


This instrument prepared by:
Jason E. Gilmore
Gordon, Dana & Gilmore, LLC
600 University Park Place, Suite 100
Birmingham, AL 35209


20150603000184140 1/3 \$158.00
Shelby Cnty Judge of Probate, AL
06/03/2015 01:21:59 PM FILED/CERT

STATE OF ALABAMA
COUNTY OF SHELBY

**CERTIFICATE OF FORMATION
OF
PATHWAYS CONSULTING AND TRAINING, LLC**

1. The name of the entity being formed is Pathways Consulting and Training, LLC, hereinafter referred to in this Certificate of Formation as the "Company".

2. The type of entity being formed is a limited liability company.

3. The purpose for which the Company is formed is to provide consultation and training services to health care and human services organizations and to engage in the transaction of any and all lawful business which a limited liability company may transact under Alabama law.

4. The location and mailing address of the initial registered office of the Company is 152 Brookshire Lane, Pelham, Alabama 35124. The name of its initial registered agent at that address is James Lee Dill.

5. The name and address of the organizer of the Company is Jason E. Gilmore, Gordon, Dana & Gilmore, LLC, 600 University Park Place, Suite 100, Birmingham, Alabama 35209.

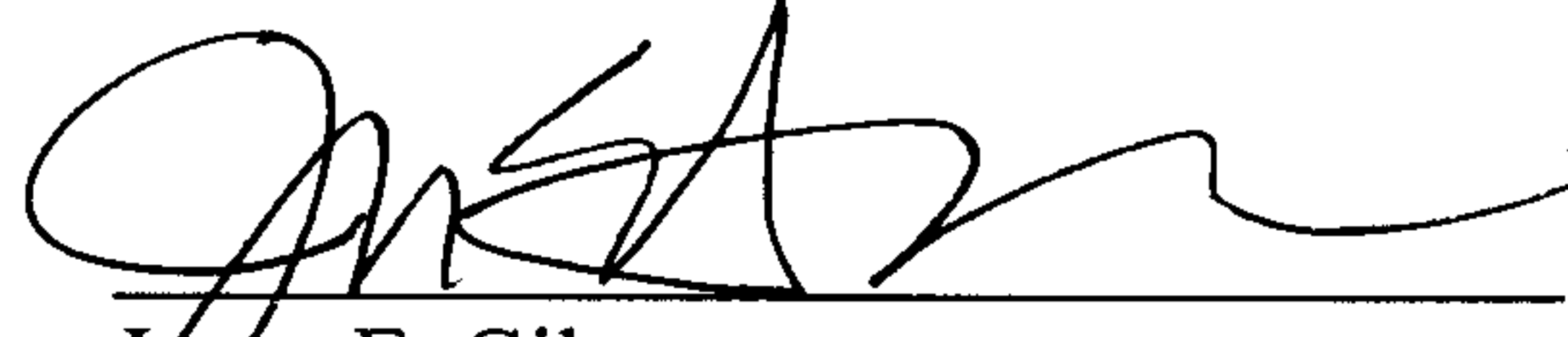
6. In addition to any applicable provisions of the Alabama Limited Liability Company Law then in effect, the members of the Company shall have the right to admit additional members to the Company in accordance with the terms and conditions of any applicable provisions of the Limited Liability Company Agreement which may be in effect from time to time.

7. Management of the Company shall be vested in one or more managers. The name and mailing address of the initial manager of the Company who shall serve as manager until his successor is elected and begins serving is as follows:


Name
James Lee Dill

Address
152 Brookshire Lane
Pelham, Alabama 35124

IN WITNESS WHEREOF, the undersigned organizer of the Company has executed this Certificate of Formation as of the 2nd day of June, 2015.



Jason E. Gilmore


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John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

PATHWAYS CONSULTING AND TRAINING, LLC

This name reservation is for the exclusive use of Gordon, Dana & Gilmore, LLC,
600 University Park Place Suite 100, Birmingham, AL 35209 for a period of one
year beginning June 02, 2015 and expiring June 02, 2016



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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

June 02, 2015

Date

J. H. Merrill

John H. Merrill

Secretary of State