

ARTICLES OF INCORPORATION
OF
UNITED WORKS TERMITE & PEST CONTROL,
INC.

Pursuant to the provisions of the Alabama Business Corporation Act, the undersigned hereby adopt the following Articles of Incorporation:

ARTICLE I
NAME

The name of the corporation is UNITED WORKS TERMITE & PEST CONTROL, INC.

ARTICLE II
DURATION

The period of duration is perpetual.

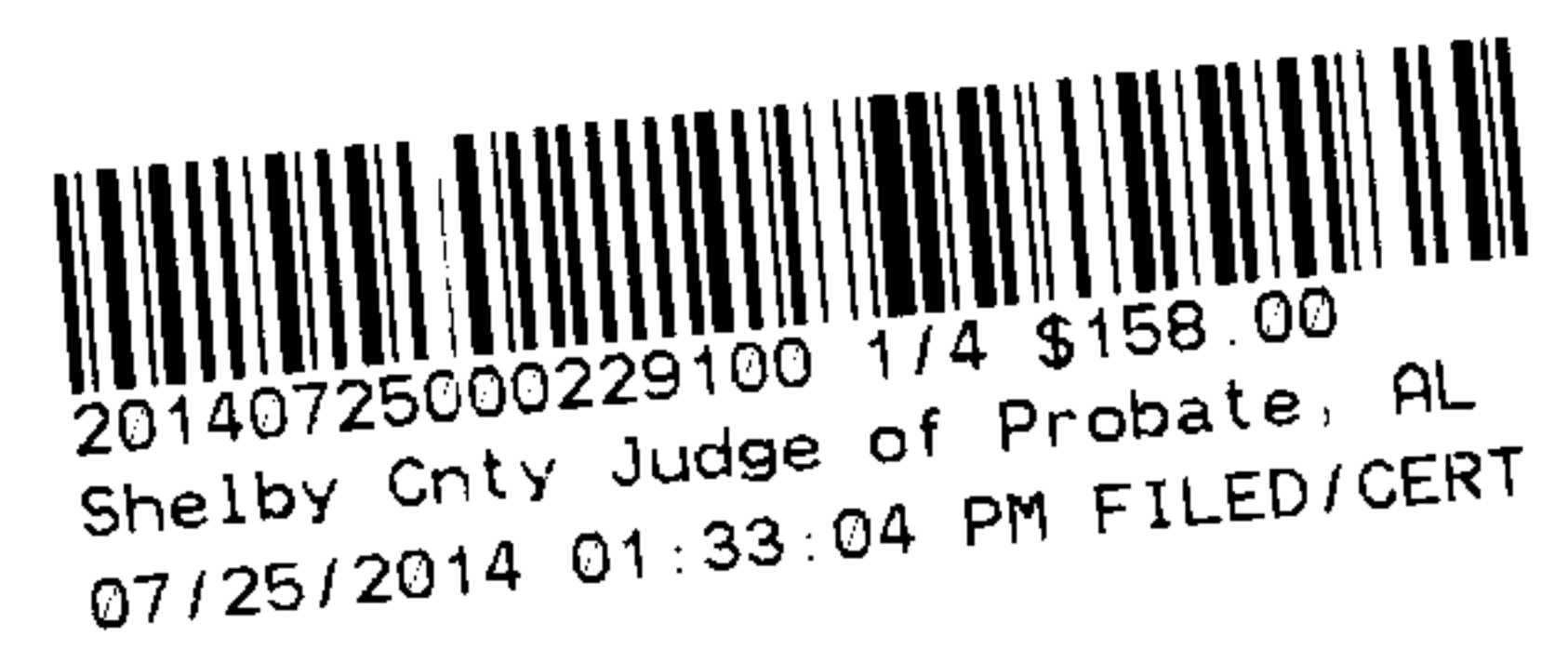
ARTICLE III
PURPOSES

The Corporation has been organized for the following purposes:

1. To provide termite & pest control services; and
2. The transaction of any or all lawful business which may be incidental or beneficial to the corporation.

ARTICLE IV
AUTHORIZED CAPITAL STOCK

The number of shares which the corporation shall have authority to issue is 1,000.



ARTICLE V

OFFICE & REGISTERED AGENT

The location and street address of the initial registered office shall be 252 Belmont Way, Chelsea, Shelby County, Alabama 35043, and its registered agent at such address shall be Therron Works. Such registered agent accepts the appointment as well as the duties that accompany such appointment.

ARTICLE VI

BOARD OF DIRECTORS

The names and addresses of the members of the initial Board of Directors are:

Therron Brett Works
252 Belmont Way
Chelsea, AL 35043

Russell Louis Smith
205 Camellia Drive
Chelsea, AL 35043

ARTICLE VII

INCORPORATORS

The names and addresses of the incorporators are as follows:

Therron Works
252 Belmont Way
Chelsea, AL 35043

Russell Louis Smith
205 Camellia Drive
Chelsea, AL 35043



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ARTICLE VIII

RESTRICTIONS OF TRANSFER OF STOCK

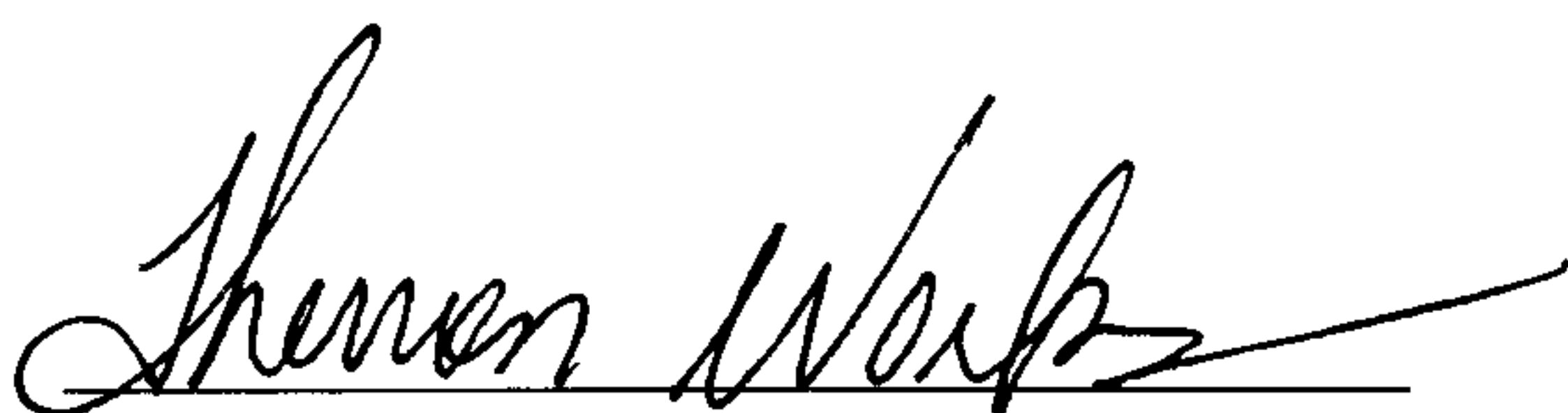
Each share of the capital stock shall be subject to a condition that the transfer of such stock is restricted in that such stock may not be sold to any person or organization which is not then currently a stockholder in the corporation without first tendering the shares to the corporation by notice addressed to the Board of Directors, and then in turn to the other stockholders of the corporation in proportion to their then existing share ownership interests (after disregarding the shares being offered for sale) at the same price and on the same terms as offered to the proposed purchaser. A copy of the offer to purchase or to sell must be sent to the Board of Directors with the notice.

Each certificate representing shares of the capital stock shall bear a legend stating in substance that the capital stock is subject to this Restriction on Transfer.

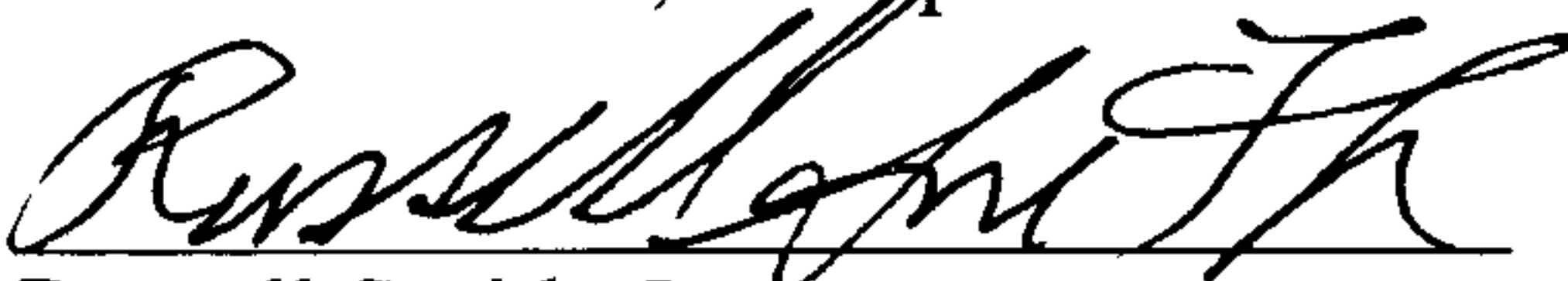
The corporation shall not be obligated to transfer on its books or to recognize for voting or any other purpose any stock sale not conforming with this Article.

Any provision, not inconsistent with the law, for the regulation of the internal affairs of the Corporation may be added.

IN WITNESS THEREOF, the undersigned incorporator has executed these Articles of Incorporation on this the 22nd day of July, 2014.



Therron Works, Incorporator



Russell Smith, Incorporator



My Commission Expires
May 31, 2017



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Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

UNITED WORKS TERMITE & PEST CONTROL INC

This name reservation is for the exclusive use of Therron Works, 252 Bellmont Way, Chelsea, AL 35043 for a period of one year beginning July 10, 2014 and expiring July 10, 2015

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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

July 10, 2014

Date

A handwritten signature in cursive script, appearing to read "Jim Bennett".

Jim Bennett

Secretary of State