

If my successor agent is unable or unwilling to act for me, I name as my second
successor agent:

20150803000264790

08/03/2015 10:20:21 AM

Name of Second Successor Agent: Doris B. Minor

POA 1/3

Second Successor Agent's Address: 1937 Crossvine Road, Birmingham, AL 35244

Second Successor Agent's Telephone Number: [REDACTED]

GRANT OF GENERAL AUTHORITY

I grant my agent and any successor agent general authority to act for me with respect to the following subjects as defined in the Alabama Uniform Power of Attorney Act, Chapter 1A, Title 26, Code of Alabama 1975:

If you wish to grant general authority over all of the subjects enumerated in this section you may SIGN here:

JACKSON W. MINOR
(Signature of Principal)

OR

If you wish to grant specific authority over less than all subjects enumerated in this section you must INITIAL by each subject you want to include in the agent's authority:

- _____ Real Property as defined in § 26-1A-204
- _____ Tangible Personal Property as defined in § 26-1A-205
- _____ Stocks and Bonds as defined in § 26-1A-206
- _____ Commodities and Options as defined in § 26-1A-207
- _____ Banks and Other Financial Institutions as defined in § 26-1A-208
- _____ Operation of Entity or Business as defined in § 26-1A-209
- _____ Insurance and Annuities as defined in § 26-1A-210
- _____ Estates, Trusts, and Other Beneficial Interests as defined in § 26-1A-211
- _____ Claims and Litigation as defined in § 26-1A-212
- _____ Personal and Family Maintenance as defined in § 26-1A-213
- _____ Benefits from Governmental Programs or Civil or Military Service as defined in § 26-1A-214
- _____ Retirement Plans as defined in § 26-1A-215
- _____ Taxes as defined in § 26-1A-216
- _____ Gifts as defined in § 26-1A-217

GRANT OF SPECIFIC AUTHORITY (OPTIONAL)

My agent MAY NOT do any of the following specific acts for me UNLESS I have INITIALED the specific authority listed below:

(CAUTION: Granting any of the following will give your agent the authority to take actions that could significantly reduce your property or change how your property is distributed at your death. INITIAL the specific authority you WANT to give your agent.)

- _____ Create, amend, revoke, or terminate an inter vivos trust, by trust or applicable law
- _____ Make a gift to which exceeds the monetary limitations of Section 26-1A-217 of the Alabama Uniform Power of Attorney Act, but subject to any special instructions in this power of attorney
- _____ Create or change rights of survivorship
- _____ Create or change a beneficiary designation
- _____ Authorize another person to exercise the authority granted under this power of attorney
- _____ Waive the principal's right to be a beneficiary of a joint and survivor annuity, including a survivor benefit under a retirement plan
- _____ Exercise fiduciary powers that the principal has authority to delegate

LIMITATIONS ON AGENT'S AUTHORITY

An agent that is not my ancestor, spouse, or descendant MAY NOT use my property to benefit the agent or a person to whom the agent owes an obligation of support unless I have included that authority in the Special Instructions.

Limitation of Power. Except for any special instructions given herein to the agent to make gifts, the following shall apply:

(a) Any power or authority granted to my Agent herein shall be limited so as to prevent this Power of Attorney from causing any Agent to be taxed on my income or from causing my assets to be subject to a "general power of appointment" by my Agent as defined in 26 U.S.C. §2041 and 26 U.S.C. §2514 of the Internal Revenue Code of 1986, as amended.

(b) My Agent shall have no power or authority whatsoever with respect to any policy of insurance owned by me on the life of my Agent, or any trust created by my Agent as to which I am a trustee.

SPECIAL INSTRUCTIONS (OPTIONAL)

You may give special instructions on the following lines. For your protection, if there are no special instructions write NONE in this section.

NONE

EFFECTIVE DATE

This power of attorney is effective immediately unless I have stated otherwise in the Special Instructions.

NOMINATION OF CONSERVATOR OR GUARDIAN (OPTIONAL)

If it becomes necessary for a court to appoint a conservator or guardian of my estate or guardian of my person, I nominate the following person(s) for appointment:

Name of Nominee for conservator or guardian of my estate: ____N/A____

Nominee's Address: 20150803000264790 08/03/2015 10:20:21 AM POA 3/3

Nominee's Telephone Number: _____

Name of Nominee for guardian of my person: _____

Nominee's Address: _____

Nominee's Telephone Number: _____

RELIANCE ON THIS POWER OF ATTORNEY

Any person, including my agent, may rely upon the validity of this power of attorney or a copy of it unless that person knows it has terminated or is invalid.

SIGNATURE AND ACKNOWLEDGMENT

Jackson W. Minor
(Signature of Principal)

Your Signature Date: June 10, 2015

Your Name Printed: Jackson W Minor

Your Address: 1937 Crossvine Road, Birmingham, AL 35244

Your Telephone Number: [REDACTED]

State of Alabama

County of Jefferson

I, Don P. Jones, a Notary Public, in and for the State of Alabama, hereby certify that Jackson W Minor whose name is signed to the foregoing document, and who is known to me, acknowledged before me on this day that, being informed of the contents of the document, he or she executed the same voluntarily on the day the same bears date.

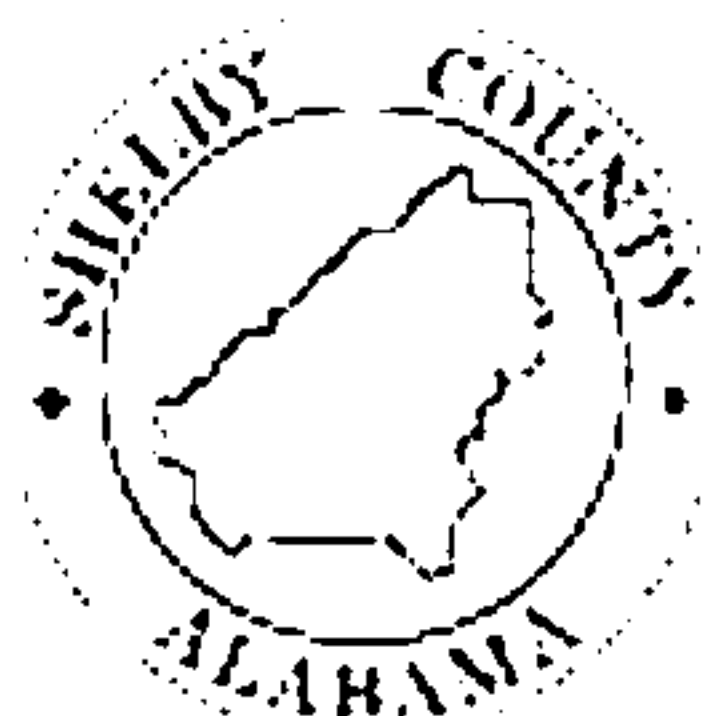
Given under my hand this the 10th day of June, 2015.

(Seal, if any)

Don P. Jones
Signature of Notary

My commission expires: 4/1/18

This document prepared by:



Filed and Recorded
Official Public Records
Judge James W. Fuhrmeister, Probate Judge,
County Clerk
Shelby County, AL
08/03/2015 10:20:21 AM
\$20.00 CHERRY
20150803000264790

Don P. Jones