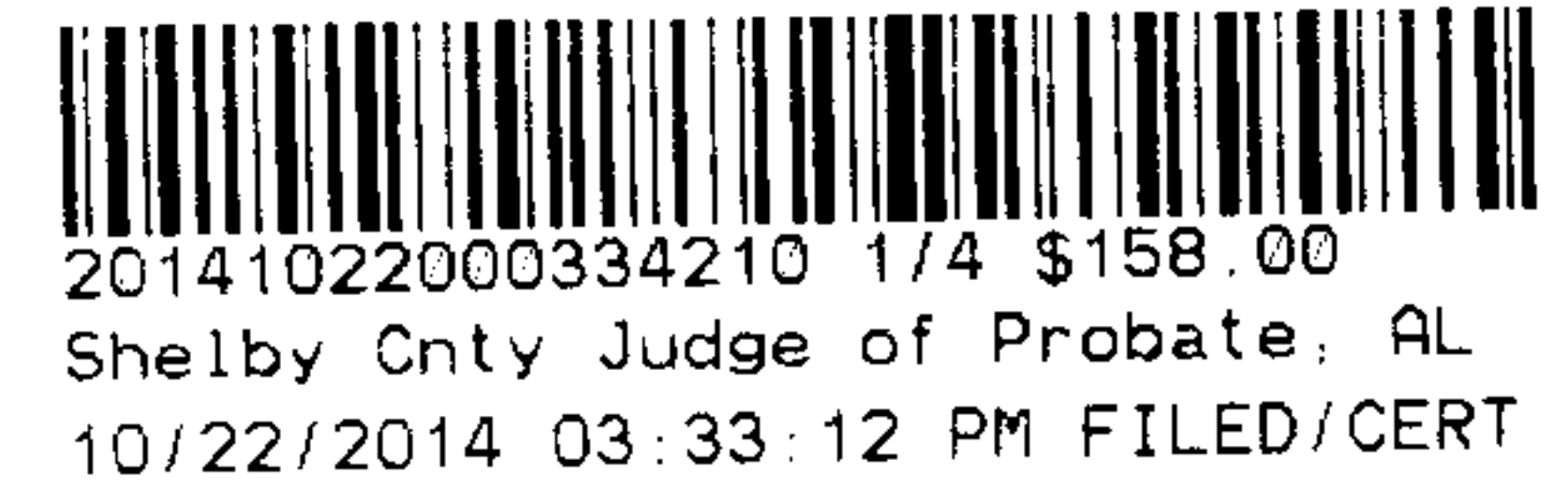


Office of the Secretary of State
Corporate Section
P.O. Box 5616
Montgomery, Alabama 36103-5616
(Multiple Member – Member Managed)



ARTICLES OF ORGANIZATION

Of

INDUSTRIAL MARKETING STRATEGIES, LLC
An Alabama Domestic Limited Liability Company

BE IT KNOWN that **INDUSTRIAL MARKETING STRATEGIES, LLC**, a limited liability company organized pursuant to the provisions of the Alabama Limited Liability Company Act, *Code of Alabama, as amended*. (1975) (“Act”), and the undersigned hereby adopt these Limited Liability Company Articles of Organization by notice to the Secretary of State of the State of Alabama, as follows:

ARTICLE I
NAME

The name of the company is: **INDUSTRIAL MARKETING STRATEGIES, LLC**

ARTICLE II
DURATION

The period of duration is as of the filing of the Articles of Organization and shall continue until the earlier of:

- (1) December 31, 2064;
- (2) The written consent of the members and/or the managers to dissolve the Company pursuant to the Provisions of the Operating Agreement referred to below (“Operating Agreement”);
- (3) The occurrence of an event of disassociation of a member specified under the Act, unless the legal existence and business of the company is continued pursuant to the Act or the Operating Agreement;
- (4) The entry of a decree of Judicial Dissolution under the act.

ARTICLE III
PURPOSES

The Limited Liability Company has been organized for the following purposes:

To engage in the transaction of any or all lawful business for which Limited Liability Companies may be organized under the laws of the State of Alabama.

ARTICLE IV
REGISTERED AGENT & OFFICE

Registered Office and Principal Place of Business. The street address of the office in Alabama required to be maintained under *the Act* and the principal place of business is in Shelby County Alabama at: **916 Belcher Drive, Pelham, AL 35124**

Registered Agent. The name and street address in Shelby County of the agent for service of process required to be maintained under *Code of Alabama* is to the following person:

Joseph F. Gaskill, III
916 Belcher Drive
Pelham, AL 35124

ARTICLE V
INITIAL MEMBERS

Names and Addresses of the initial Members are:

Joseph F. Gaskill, III
916 Belcher Drive
Pelham, AL 35124

Connie B. Gaskill
916 Belcher Drive
Pelham, AL 35124

ARTICLE VI
MANAGERS

INDUSTRIAL MARKETING STRATEGIES, LLC is to be managed by one or more managers called either a “Manager” or a “Managing Member.” The company shall have one initial Manager for purposes of Company Organization. The name and the address of the initial Manager for purposes of Company Organization is:

Gerald A. Templeton, Esq.
Templeton Group, P.C.
400 Union Hill Dr., Ste 210
Birmingham, AL 35209

The above-mentioned manager shall serve as such until his successor is elected and qualified pursuant to the operating agreement by vote of the Members. The powers and authority of a Manager and Managing Member are further described in an operating agreement and the act.

ARTICLE VII
RIGHT TO CONTINUE BUSINESS

The company shall be dissolved and shall commence winding up its affairs upon the first to occur of the expiration of the term of the company or in accordance with the act.

After an event of dissociation of a member, the legal existence and business of the company may be continued if: (i) there are at least one (1) remaining members or at least one (1) remaining member and a new member is admitted; and (ii) within ninety (90) days after the event of dissociation, the holders of a majority of the company's remaining members agree in writing to continue the business and legal existence of the company.

A dissociated member is not entitled to be paid a buy-out price for its interest and shall have only the rights set forth in the company's operating agreement.

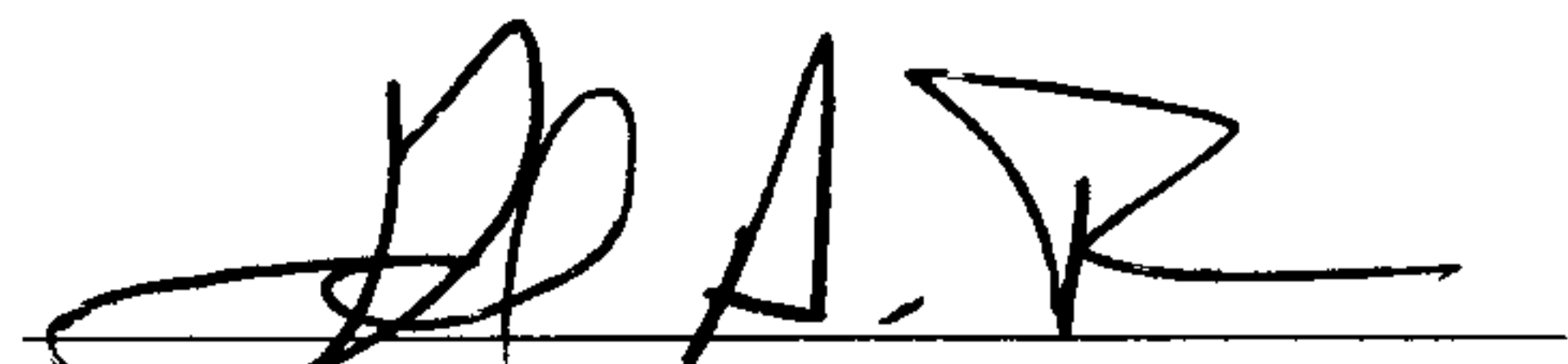
ARTICLE VIII
REQUIREMENTS FOR ADMISSION OF ADDITIONAL MEMBERS

Additional persons may be admitted to the company as members and membership interests may be created and issued to those persons and to existing members on such terms and conditions as are set forth in the operating agreement.

ARTICLE IV
OPERATING AGREEMENT

The business of the company and the relationship of the members are subject to the terms and conditions of that certain operating agreement by and among the initial members. A copy of the operating agreement is maintained at the company's principal office.

IN WITNESS THEREOF, the undersigned Manager has executed these Articles of Organization for **INDUSTRIAL MARKETING STRATEGIES, L.L.C.**, effective as of the **22nd** day of **October 2014** as a voluntary act on behalf of the company.


Gerald A. Templeton, Esq.
Manager


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Shelby Cnty Judge of Probate, AL
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Document Drafted by:
Gerald A. Templeton, Esq.
Templeton Group, PC
400 Union Hill Dr, Ste 210
Birmingham, AL 35209
205-870-4346

Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Industrial Marketing Strategies, LLC

This name reservation is for the exclusive use of Gerald A Templeton, 400 Union
Hill Dr Ste 210, Birmingham, AL 35209 for a period of one year beginning
October 21, 2014 and expiring October 21, 2015



RES671218

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

October 21, 2014

Date

A handwritten signature in black ink, appearing to read "Jim Bennett", is written over a horizontal line.

Jim Bennett

Secretary of State

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Shelby Cnty Judge of Probate, AL
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