ARTICLES OF ORGANIZATION

OF

TERMITE AND PEST COMPANY, LLC.

20150901000304310 1/5 $158.00
Shelby Cnty Judge of Probate, AL
09/01/2015 08:22:00 AM FILED/CERT

TO THE JUDGE OF PROBATE OF SHELBY COUNTY, ALABAMA:

Pursuant to the provisions of the Alabama Limited Liability Company Act (hereinafter referred to as "the Act"), the undersigned hereby adopt the following Limited Liability Company Articles of Organization:

ARTICLE I

NAME

The name of the limited liability company ("Company") is TERMITE AND PEST COMPANY, LLC:

ARTICLE II

DURATION

The period of duration for the Company shall be from the date of filing these Articles of Organization with the Office of the Judge of Shelby County, Alabama (the "Filing Date"), until the earliest to occur of the following:

(1) The fiftieth (50th) anniversary of the Filing Date;

(2) Dissolution of the Company by the unanimous written agreement of the Members; or

(3) The occurrence of an event which under the Act constitutes an event of dissociation or otherwise works a termination of the Company under the Act, unless the legal existence and business of the Company are continued pursuant to Article VII below.

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ARTICLE III

PURPOSES

The Company has been organized for the following purposes:

(1) To provide termite and pest control services to both residential and commercial customers and to engage in any and all business activities related to or incidental thereto;

(2) For any lawful purpose or purposes for which a limited liability company may be organized under the laws of the State of Alabama.

ARTICLE IV

INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The location and mailing address of the initial registered office of the Company is 484 Waxahatchee Circle, Shelby, Alabama 35143 and the name of the initial registered agent of the Company at such address is Chad R. Brantley.

ARTICLE V

INITIAL MEMBERS

The names and mailing addresses of the initial member of the Company is as follows:

Name	Mailing Address
Chad R. Brantley	484 Waxahatchee Circle Shelby, Alabama 35143

ARTICLE VI

ORGANIZERS

The names and mailing addresses of the organizer of the Company are as follows:

Name	Mailing Address
Chad R. Brantley	484 Waxahatchee Circle Shelby, Alabama 35143

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ARTICLE VII

ADMISSION OF NEW MEMBERS

Members of the Company shall have the right to admit new members from time to time. Additional members may be admitted only upon the unanimous written consent of the existing members, and such existing members shall determine the amount and nature of contributions by new members at the time such new members are admitted.

ARTICLE VIII

CONTINUATION OF BUSINESS

The cessation of membership of one or more members will not result in the dissolution of the Company.

ARTICLE IX

MANAGEMENT

The management of the Company shall be vested in its sole member. The member shall have the right and authority to manage the business or affairs of the Company and to make all decisions with respect thereto, subject to the terms and conditions of the Company's Operating Agreement.

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ARTICLE X

POWERS

The Company shall have the same powers as a natural person to do all things necessary or convenient to carry out its business and affairs, including, without limitation, the powers set forth in §10-12-4, Code of Alabama (1975), as the same may hereafter be amended from time to time.

IN WITNESS WHEREOF, the undersigned members have executed these Articles of Organization on this the 25 day of AUGUST, 2015.

Chad R. Brantley

Chad R. Brantley

This instrument was prepared by:
Laurie Boston Sharp
P.O. Box 567
Alabaster, Alabama 35007

John H. Merrill
Secretary of State

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P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Termite And Pest Company, LLC

This name reservation is for the exclusive use of Chad Brantley, 484 Waxahatchee Circle, Shelby, AL 35143 for a period of one year beginning August 11, 2015 and expiring August 11, 2016

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

August 11, 2015

Date

John H. Merrill **Secretary of State**

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