

ARTICLES OF ORGANIZATION

OF

ENVIRO-PEAR, LLC

A LIMITED LIABILITY COMPANY ORGANIZED UNDER THE LAWS OF ALABAMA

The undersigned, acting as the organizers of a limited liability company under the Alabama Limited Liability Company Act (the "Act"), hereby adopt the following Articles of Organization for **Enviro-Pear**, **LLC** (hereinafter called the "Company").

ARTICLE ONE NAME

1. The name of the Company is Enviro-Pear, LLC.

ARTICLE TWO DURATION

2. The Company's duration shall be perpetual until it is dissolved in accordance with the provisions of the operating agreement, or, if there is no operating agreement or no provision in the operating agreement governing the duration of the Company, then in accordance with the Alabama Limited Liability Company Act, or other applicable laws.

ARTICLE THREE PURPOSES

3. The Company is organized for the purpose of engaging in the business of providing consulting services and other environmental, ecological and geological services and products to businesses, individuals and the general public and further to promote or engage in any lawful business or purpose permitted by the laws of Alabama.

ARTICLE FOUR REGISTERED OFFICE AND AGENT

4. The mailing address of the initial registered office is 2363 Lakeside Dr., Suite 101, Birmingham, Alabama 35244, and the name of the initial registered agent of the Company at such address is Stella K. Tipton.

ARTICLE FIVE MEMBERS

5. The names and addresses of the initial members of the Company are:

<u>Membership/Ownership Percentage</u>

Stella K. Tipton 2363 Lakeside Dr. Birmingham, Alabama 35244

Milton R. Tipton 2363 Lakeside Dr. Birmingham, Alabama 35244 49%

51%

6. Additional members may be admitted upon approval by at least eighty-five percent (85%) of the ownership interests of the members or in accordance with such other terms, conditions and procedures as may be imposed from time to time in the Operating Agreement of the Company.

ARTICLE SIX CONTINUATION OF BUSINESS

7. Upon the occurrence of an event of dissociation which results in one or more members being terminated from membership, the remaining members shall have the right to continue the business of the Company by the written consent of all the remaining members.

ARTICLE SEVEN MANAGEMENT

8. The Company shall be managed by one or more managers. The name and mailing addresses of the initial managers, who shall serve as managers until the first annual meeting of members of the Company or until their successors are duly elected, are:

Milton R. Tipton 2363 Lakeside Dr., Suite 101 Birmingham, Alabama 35244

ARTICLE EIGHT POWERS

- 9. The Company shall have all powers given to limited liability companies by the Alabama Limited Liability Company Act an such other acts or laws as may be applicable to limited liability companies in the State of Alabama and such other jurisdictions in which this Company may be doing business.
- 10. Each member, including new members who may be admitted from time to time hereafter, by the execution of these Articles of Organization, or an amendment hereto, irrevocable constitutes and appoints the managers of this Company as his/her true and lawful attorney-in-fact with full power and authority in his name, place and stead to execute, acknowledge, deliver, swear to, file and record at the appropriate public offices, such documents as may be necessary or appropriate to carry out the provisions of these Articles of Organization and the Operating Agreement of this Company, including, but not limited to:
 - (a) All certificates and other instruments (including counterparts of this Agreement), and any amendment thereof that the managers deem appropriate to form, qualify or continue the Company in the jurisdiction in which the Company may conduct business or in which such formation, qualification, or continuation is, in the opinion of the managers, necessary to protect the limited liability of the member.
 - (b) All amendments to these Articles or Organization adopted in accordance with the terms hereof (but not by a vote using the power of

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attorney) and all instruments that the managers deem appropriate to reflect a change or modification in accordance with the terms of these Articles of Organization or the Operating Agreement, including documents concerning the admission of additional members pursuant to Article Five hereof.

(c) All conveyances and other instruments that the managers deem appropriate to reflect the dissolution and termination of the Company.

This power of attorney may be executed by any manager, acting alone, for each member, or by listing all of the members and execution of any instrument with a single signature of any manager as attorney-in-fact for all of them.

This appointment by all members of the managers as attorney-in-fact shall be deemed to be a power coupled with an interest in recognition of the fact that each member under these Articles of Organization shall be relying upon the power of the managers to act as contemplated by these Articles of Organization and the Operating Agreement and any filing in any other action on behalf of the Company, and shall survive the incapacity of any person hereby giving the power and the transfer or assignment of this interest. The foregoing power of attorney of a member shall survive each transfer only until such time as the transferee shall have been admitted to the Company as a new member and all required documents and instruments shall have been duly executed, filed, and recorded to effect a substitution of membership.

IN WITNESS WHEREOF, these Articles of Organization have been executed on this the Hereoft day of July, 2014, by the undersigned.

Stella K. Tipton

Milton R. Tipton

Prepared by: Law office of Stella Tipton 2363 Lakeside Dr. Birmingham, Alabama 35244 (205) 733-9660 Jim Bennett Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Enviro-Pear, LLC

This name reservation is for the exclusive use of Stella Tipton, 2363 Lakeside Dr., Birmingham, AL 35244 for a period of one year beginning July 31, 2014 and expiring July 31, 2015



RES664193

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

July 31, 2014

Date

Jim Bennett

Secretary of State



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