

CERTIFICATE OF FORMATION OF KEW LLC

The undersigned organizers adopt the following CERTIFICATE OF FORMATION for the limited liability company named below pursuant to the Code of Alabama 1975, Title 10A, Chapter 5, also known as the "Alabama Limited Liability Company Law," or its successor chapter

ARTICLE 1 NAME

1.01. The name of the limited liability company will be **KEW LLC**.

ARTICLE II DURATION

2.01. Unless terminated sooner by unanimous agreement of the members or a provision under the Alabama Limited Liability Company Act, the limited liability company known as **KEW LLC** will have perpetual duration.

ARTICLE III PURPOSES

3.01. **KEW LLC** has been organized for the purpose of conducting and managing speaking and consulting engagements, and for any other lawful purpose that a limited liability company may conduct.

ARTICLE IV REGISTERED AGENT/OFFICE

4.01. **Registered Office.** The street address of the initial registered office of the limited liability company is:

**KEW LLC
3029 Altadena Woods Drive
Birmingham, AL 35242**

4.02. **Registered Agent.** The name of the initial registered agent at such address is:

**KEVIN EDWARD WILK
3029 Altadena Woods Drive
Birmingham, AL 35242**

**ARTICLE V
INITIAL MEMBERS/ORGANIZERS**

5.01. The name and address of the initial members:

**KEVIN EDWARD WILK
3029 Altadena Woods Drive
Birmingham, AL 35242**

5.02. The name and address of the initial organizer:

**KEVIN EDWARD WILK
3029 Altadena Woods Drive
Birmingham, AL 35242**

**ARTICLE VI
ADDITIONAL MEMBERS, TERMS, AND CONDITIONS OF ADMISSION**

6.01. **Right to Admit New Members.** The present membership listed in Article V reserves the right to admit additional members upon complying with all the terms and conditions listed in Article 6.02.

6.02. **Terms and Conditions of Admission.** All conditions must be met prior to the admission of a new member. A person not admitted as a member may reapply for membership after twelve months.

6.02(a) Any candidate for membership must receive a majority vote of approval by the current membership.

6.02(b) In addition, the potential new member must be approved by the managers named in Article VIII.

**ARTICLE VII
DISSOCIATION OF A MEMBER**

7.01. **Reservation of Right.** The current membership listed in Article V reserves the right to continue the business after any event of dissociation terminates the continued membership of a member. Unanimous consent of the remaining members to continue the business is required. Nothing in this Article should be construed to mean that **KEW LLC** must continue business after any event of dissociation.

ARTICLE VIII
MANAGERS

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- 8.01. The manager is to serve until the first annual meeting of the members or until their successors are elected and qualified is:

KEVIN EDWARD WILK
3029 Altadena Woods Drive
Birmingham, AL 35242

ARTICLE IX
LIMITED LIABILITY

- 9.01. No member of this limited liability company may be liable under a judgment, decree, or order of a court, or in any other manner for a debt, obligation or liability of this limited liability company for any action arising in contract, tort, or otherwise for the acts or omissions of any member, manager, agent or employee of the limited liability company pursuant to §10A-5-3.02 of the Limited Liability Company Law of the State of Alabama, or its successor chapter.

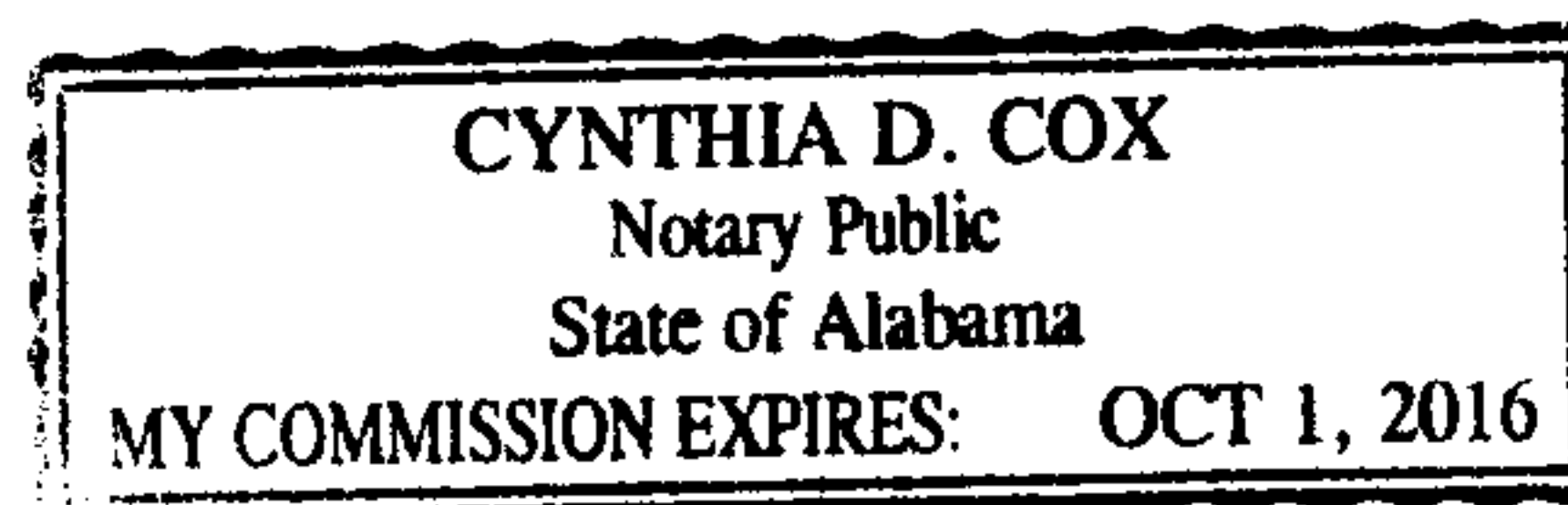
IN WITNESS WHEREOF, the undersigned member has executed this CERTIFICATE OF FORMATION on this the 19 day of January, 2015.


KEVIN EDWARD WILK

Before me, the undersigned, a Notary Public in and for said County and State, aforesaid, personally appeared, Kevin Edward Wilk, who is personally known to me and who, being by me first duly sworn, doth depose and say that he signed the above CERTIFICATE OF FORMATION, voluntarily and with full understanding of its effect.

Given under my hand and seal this the 19 day of January, 2015.


NOTARY PUBLIC



John H. Merrill
Secretary of State

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P.O. Box 5616
Montgomery, AL 36103-5616

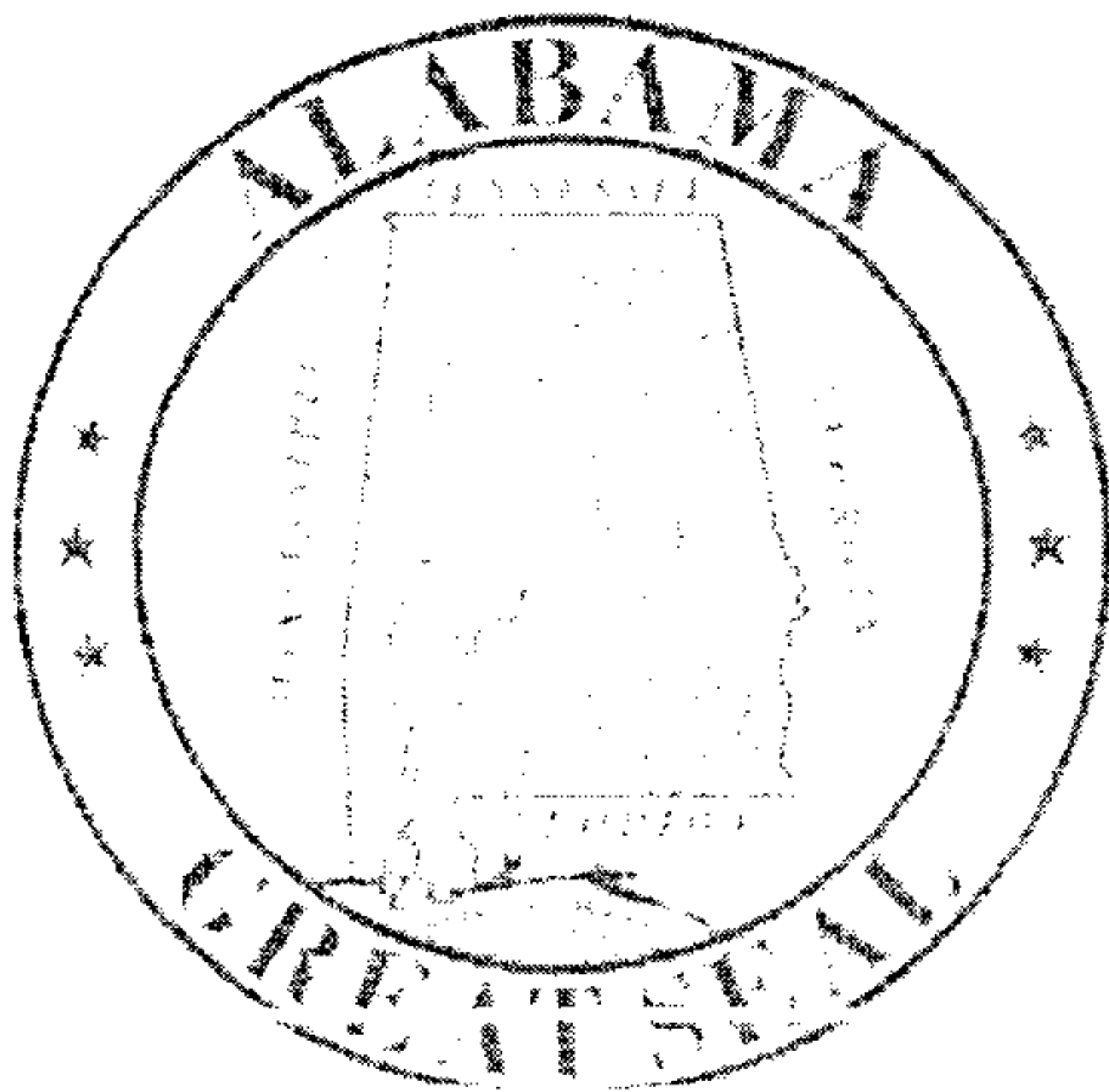
STATE OF ALABAMA

**I, John H. Merrill, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

KEW, LLC

This name reservation is for the exclusive use of Kevin E. Wilk, 3029 Altadena
Woods Drive, Birmingham, AL 35242 for a period of one year beginning January
19, 2015 and expiring January 19, 2016



RES678430

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

January 19, 2015

Date

J. H. Merrill

John H. Merrill

Secretary of State