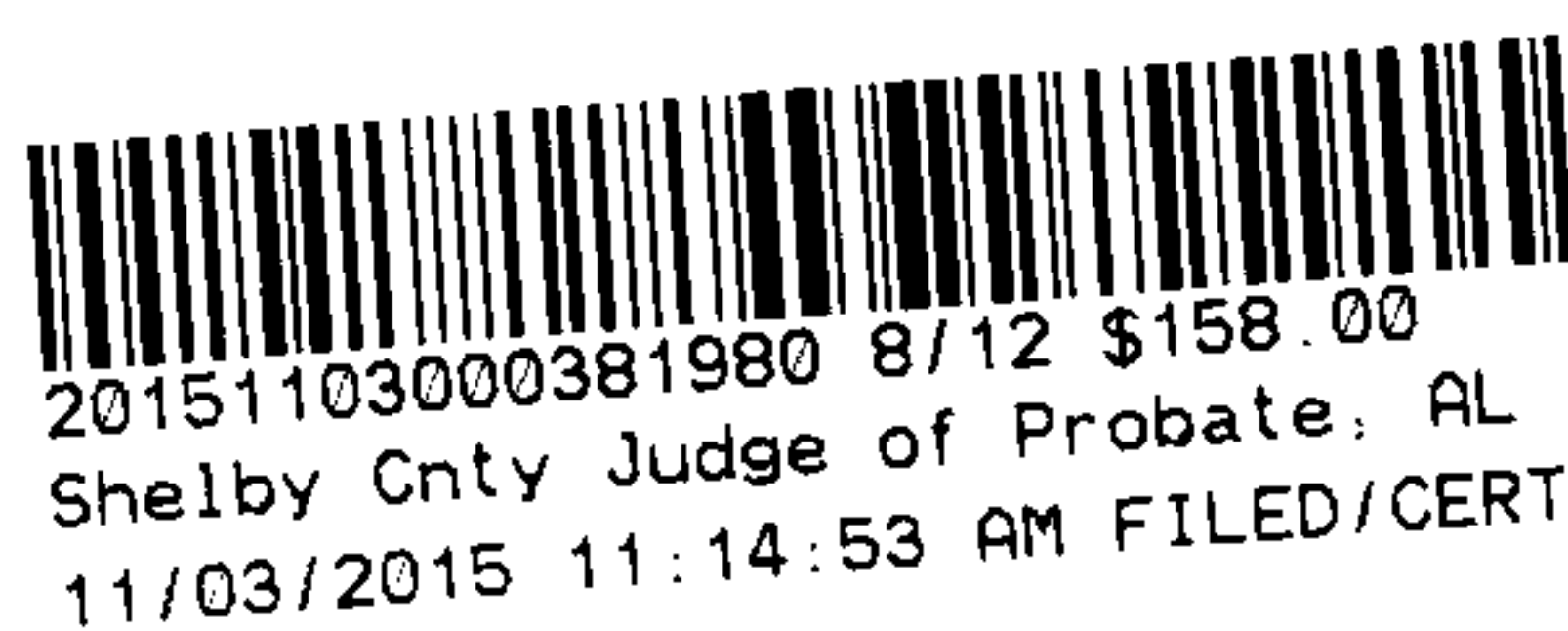
NAME	ADDRESS
Timothy Trimble	604 King Valley Circle Pelham, AL 35124
Rheda Trimble	604 King Valley Circle Pelham, AL 35124

ARTICLE VI: REGISTERED OFFICE AND REGISTERED AGENT

The registered office of the Corporation in the State of Alabama is to be situated at 2698 Highway 58 Helena, AL 35080, and the name of the registered agent at such address is Timothy Trimble.

ARTICLE VII: AUTHORITY

This non-profit Corporation is organized on a nonstock basis. The Corporation is to be financed under the following general plan: by contributions to it of funds and property absolutely or in any of them, any property real, personal or mixed, without limitations as to amount or value, except such limitation, if any, as may be imposed by law; to sell, convey, and dispose of any such property and to deal with such property for any of the aforementioned purposes without limitation, except such limitations, if any, may be contained in the instrument under which such property is received; and to exercise any, all, and every



power for which a nonprofit corporation organized under the provisions of the Alabama Nonprofit Corporation Act, all for the public welfare can be authorized to exercise, but not any other power. No part of the activities of this corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation.

ARTICLE VIII: DIRECTORS

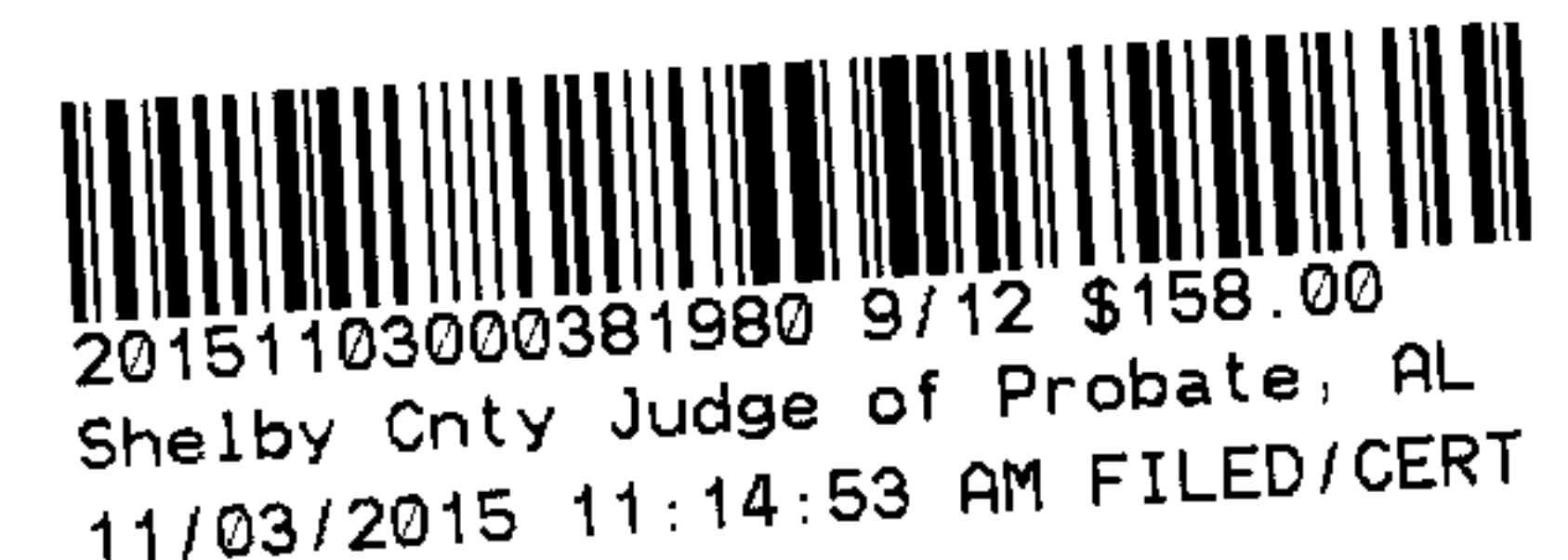
(1) The affairs of the Corporation shall be managed and all powers of the Corporation shall be exercised by the Board of Directors in accordance with and subject to the provisions of the Bylaws, except as otherwise provided by law, but the directors shall act only as a Board and the individual directors shall have no power as such.

(2) The initial and founding Board of Directors shall consist of five (5) members whose names and addresses are as follows:

NAME	ADDRESS
Rhoda Trimble	604 King Valley Circle Pelham, AL 35124
Nick Kopp	1031 Independence Court Alabaster, AL 35007
Charles H. "Bo" Walker	3594 Atdoann Drive Hoover, AL 35226
Connie Mullis	4528 Eagle Point Drive Birmingham, AL 35242
Paul Birk	116 Rushton Lane Calera, AL 35040

ARTICLE IX: DISSOLUTION

No director, officer or other individual shall be entitled to share in the distribution of the Corporation's property or assets in the event of liquidation, dissolution or winding up of the Corporation, whether

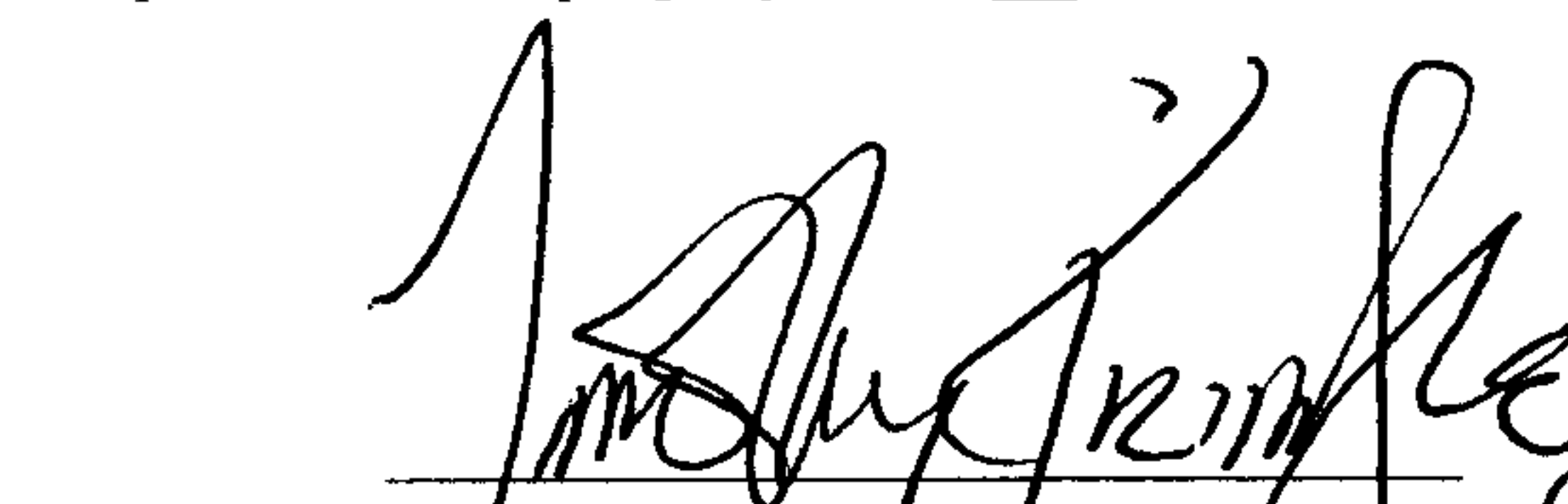


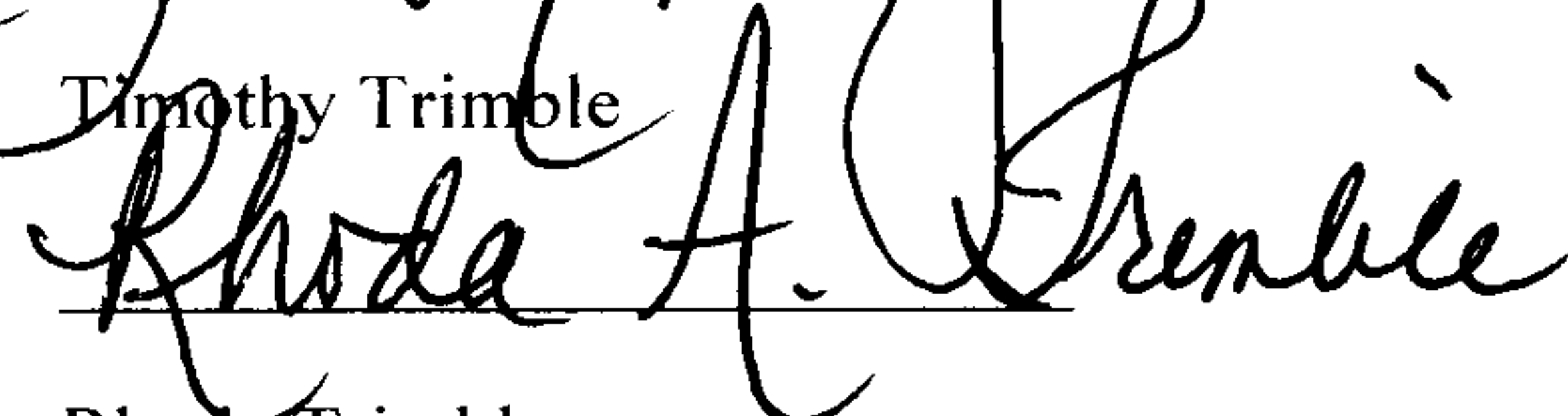
voluntary or involuntary, and in such event all of the remaining property and assets of the Corporation shall, after deducting all necessary expenses of liquidation, dissolution or winding up, as the case may be, be distributed to such organizations, selected by the Board of Directors, as shall qualify under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the circuit court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as the court shall determine, that are organized and operating exclusively for such purposes.

ARTICLE X: INDEMNIFICATION

Each person now or hereafter a director or officer of the Corporation (and his heirs, executors and administrators) shall be indemnified by the Corporation as set forth in the Corporation's bylaws.

IN WITNESS WHEREOF, I have signed these Articles of Incorporation, and I affirm the same as my act and deed and that the facts contained herein are true under penalties of perjury, this 3 day of ~~October~~ November, 2015.



Timothy Trimble


Rhoda Trimble



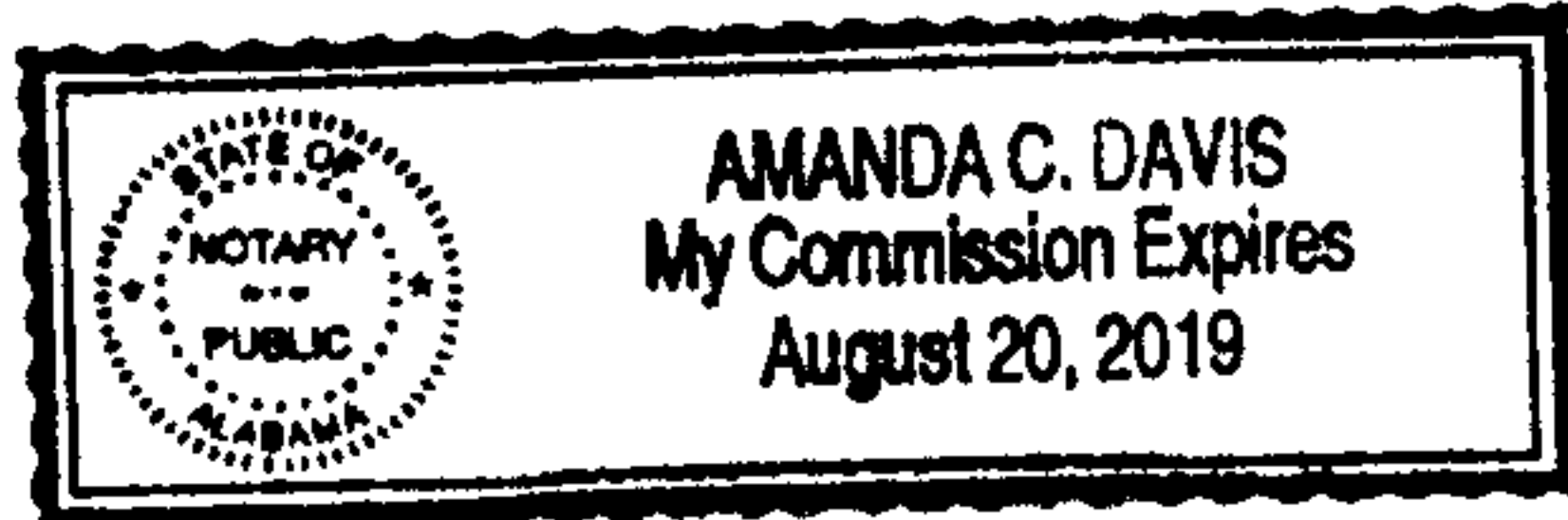
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STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned Notary Public for the State of Alabama, County of Shelby, hereby certify Timothy Trimble, whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day, that, being informed of the contents of such instrument, he executed the same voluntarily on the 3 day of ~~October~~, 2015.

GIVEN under my hand and seal of office the 3 day of ~~October~~, 2015.

Amanda C Davis
NOTARY PUBLIC



My Commission Expires:

8.20.19

STATE OF ALABAMA)
SHELBY COUNTY)

I, the undersigned Notary Public for the State of Alabama, County of Shelby, hereby certify Rhoda Trimble, whose name is signed to the foregoing Articles of Incorporation, and who is known to me, acknowledged before me on this day, that, being informed of the contents of such instrument, he executed the same voluntarily on the 3 day of ~~October~~, 2015.

GIVEN under my hand and seal of office the 3 day of ~~October~~, 2015.

Amanda C Davis
NOTARY PUBLIC



My Commission Expires:

8.20.19

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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616


STATE OF ALABAMA

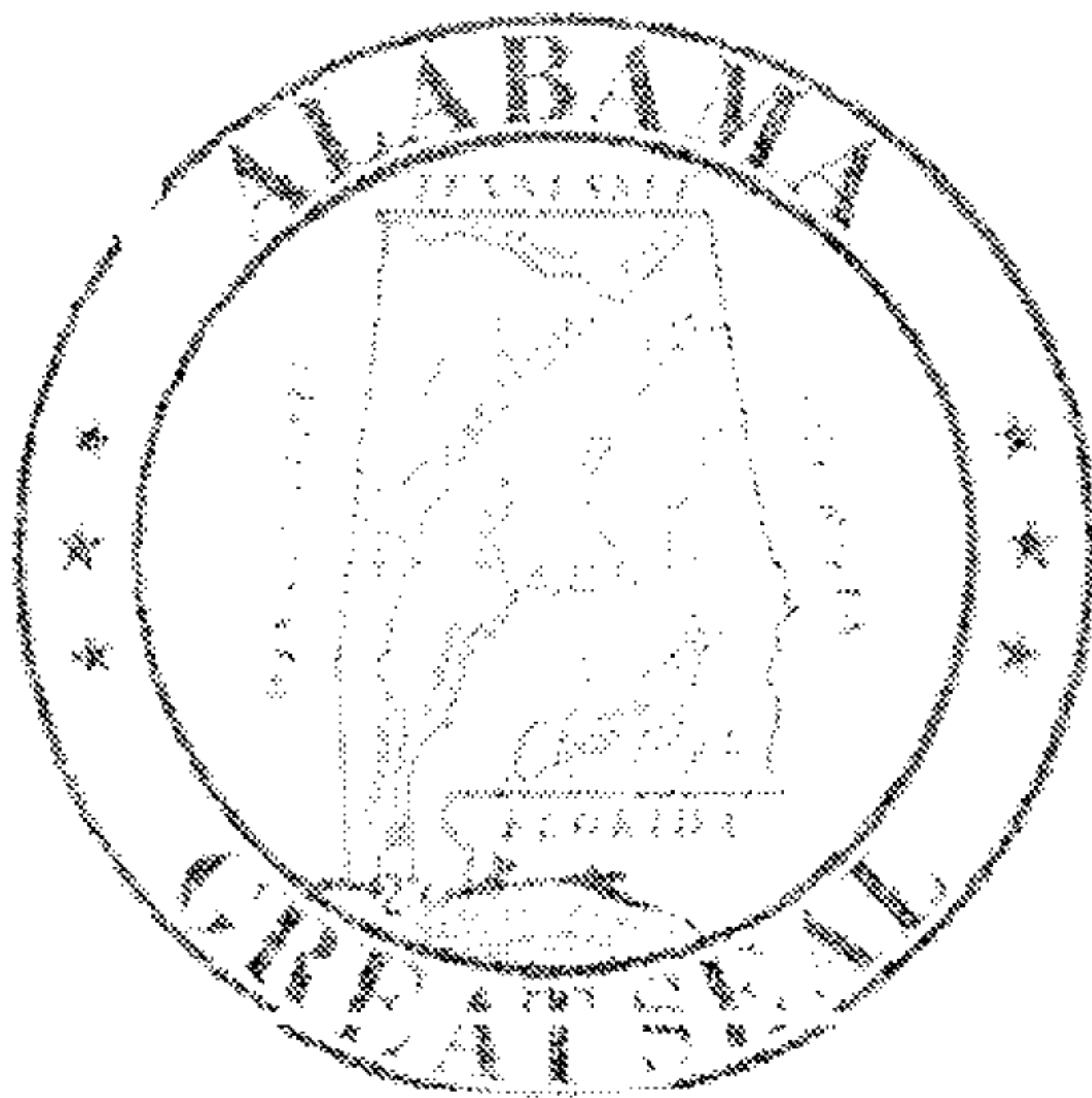
**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Aaron's Staff Respite Care

This name reservation is for the exclusive use of Timothy Trimble, 2698 Highway
58, Helena, AL 35080 for a period of one year beginning October 27, 2015 and
expiring October 27, 2016


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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

October 27, 2015

Date

J. H. Merrill

John H. Merrill

Secretary of State