

**ARTICLES OF ORGANIZATION
OF
CIVIL & STRUCTURAL SOLUTIONS, LLC.**

The undersigned, for the purpose of forming a limited liability company under Title 10 Chapter 12 of the Code of Alabama 1975, as amended (the "Alabama Limited Liability Act"), hereby file the following Articles of Organization with the Judge of Probate's office in which the initial registered office of the limited liability company will be located, and hereby affirm the facts stated herein are true and correct.

ARTICLE I: NAME

The name of the limited liability company is CIVIL & STRUCTURAL SOLUTIONS, LLC.

ARTICLE II: DURATION

The term of the Company shall be perpetual from the date of the filing of these Articles of Organization with the Judge of Probate's office of the county in which the initial principal office of the company is located, unless the Company is earlier dissolved in accordance with the Operating Agreement of the Company and the Alabama Limited Liability Company Act.

ARTICLE III: PURPOSES, OBJECTS AND POWERS

The purposes, objects, and powers of the Limited Liability Company are:

- (a) To engage in the business of sales, consulting, design development, management and fabrication.
- (b) To engage in any lawful business, act, or activity for which the company may be organized under the Alabama Limited Liability Company Act.
- (c) To have and to exercise any and all of the powers specifically granted in accordance for which limited liability companies may be organized under the Alabama Limited Liability Company Act.

ARTICLE IV: REGISTERED OFFICE AND AGENT

The location and street address of the initial registered office of Company is 301 Thompson Drive Vincent, AL 35178 and its other mailing address is Post Office Box 360 Vincent, AL 35178 the name of the initial registered agent at the address is Douglas B. Henson, Jr.



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Shelby Cnty Judge of Probate, AL
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ARTICLE V: INITIAL MEMBERS

The names and addresses of the initial members of the Company are as follows:

Douglas Bradley Henson, Jr.	1100 Eastridge Road	Birmingham, Alabama 35235
Ronald Clarke Pharr, Jr.	445 Crystal Lake Drive	Sterrett, Alabama 35147
Patrick C. Edwards	8735 Carrington Lakes Ridge	Trussville, Alabama 35173

ARTICLE VI: ADMISSION OF ADDITIONAL MEMBERS


The initial members of the Company shall have the right to admit additional members to the Company but only upon the unanimous written consent of the then existing Members of the Company.

ARTICLE VII: CESSATION OF MEMBERSHIP

Upon the cessation of the membership of a Member in the Company, if there are no remaining Members, the Company shall be dissolved and the affairs of the Company shall be wound up unless the holders of all the financial rights in the Company agree in writing, within ninety (90) days after the cessation of membership of the said last member, to continue the legal existence and business of the Company and to appoint one or more new members.

ARTICLE VIII: MEMBERS-MANAGED

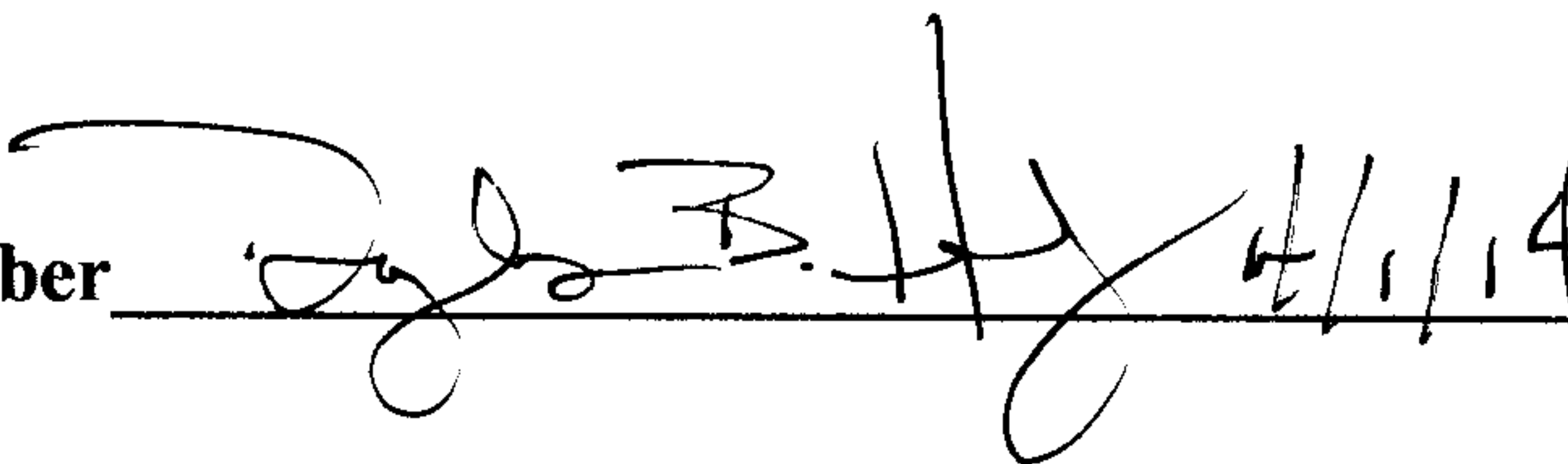
The Company shall be managed by its members.


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**ARTICLE IX
INTERNAL AFFAIRS**


The regulation of the internal affairs of the Company shall be conducted in accordance with the provisions of the Company's Operating Agreement, as the same may be amended from time to time.

The under signed, constituting all Members of the Company named herein, do hereby execute this Articles of Organization effective this 3rd day of February 2014.

Member  4/1/14

Member  4/1/14

Member  4/1/14


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Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

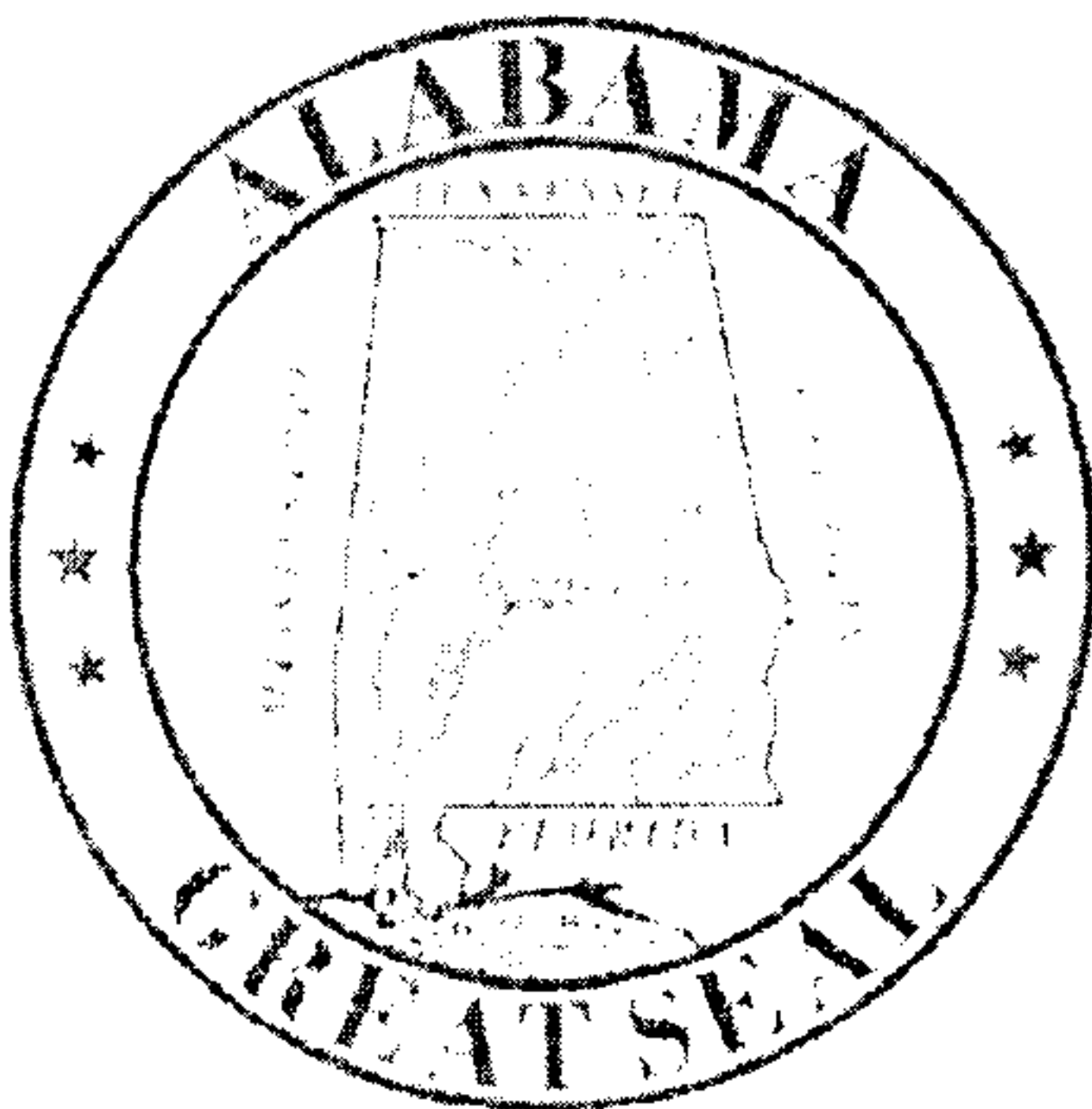
**I, Jim Bennett, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Civil & Structural Solutions, LLC

This name reservation is for the exclusive use of Brad Henson, PO box 360,
Vincent, AL 35178 for a period of one year beginning April 08, 2014 and expiring
April 08, 2015

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**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

April 08, 2014

Date

A handwritten signature in black ink, appearing to read 'Jim Bennett', is written over a horizontal line.

Jim Bennett

Secretary of State