

EMC.Employers Mutual Casualty Company OFFICIAL BOND

	BOND NO. <u>S439179</u>
THE STATE OF ALABAMA, Shelby County }	ow All Men By These Presents
(\$25,000.00) Dollars, for the payment of which v	as Principal & EMPLOYERS MUTUAL CASUALTY COMPANY, as te of Alabama, in the sum of Twenty-Five Thousand and No/100 well and truly to be made and done, we bind ourselves, our heirs, ese presents, and we hereby waive our right to claim personal property
Sealed with our seals, and dated this 31st	day of _March , _2015 .
The condition of the above obligation, That	whereas the above bound Joyce Lewis
	was duly appointed to the office
of Notary Public on the day of	2015; for the term of 4 years from the 31d day ofin and for said County.
Now, if the said <u>Joyce Lewis</u> office during his continuance therein then the above	shall faithfully perform and discharge all the duties of said obligation to be void, otherwise to remain in full force and effect.
	loyce Lewis (L.S.)
	EMPLOYEDS MUTUAL CASUALTY COMPANY (L.S.)
Joren Elmore Authorized Resident Agent Taken and approved this day of	BY: Sover Company (L.S.) Torey Elmore Attorney-in-Fact Sudge of Probate
THE STATE OF ALABAMA, Shelby County }	TH OF OFFICE
and the constitution of the State of Alabama, so lo	olemnly swear that I will support the constitution of the United States, ng as I continue a citizen thereof; and that I will faithfully and honestly about to enter, to the best of my ability. So help me God. Aday of April 1999 Apr
Form 7030E (01-12)	20150403000106860 1/2 \$35.00 Shelby Cnty Judge of Probate, AL

04/03/2015 04:14:40 PM FILED/CERT



P.O. Box 712 • Des Moines, IA 50306-0712

No. B04985

Vice President

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation

are true and correct and are still in full force and effect.

each Company this 31st day of March

7832 (1-14)

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of

- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an lowa Corporation
- 7. Hamilton Mutual Insurance Company, an lowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: DAVID J. POUNDSTONE, JULIE OAKES, TOREY ELMORE

its true and lawful attorney-in-fact, with full power and authority conferre	d to sign, seal, and execute its lawful bonds, und	lertakings, and other obligatory instruments of a
similar nature as follows: In an amount not exceeding Seven Hundred Fifty Thousand Dollars.		Φ 7EO 000 00
and to bind each Company thereby as fully and to the same extent as if		
the acts of said attorney pursuant to the authority hereby given are hereb	by ratified and confirmed.	
The authority hereby granted shall expire AUGUST 1, 2	2016 unless sooner revoked.	20150403000106860 2/2 \$35.00
AUTHORITY I	FOR POWER OF ATTORNEY	Shelby Cnty Judge of Probate, AL 04/03/2015 04:14:40 PM FILED/CERT
This Power-of-Attorney is made and executed pursuant to and by the regularly scheduled meeting of each company duly called and held in 199	authority of the following resolution of the Board 99:	ds of Directors of each of the Companies at a
and authority to (1) appoint attorneys-in-fact and authorize them to exundertakings, recognizances, contracts of indemnity and other writings of the power and authority given to him or her. Attorneys-in-fact shall have to execute and deliver on behalf of the Company, and to attach the set other writings obligatory in the nature thereof, and any such instrument e Certification as to the validity of any power-of-attorney authorized herei binding upon this Company. The facsimile or mechanically reproduced certified copy of any power-of-attorney of the Company, shall be valid and IN WITNESS THEREOF, the Companies have caused these presents to get day of	bligatory in the nature thereof; and (2) to remove a power and authority, subject to the terms and lime alof the Company thereto, bonds and undertaking executed by any such attorney-in-fact shall be fully not made by an officer of Employers Mutual Casul signature of such officer, whether made hereto dibinding upon the Company with the same force to be signed for each by their officers as shown, a	any such attorney-in-fact at any time and revoke itations of the power-of-attorney issued to them, ngs, recognizances, contracts of indemnity and and in all respects binding upon the Company, alty Company shall be fully and in all respects fore or hereafter, wherever appearing upon a and effect as though manually affixed.
SEAL SEAL SEAL SEAL SEAL SEAL SEAL SEAL	of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7 On this 9th day of JANU.	Assistant Vice President ARY AD 2015 before me a ally appeared Bruce G. Kelley and Michael Freel,
SEAL SEAL SEAL SEAL NOTH DAKOTA TO MOINES. T	President, Vice Chairman and CEO, and/or respectively, of each of The Companies above; seals of said corporations; that said instrument Companies by authority of their respective Board	Assistant Vice President/Assistant Secretary, that the seals affixed to this instrument are the was signed and sealed on behalf of each of the ds of Directors; and that the said Bruce G. Kelley liged the execution of said instrument to be the
Commission Number 780769 My Commission Expires October 10, 2016	Notary Public in and CERTIFICATE	n Kruuridge for the State of Iowa
I, James D. Clough, Vice President of the Companies, do hereby ce and this Power of Attorney issued pursuant thereto on		Directors by each of the Companies, on behalf of:

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."