

This instrument prepared by:
Josh Andrews, esq.
The Outsource Associate, LLC
PO Box 381722
Birmingham, Alabama 35238

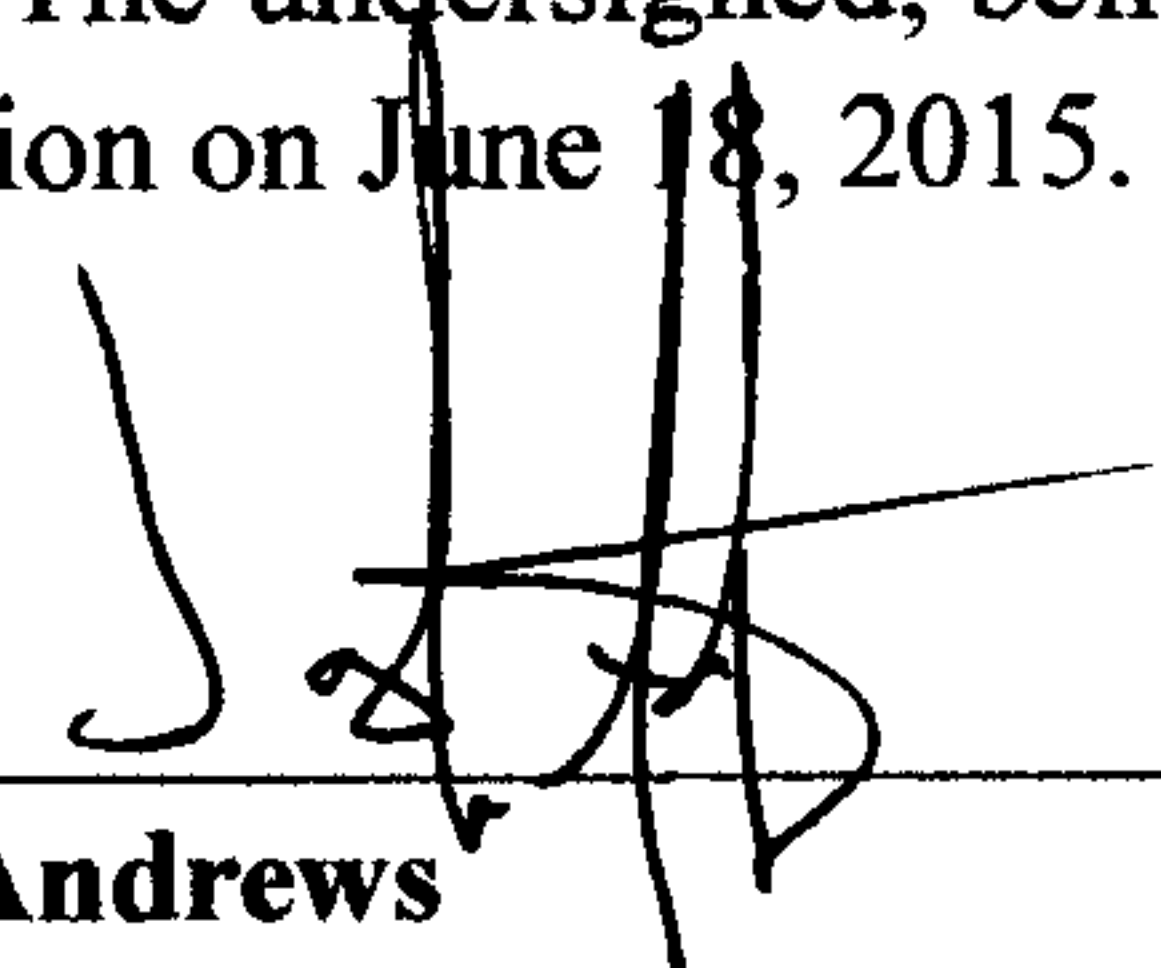

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Shelby Cnty Judge of Probate, AL
06/22/2015 02:18:44 PM FILED/CERT

Certificate of Formation
T & J White, LLC

The undersigned, according to the provisions of the Alabama Limited Liability Company Act, Section 10A-5A-2.01, et.seq., CODE OF ALABAMA, (1975), as amended from time to time (the "Act"), adopts the following Certificate of Formation:

1. **Name of the LLC.** The name of the limited liability company is "T & J White, LLC" (the "Company").
2. **Period of Duration.** The period of duration of the Company shall be perpetual, unless dissolved in accordance with the provisions of the Company's Operating Agreement.
3. **Purpose of LLC.** The Company has been organized to engage in any lawful business.
4. **Initial Registered Office.** The location and physical street address of the initial registered office of the Company shall be 1808 Morning Sun Circle Birmingham, AL 35242. The initial registered agent at such address shall be The Outsourced Associate, LLC. The mailing address for the registered agent is Post Office Box 381722 Birmingham, Alabama 35238.
5. **Initial Members.** There is at least one initial member of the Company.
6. **Additional Provisions Set Forth in Operating Agreement.** Any provision not inconsistent with the Act or this Certificate of Formation may be outlined in the Company's Operating Agreement.
 - 6.1. **Execution of Operating Agreement.** The Operating Agreement for the Company shall be executed by the initial members and is effective on the formation of the Company.
 - 6.2. **Amendment of Operating Agreement.** The Operating Agreement may be amended as described in the Operating Agreement.
 - 6.3. **Additional Members.** Additional members may be admitted as provided in the Operating Agreement.
7. **Management.** The Company will be managed its Members.
8. **Effective Date of Formation.** The filing of this Certificate of Formation is effective immediately on the date on which it is filed with the Judge of Probate.

The undersigned, being the initial organizer of the Company, executes this Certificate of Formation on June 18, 2015.



Josh Andrews

John H. Merrill
Secretary of State

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P.O. Box 5616
Montgomery, AL 36103-5616

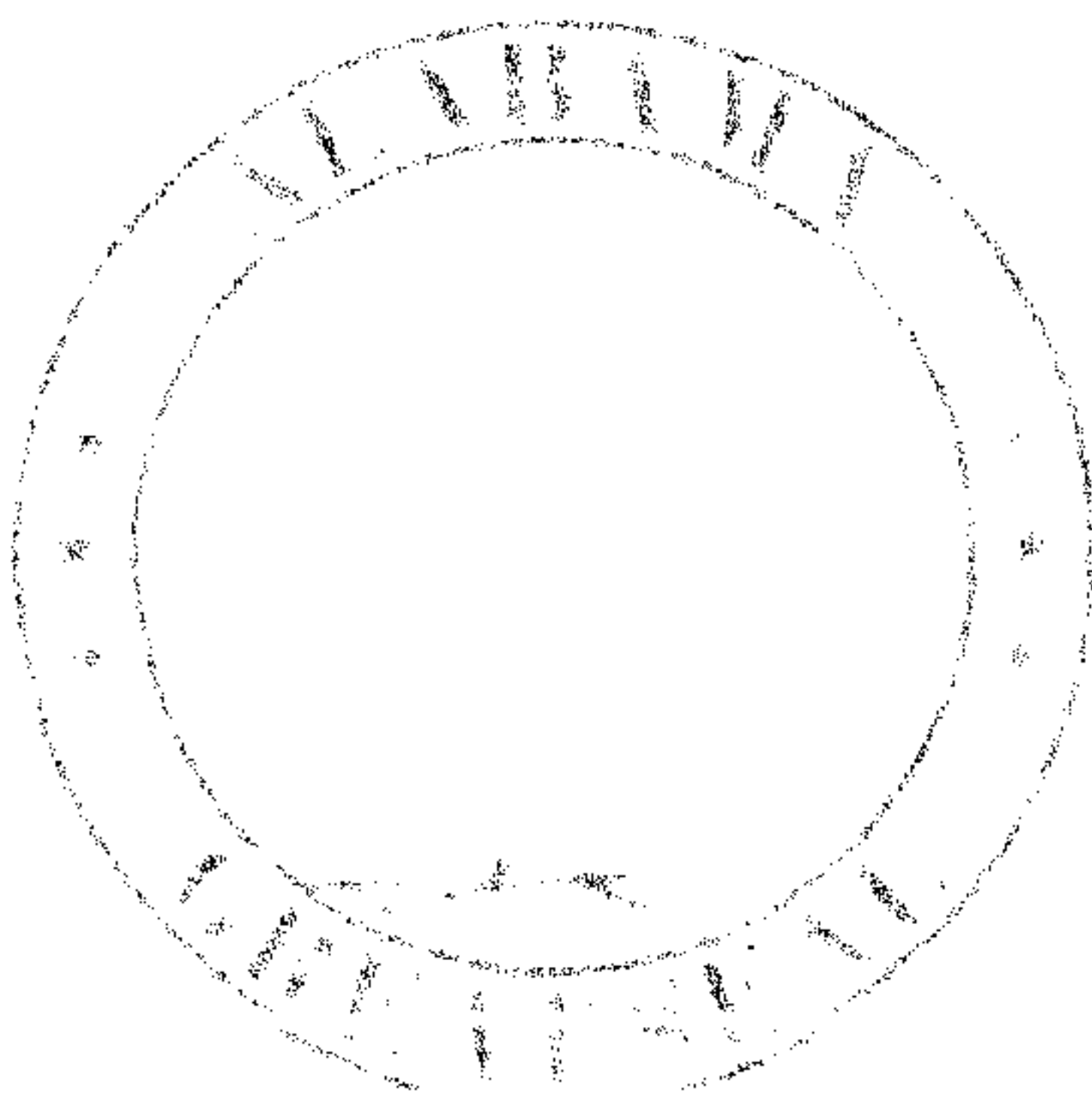
STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

T & J White, LLC

This name reservation is for the exclusive use of The Outsourced Associate, LLC,
Post Office Box 381722, Birmingham, AL 35238 for a period of one year
beginning June 18, 2015 and expiring June 18, 2016



RES693052

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

June 18, 2015

Date

John H. Merrill

Secretary of State