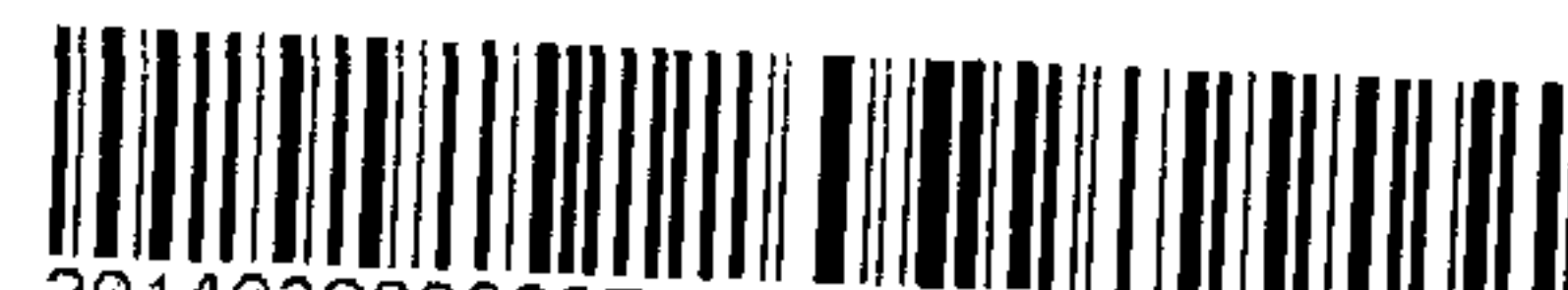


**RESOLUTION BY CORPORATION CONFERRING GENERAL SIGNING
AUTHORITY ON OFFICERS**

"Resolved, that any one of the following named officers:


20140320000076870 1/2 \$.00
Shelby Cnty Judge of Probate, AL
03/20/2014 10:24:02 AM FILED/CERT

(OFFICER)

Jeffrey A. Desich	Chief Executive Officer	Richard A. Desich	Vice President
Michael Dea	President, Chief Financial Officer	John Cameron	Vice President
Jeffery Bartlett	Corporate Alternate Signer	Jeffrey S. Brown	Corporate Alternate Signer
Jennifer Andersen-Germaine	Corporate Alternate Signer	Hope Gonzales	Corporate Alternate Signer
Scott Hall	Corporate Alternate Signer	Jeffrey A. Kelley	Corporate Alternate Signer
Gail Pribanic	Corporate Alternate Signer	Victoria Stutson	Corporate Alternate Signer
Jeffrey D. Thompson	Corporate Alternate Signer		Corporate Alternate Signer


Are/is hereby authorized and empowered to sell, purchase, assign, and transfer any and all bonds, certificates of deposit, stocks, real property, satisfaction of mortgage, securities or other investments which may be registered in the name of this corporation or which may now or hereafter be assigned to it.

Furthermore, the above authorized and empowered officers hereby appoint Corporate Alternate Signers, at the discretion of all officers, identified as Jeffery Bartlett, Jeffrey S. Brown, Jennifer Andersen-Germaine, Hope Gonzales, Scott Hall, Jeffrey A. Kelley, Gail Pribanic, Victoria Stutson, and Jeffrey D. Thompson on behalf of Equity Trust Company.


And it is further *resolved* that any and all such assignments of securities and investments registered in the name of or assigned to this corporation, heretofore or hereafter made by the above named officers, are hereby ratified and confirmed.

I hereby certify that the foregoing is a true and correct copy of a resolution passed at a regular "Quarterly" meeting of the Board of Directors, the governing body of Equity Trust Company, a duly authorized corporation. Said Resolution has not been amended or repealed, and it is presently in full force and effect.

Witness my signature this 19th day of November, 2013



Official Signature of an Officer


20140305000060550 5/6 \$119.00
Shelby Cnty Judge of Probate, AL
03/05/2014 02:32:09 PM FILED/CERT

SIGNATURE GUARANTEED
MEDALLION GUARANTEED
EQUITY TRUST COMPANY



(003)
AUTHORIZED SIGNATURE
C9010942
SECURITIES TRANSFER AGENTS MEDALLION PROGRAM™



SIGNATURE GUARANTEE ATTACHED


This document was prepared by
Equity Trust Company.

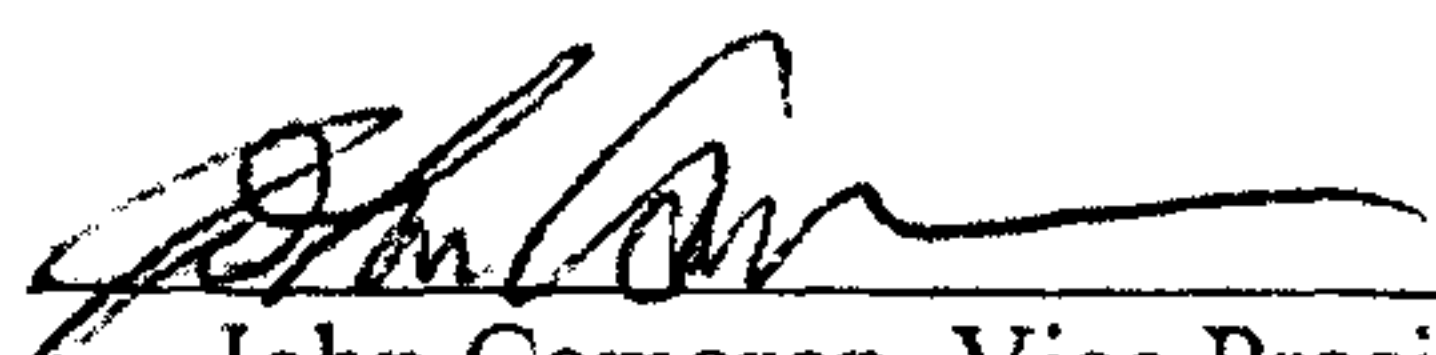


SIGNATURE GUARANTEE
RESOLUTION BY CORPORATION CONFERRING GENERAL SIGNING
AUTHORITY ON OFFICERS


Jeffrey A. Desich, Chief Executive Officer



Richard A. Desich, Jr., Vice President


Michael Dea, President and Chief Financial Officer


John Cameron, Vice President


Jeffrey F. Bartlett, Corporate Alternate Signer



Jeffrey S. Brown, Corporate Alternate Signer


Jennifer Andersen-Germaine, Corp Alternate Signer


Hope Gonzales, Corporate Alternate Signer


Scott Hall, Corporate Alternate Signer

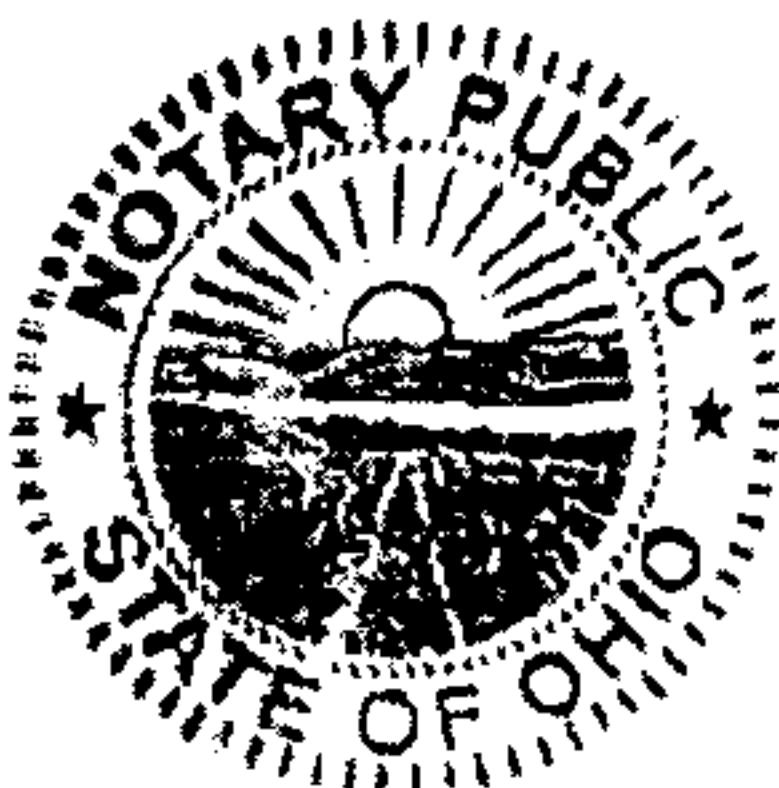

Jeffrey A. Kelley, Corporate Alternate Signer


Gail Pribanic, Corporate Alternate Signer


Victoria Stutson, Corporate Alternate Signer



Jeffrey B. Thompson, Corporate Alternate Signer


SUBSCRIBED TO before me this 19th day of November, 2013




(SEAL)

BRANDI BORTNER
Notary Public, State of Ohio
My Commission Expires
April 28, 2014


Notary Public
My Commission Expires: 4.28.14


20140305000060550 6/6 \$119.00
Shelby Cnty Judge of Probate, AL
03/05/2014 02:32:09 PM FILED/CERT


20140320000076870 2/2 \$.00
Shelby Cnty Judge of Probate, AL
03/20/2014 10:24:02 AM FILED/CERT