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ARTICLES OF ORGANIZATION
OF
ALFORD & BARNES, L.L.C.

The undersigned, who intend to form and create a Limited Liability Company, under Title 10A, Chapter 5 of the Code of Alabama (1975), as amended (the "Alabama Limited Liability Company Law"), hereby file the following Articles of Organization with the Probate Judge of Shelby County, Alabama, and affirm that the facts stated in these Articles of Organization are true and correct:

ARTICLE I.
NAME OF LIMITED LIABILITY COMPANY

The name of the Limited Liability Company shall be:
Alford & Barnes, LLC (the "Company").

ARTICLE II.
REGISTERED OFFICE AND AGENT
FOR SERVICE OF PROCESS

The registered office of the Company is located at **200 Portsouth Lane, Alabaster, Alabama 35007**. Its registered agent for service of process at the foregoing address shall be: **John M. Alford.**

ARTICLE III.
PURPOSE OF COMPANY

The purpose for which the Company is formed is to operate a law firm. Additionally, to engage in any lawful acts or activities for which limited liability companies may be formed under the Alabama Limited Liability Company Law, under Title 10A, Chapter 5 of the Code of Alabama (1975).

ARTICLE IV.
DURATION OF COMPANY

The period of duration of the Company shall be perpetual from the date of the filing of these Articles of Organization with the Office of the Probate Judge for Shelby County, Alabama unless the Company shall be sooner dissolved and its affairs wound up in accordance with its Articles of

Organization, its Operating Agreement Alabama and the Laws of the State of Alabama, as in effect from time to time.

ARTICLE V.
INITIAL MEMBERS

The names and mailing address of the initial members of the Company are as follows:

Name	Mailing Address
The Law Office of John M. Alford, LLC	200 Portsouth Lane, Alabaster, AL 35007
The Law Office of John C. Barnes, LLC	4270 Pine Valley Drive, Bessemer, AL 35022

ARTICLE VI.
ADDITIONAL MEMBERS

Additional members may be admitted only upon the unanimous written consent of the then existing members and the existing members shall determine the amount and nature of contributions by new members at the time the new members are admitted. All decisions made by the original members, herein identified, shall be binding on all subsequent members.

ARTICLE VII.
DISSOLUTION CAUSED BY CESSATION OF MEMBERSHIP

The cessation of membership of one or more Members for any reason as defined under Section 10A-5-6.06 of the Code of Alabama (1975), as amended, shall not cause the dissolution of the Company.

ARTICLE VIII.
MANAGEMENT

The Company shall be managed by its managers. The names and mailing addresses of the managers who are to serve as managers until the first annual meeting of the members or until their successors are duly elected and qualified are as follows:

Name	Mailing Address
The Law Office of John M. Alford, LLC	200 Portsouth Lane, Alabaster, AL 35007
The Law Office of John C. Barnes, LLC	4270 Pine Valley Drive, Bessemer, AL 35022

The company reserves the right to employ and/or delegate such authority as may be necessary, proper, and expedient to conduct the affairs of the company in a reasonably prudent business

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manner upon unanimous vote of the members. In no way is this Article to impede the rights of the members to manage the company.

ARTICLE IX.
PRINCIPAL PLACE OF BUSINESS

The principal place of business in the State of Alabama for the Company is **200 Portsouth Lane, Alabaster, AL 35007**.

ARTICLE X.
NON TRANSFERABILITY OF INTEREST

A member may not transfer their interest in the Limited Liability Company, nor may it be assigned, in whole or in part, without the express unanimous approval and vote of the members.

ARTICLE XI.
NAME CHANGES AND THE MEMBERSHIP OF DECEASED MEMBERS

In the case of additional members, the Limited Liability Company shall have the right to change the name of the Limited Liability Company upon unanimous vote of the members prior to the additional members.

The Limited Liability Company shall have the right to continue the business with the name of the deceased member with their consent. The members shall hold their membership as joint tenants with right of survivorship on the condition that upon the death of any or all members the membership shall compensate the estate of the decedent in an amount equal to the percentage the decedent's financial interest in the company before their death caused the disassociation and/or dissolution from or of the company, such is due 90 days after the date of the deceased member's death, or shorter time if inconsistent with law. Upon such compensation the decedent's interest shall pass to the remaining members of the company equally.

The Limited Liability Company shall have the right to change the name upon any event, cause, or desire, so long as there is a unanimous vote from the members ratifying such change, and the change complies with all applicable Alabama law.

ARTICLE XII.
NO LIABILITY

The members of the Company shall have no liability for any debt, obligation, or liability of the Company, as provided in the Alabama Limited Liability Company Act.

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ARTICLE XIII.
OPERATING AGREEMENT

The Operating Agreement of the Limited Liability Company, if one is adopted, shall be executed by each Member of the Company and shall set forth all provisions for the regulation of the internal affairs of the Company and the conduct of its business to the extent that such provisions are not inconsistent with the laws of the State of Alabama or these Articles. The Operating Agreement may include, without limitation, provisions regarding members, company capital, allocations, distributions, management of the Company, transfer of interest, dissolutions, accounting and records and indemnification. Those provisions together with any other provisions included in the Operating Agreement are hereby incorporated by reference.

IN WITNESS WHEREOF, the undersigned, constituting all the members of the Company, have executed these Articles of Organization this the 3rd day of March, 2014 _____, at Alabaster, Alabama.

John M. Alford
Owner – The Law Office of John M. Alford, LLC

John C. Barnes
Owner – The Law Office of John C. Barnes, LLC

THIS INSTRUMENT PREPARED BY:

John C. Barnes, Esq
P.O. Box 1381
Bessemer, AL 35021
205.948.8274

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Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Alford & Barnes, LLC

This name reservation is for the exclusive use of John M. Alford, 200 Portsouth Lane, Alabaster, AL 35007 for a period of one year beginning March 02, 2014 and expiring March 02, 2015

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

March 02, 2014

Date

Jim Bennett **Secretary of State**

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