

STATE OF ALABAMA       )  
SHELBY COUNTY         )

This instrument prepared by:  
William B. Lloyd, Esq.  
Lloyd & Hogan, PC  
3800 Colonnade Parkway, Suite 340  
Birmingham, AL 35243

**ARTICLES OF ORGANIZATION**  
**OF**  
**SAFETY PARTNERING SOLUTIONS, LLC**

Pursuant to the Provisions of Section 10-12-1, et seq. of the Code of Alabama (1975), the undersigned hereby adopt the following Limited Liability Company Articles of Organization.

**ARTICLE I**  
**Name**

The name of the limited liability company is SAFETY PARTNERING SOLUTIONS, LLC (the "Company").

**ARTICLE II**  
**Duration**

The duration of the Company shall be perpetual, unless it is dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Act (the "Act").

**ARTICLE III**  
**Purposes**

The purposes for which the Company is formed are to provide and/or conduct safety and health training programs for all types of businesses, contractors and individuals; to educate, consult with and train owners, staff members, contractors and subcontractors, employees and others in all matters related to safety and health; including, but not limited to, compliance training and education concerning the requirements of any government entity, federal, state, or local, including, but not limited to, O.S.H.A., D.O.T., and M.S.H.A. To engage in and do all acts necessary and proper in furtherance of the business purpose of the L.L.C.

**ARTICLE IV**  
**Registered Office; Registered Agent**

The location and street address of the initial registered office of the Company shall be 134 Oak Brook Lane, Helena, Alabama 35080.

**ARTICLE V**  
**Initial Members**

The names and addresses of the initial members are Jay Corey Kennedy of 134 Oak Brook Lane, Helena, Alabama 35080; James P. Boullemet, II of 119 Main Street, Oxford, Alabama 36203; and William Todd Gossett of 584 Oakline Drive, Hoover, Alabama 35226.

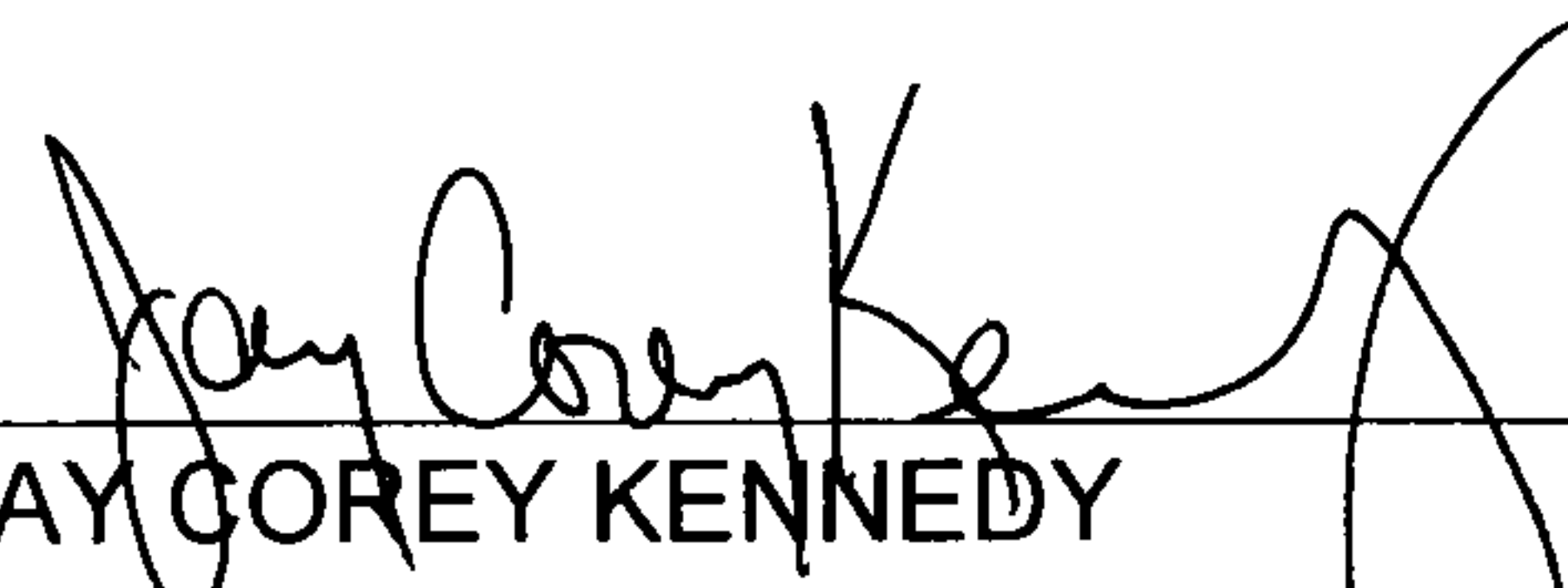
**ARTICLE VI**  
**Admission of Additional Members**

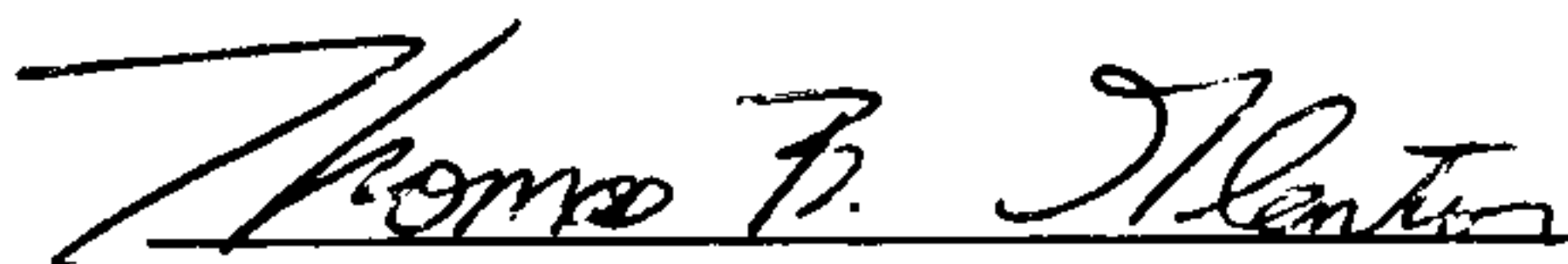
Upon the unanimous written consent of the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's Operating Agreement.


**ARTICLE VII**  
**Cessation of Membership**

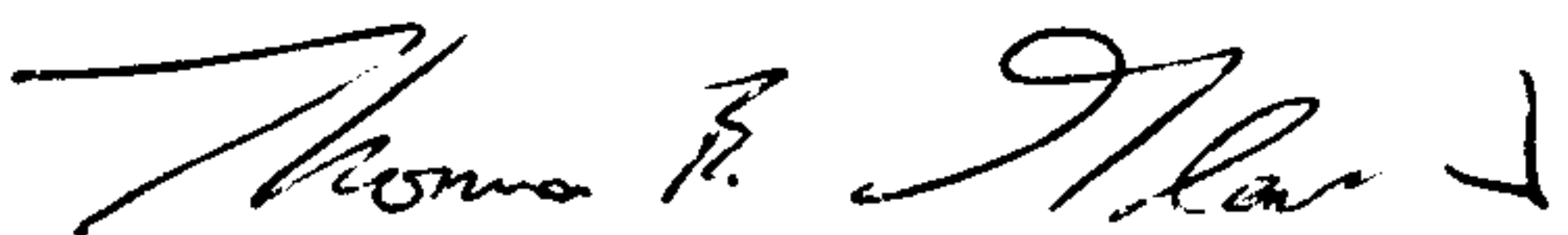
The cessation of membership of one or more members will not result in the dissolution of the Company.

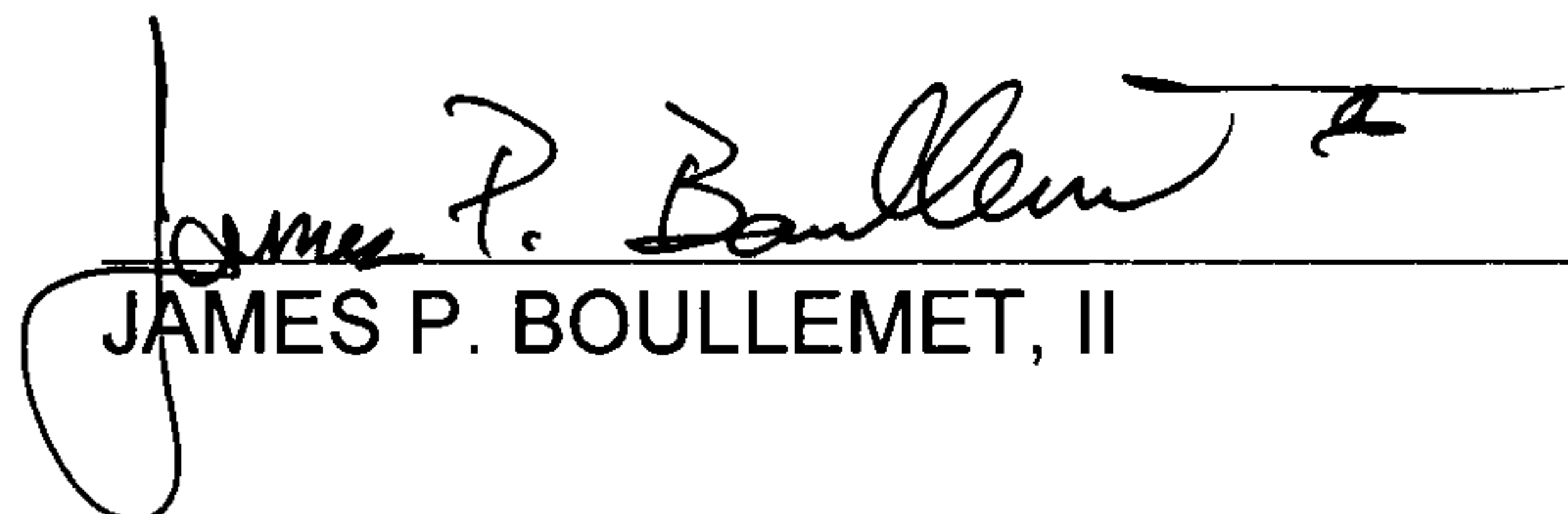
IN WITNESS WHEREOF, these Articles have been subscribed as of the 27<sup>th</sup> day of June, 2014 by the undersigned members/organizers, who affirm that the statements made herein are true under the penalties of perjury.

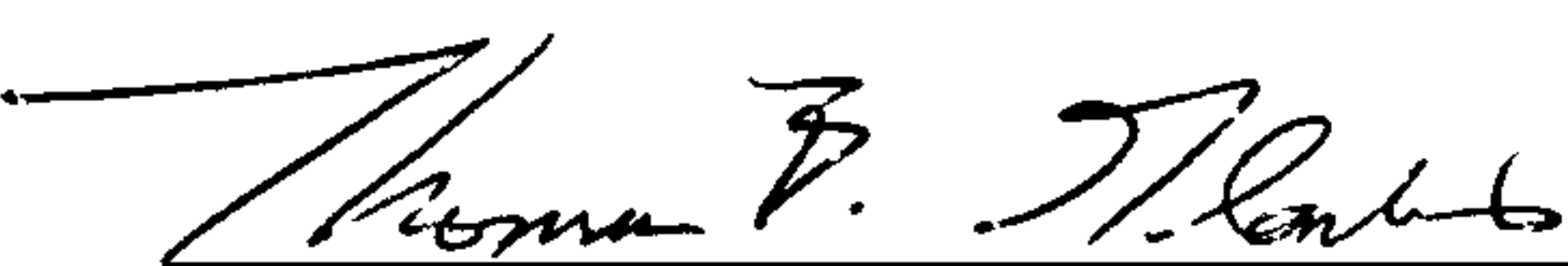
  
\_\_\_\_\_  
JAY COREY KENNEDY

  
\_\_\_\_\_  
WITNESS

  
\_\_\_\_\_  
WILLIAM TODD GOSSETT

  
\_\_\_\_\_  
WITNESS

  
\_\_\_\_\_  
JAMES P. BOULLEMET, II

  
\_\_\_\_\_  
WITNESS



20140710000209430 2/3 \$158.00  
Shelby Cnty Judge of Probate, AL  
07/10/2014 11:54:53 AM FILED/CERT

Jim Bennett  
Secretary of State

P.O. Box 5616  
Montgomery, AL 36103-5616

# STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the  
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama  
1975, and upon an examination of the entity records on file in this office, the  
following entity name is reserved as available:

**Safety Partnering Solutions, LLC**

This name reservation is for the exclusive use of Corey Kennedy, 134 Oak Brook  
Lane, Helena, AL 35080 for a period of one year beginning June 24, 2014 and  
expiring June 24, 2015



RES660934

**In Testimony Whereof, I have hereunto set my  
hand and affixed the Great Seal of the State, at the  
Capitol, in the city of Montgomery, on this day.**

June 24, 2014

Date

A handwritten signature in black ink, appearing to read 'Jim Bennett', is written over a horizontal line.

Jim Bennett

Secretary of State



20140710000209430 3/3 \$158.00  
Shelby Cnty Judge of Probate, AL  
07/10/2014 11:54:53 AM FILED/CERT