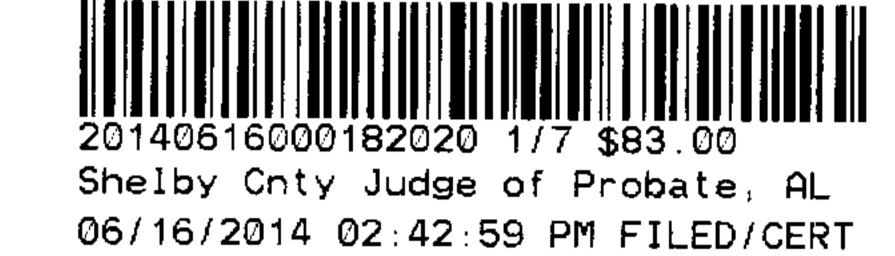
STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY AMENDMENT TO FORMATION/ORGANIZATION

PURPOSE: In order to amend a Limited Liability Company's (LLC) Certificate of Formation/Articles of Organization under Section 10A-1-3.13 and 10A-5-2.03 of the Code of Alabama 1975 this Amendment and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the LLC was initially formed/ incorporated.

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fee to the Office of the Judge of Probate in the county where the LLC's Certificate of Formation was recorded. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money



(For County Probate Office Use Only)

order payable to the Secretary of State for the state filing fee of \$50.00 for standard processing or \$150.00 if expedited processing within 3 business days of receipt by the Office of the Secretary of State is requested (10A-1-4.31) and the Judge of Probate's Office will transmit the fee along with a certified copy of the Amendment to the Office of the Secretary of State within 10 days after the filing is recorded. Once the Secretary of State's Office has indexed the filing, the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name or number. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your Amendment will not be indexed if the

cre	dit card does not authorize and will be removed from the index if the check is dishonored.					
	This form must be typed or laser printed.					
1. The name of the Limited Liability Company from the Certificate of Formation/Articles of Organization:						
	Leadership Underground, LLC					
2.	The date the Certificate of Formation was filed in the county: 10 / 22 / 2013 (format MM/DD/YYYY)					
3.	NUMBER TO COMPLETE FORM: If you do not have this number immediately available, you may obtain it on our website at www.sos.alabama.gov under the Government Records tab. Click on Business Entity Records, click on Entity Name, enter the registered name of the entity in the appropriate box, and enter. The six (6) digit number containing a dash to the left of the name is the entity ID number. If you click on that number, you can check the details page to make certain that you have the correct					
	entity – this verification step is strongly recommended. (For SOS Use Only)					
To	s form was prepared by: (type name and full address) m McDougal					

253 Canada Caks Iraii

Indian Springs Village, AL 35124

DLLC Amendment - 10/2011

DOMESTIC LIMITED LIABILITY COMPANY AMENDMENT

4.	. The titles, dates, and places of filing of any previous Amendments: 12/01/2013 Amendment to Members filed					
	in Shelby County Attach a listing if necessary					
	[Instruction on Amendment completion: Be very specific about what must be changed if you are amending existing information. If the amendment includes a name change, a copy of the Name Reservation form issued by the Office of Secretary of State must be attached.					
	Registered agents and registered agent addresses are changed by filing a Change Of Registered Agent Or Registered Office By Entity form directly with the Office of the Secretary of State (the new agent's signature is required agreeing to accept responsibility). You may file the information as a Amendment also, but the change form must be on file with the Secretary of State per 10A-1-3.12(a)(2) to effect the change in the public records database.]					
5.	The following amendment was adopted on <u>06</u> / <u>13</u> / <u>2014</u> (format MM/DD/YYYY):					
	The name of the entity was changed from Leadership Underground, LLC to Gylen Castle, LLC. This change in					
	entity name was the result of rebranding and a related name change as an internal reorganization. No other					
	changes were made.					
	Additional Amendments and the dates on which they were adopted are attached.					
5.	The undersigned authorized signature certifies that the amendment or amendments have been approved in the manner required by Title 10A of the <i>Code of Alabama of</i> 1975 and the governing documents of this entity.					
	$\mathcal{M}\mathcal{M}$					
<u>0</u> 0						
	Tom R. McDougal, Jr.					
	Typed Name of Above Signature					
	CEO, Gylen Castle, LLC					
	Typed Title/Capacity to Sign under 10A-5-2.04					

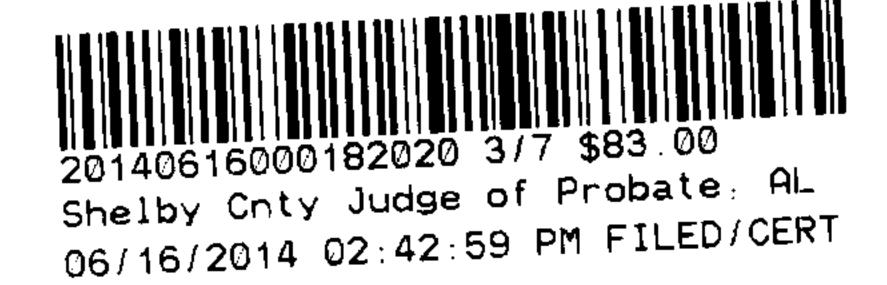
STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Gylen Castle, LLC

This name reservation is for the exclusive use of Tom McDougal, 253 Cahaba Oaks Trail, Indian Springs Village, AL 35124 for a period of one year beginning June 09, 2014 and expiring June 09, 2015



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

June 09, 2014

Date

A-2----

RES659655

Jim Bennett

California de la compressión de la marcala de la compressión dela compressión de la compressión de la compressión dela compressión de la compressión de la compressión de la compressión dela compressión dela compressión dela compressión dela compressión de la compressión de la compressión dela compressión dela compresión dela compressión dela compressión dela compressión

Secretary of State

Articles of Organization

of Gylen Castle, LLC

Original Filing 10/22/13
Amended #1 12/1/13 – Change in Members
Amended #2 06/13/14 – Change in Entity Name

The undersigned adopt the following Articles of Organization for the purpose of becoming a limited liability company under the Alabama Limited Liability Company Act (Alabama Code $\delta 10$ -12-1 et seq.):

ARTICLE I

Name

The name of the limited liability company referred to in these Articles as "Company," is GYLEN CASTLE, LLC. The original name of the Entity as formed 10/22/13 was LEADERSHIP UNDERGROUND, LLC. As a result of rebranding and reorganization, the name of the entity was changed effective June 13, 2014.

ARTICLE II

Duration

The Company shall dissolve upon the occurrence of the following events, unless the legal existence of the Company is continued by the written consent of all the remaining members within ninety (90) days after the event of dissociation or as otherwise stated herein or in the Operating Agreement:

- (a) Expiration of the period ending thirty (30) years from the date these Articles are filed with the Office of the Judge of Probate for Shelby County, Alabama;
- (b) By the unanimous written consent of all the members of the Company that the Company be dissolved;
- (c) By the death, retirement, resignation, expulsion, bankruptcy, dissolution of a member, or any other event which would terminate the continued membership of a member, unless the business and legal existence of the Company is continued by the consent of all remaining members or in any manner authorized under the Company's Operating Agreement; or
- (d) Upon the occurrence of any other event of dissolution set forth in the Operating Agreement.

ARTICLE III
Purpose



Shelby Cnty Judge of Probate, AL 06/16/2014 02:42:59 PM FILED/CERT

The purposes for which the Company has been organized is to: (1) To provide consulting, analysis and support to clients, (2) to provide leadership development and coaching training; and (3) to engage and transact any or all lawful business for which limited liability companies may be organized under the Alabama Limited Liability Company Act.

ARTICLE IV

Principal Address

The address of Company's principal place of business in Alabama is 253 Cahaba Oaks Trail, Indian Springs Village, Alabama, 35124.

ARTICLE V

Registered Agent and Office

The name of Company's initial registered agent in Alabama is Tom R. McDougal, Jr. The address of the Company's registered office in Alabama is 253 Cahaba Oaks Trail, Indian Springs Village, Alabama, 35124.

ARTICLE VI

Initial Members

The names and addresses of the initial members are:

(1) Tom R. McDougal, Jr.
253 Cahaba Oaks Trail
Indian Springs Village, Alabama 35124

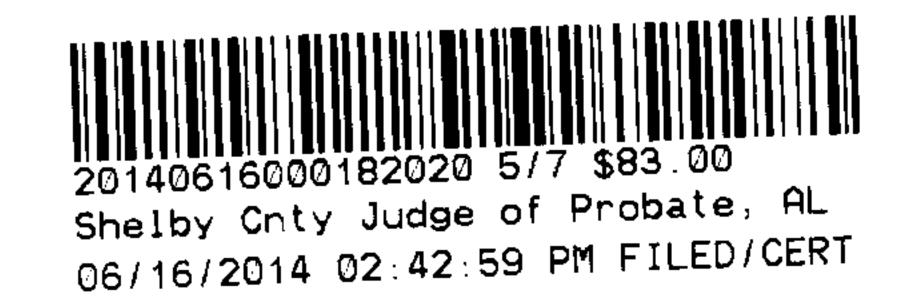
who holds a 100% ownership/membership interest in the Company.

ARTICLE VII

Capital Contributions

The total amount of cash contributions is \$1000.00. Contributions to the Company by each member are as follows:

Tom R. McDougal, Jr. has made a cash contribution of \$1000.00



ARTICLE VIII

Management

The Company is to be managed by managers. The initial managers will serve until the first annual meeting of the members or until their successors are elected and qualify. Managers shall be elected and subject to removal as provided in the Operating Agreement. The initial manager is identified as follows: Tom R. McDougal, Jr. 253 Cahaba Oaks Trail, Indian Springs Village, Alabama, 35124.

ARTICLE IX

Admission of New Members

Members shall have the right to admit new members. Additional members may be admitted only on the unanimous written consent of existing members, and the existing members shall determine the amount and nature of contributions by, and the proportionate ownership interest of, new members at the time the new members are admitted.

ARTICLE X

Initial Member Replacement Due to Death

In the event of death of an Initial Member, the remaining Initial Member shall thereafter hold the combined ownership in the Company of the Initial Members at the time of the death of the Initial Member. In the event that the death occurs at a time that there is only one member, the entity shall transfer to the estate of the Member. Such provision shall supersede any and all other provisions and terms of this Agreement.

ARTICLE XI

Additional Provisions

- (a) The power to adopt, alter, amend, or repeal the regulations of the Company and/or the Operating Agreement is vested entirely in the members listed in Article VI.
- (b) The proportionate ownership interest of each member in the Company, management rights and the basis for sharing and/or allocating the profits and losses, income, deductions and credits, and items of income, deductions and credits of the Company shall be allocated among the members in the manner provided in the Operating Agreement.

20140616000182020 6/7 \$83.00 Shelby Cnty Judge of Probate, AL 06/16/2014 02:42:59 PM FILED/CERT

liability company in accor-	dance with the Alab executed these Artic	the purpose of forming this limited ama Limited Liability Company cles of Organization on this the \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	-
		Tom R. McDougal, Jr.	
State of Alabama)		
County of Shelby)		
county and state, personal	ly appeared Tom R. n to me to be the per nd acknowledged be		

1.	IN WITNESS WHEREOF, I have hereunto set my hand and seal on this					
13th	_ day of _	June	, 2013 , at _	Pelhan	, Alabama.	
			2014		A /1	
				10	R. L	
				Notary	Public	

My Commission Expires: ____



Tramarcus Jones

MY COMMISSION EXPIRES AUGUST 18, 2015

20140616000182020 7/7 \$83.00 Shelby Cnty Judge of Probate, AL 06/16/2014 02:42:59 PM FILED/CERT