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Shelby Cnty Judge of Probate, AL
03/19/2014 12:25:38 PM FILED/CERT

PUBLIC OFFICIAL BOND

BOND NUMBER S422088

☐ Superintendent

☐ Acting Superintendent

☐ Interim Superintendent

☒ Chief School Financial Officer

☐ _____ (other)

THE STATE OF ALABAMA, SHELBY COUNTY, known by all men presents:

That we, LAUREN A. BUTTS, as principal, and EMPLOYERS MUTUAL CASUALTY
Dr./Mr./Mrs./Ms.

COMPANY as surety are held and firmly bound to the PELHAM CITY

Board of Education, in the sum of ONE HUNDRED THOUSAND dollars (\$ 100,000.00) for the
payment of which well to be made and truly done, we bind ourselves, our heirs, executors, administrators,
and assigns firmly by these presents.

Signed, sealed, and dated this 3RD day of FEBRUARY, 2014

The condition of the above obligation is such that whereas the above bound _____

LAUREN A. BUTTS, as principal, was duly APPOINTED to this office in
Elected/Appointed

and for said Board of Education on FEBRUARY 1, 2014 for the term of INDEFINITE

years from the 1ST day of FEBRUARY, 2014, through the N/A day of _____

_____, _____ (n/a if continuous or indefinite appointment).

Now, therefore, if the above named principal shall faithfully perform and discharge all duties of said office
during his/her continuance therein, then the above obligation shall be void.

WITNESS SIGNATURES:

Jim Alford
WITNESS TO PRINCIPAL

David Campbell
WITNESS TO SURETY

PRINCIPAL/SURETY SIGNATURES:

Lauren Butts
PRINCIPAL

Employers Mutual Casualty Company
SURETY

APPROVED:

Jim Alford
PRESIDENT/CHAIRPERSON OF BOARD OF EDUCATION

3/14/14
DATE

APPROVED:

Timothy R. Rice
STATE SUPERINTENDENT OF EDUCATION

2/27/14
DATE

**CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT**

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation

5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:
DAVID J. POUNDSTONE, PATSY S. HUGHES, LUKE ETHEREDGE

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding Seven Hundred Fifty Thousand Dollars.....\$ 750,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire AUGUST 1, 2016 unless sooner revoked.



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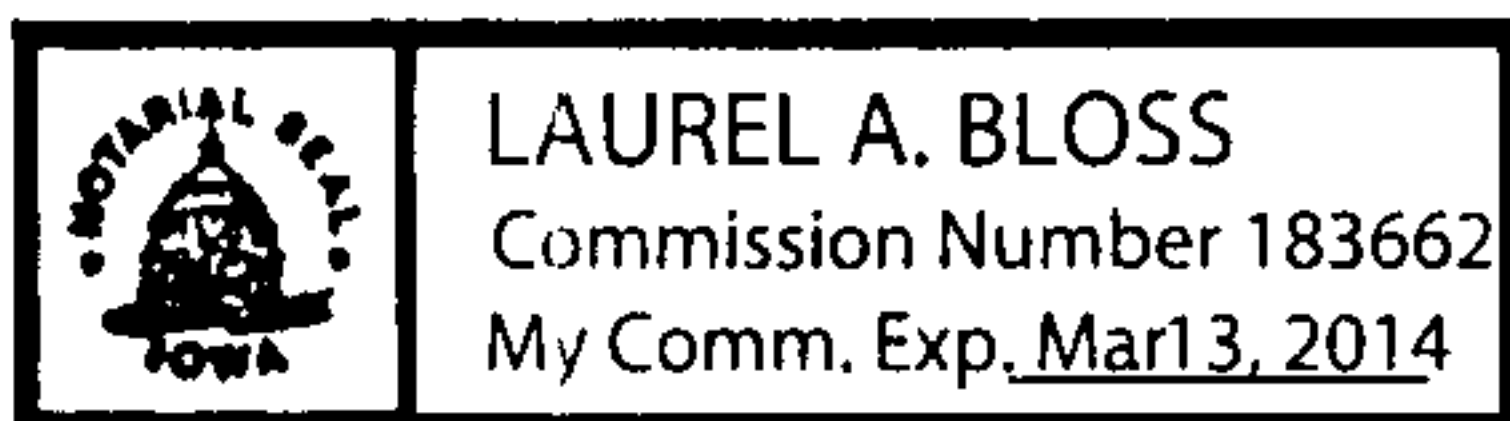
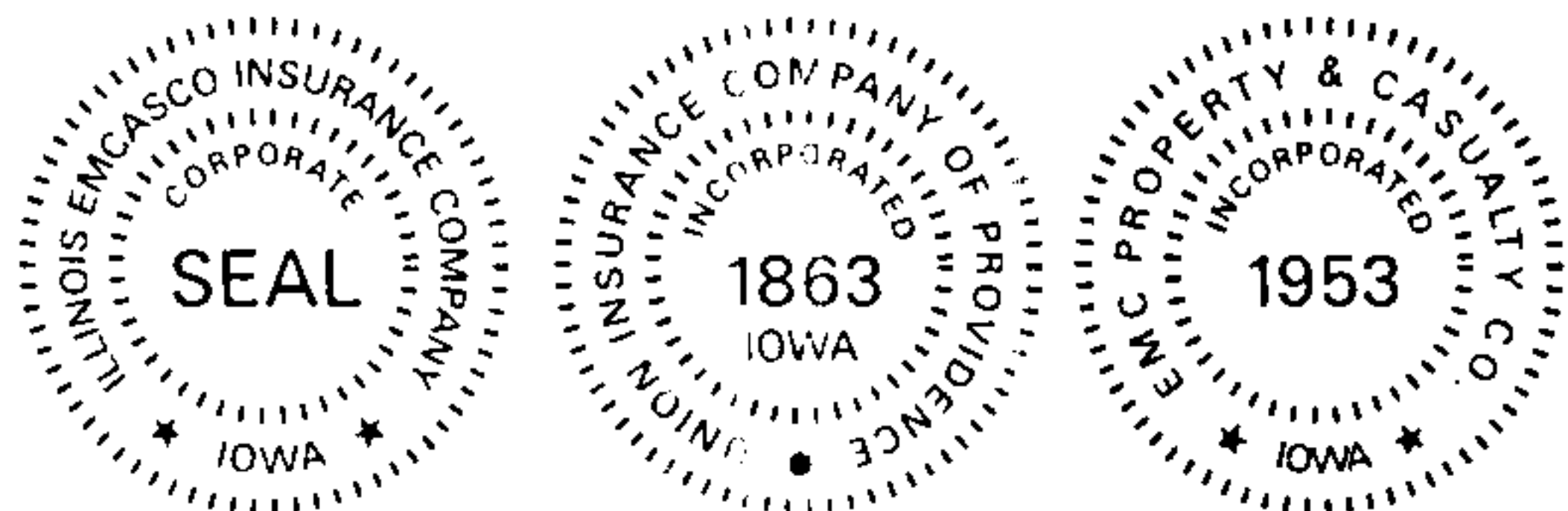
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 10th day of APRIL, 2013.

Seals



Bruce G. Kelley
Bruce G. Kelley, Chairman
of Companies 2, 3, 4, 5 & 6; President
of Company 1; Vice Chairman and
CEO of Company 7

Michael Freel
Michael Freel
Assistant Vice President

On this 10th day of APRIL AD 2013 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Vice President/Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies.
My Commission Expires March 13, 2014.

Laurel A Bloss
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on APRIL 10, 2013 on behalf of:
DAVID J. POUNDSTONE, PATSY S. HUGHES, LUKE ETHEREDGE

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 14th day of February, 2014.

J D Clough Vice President