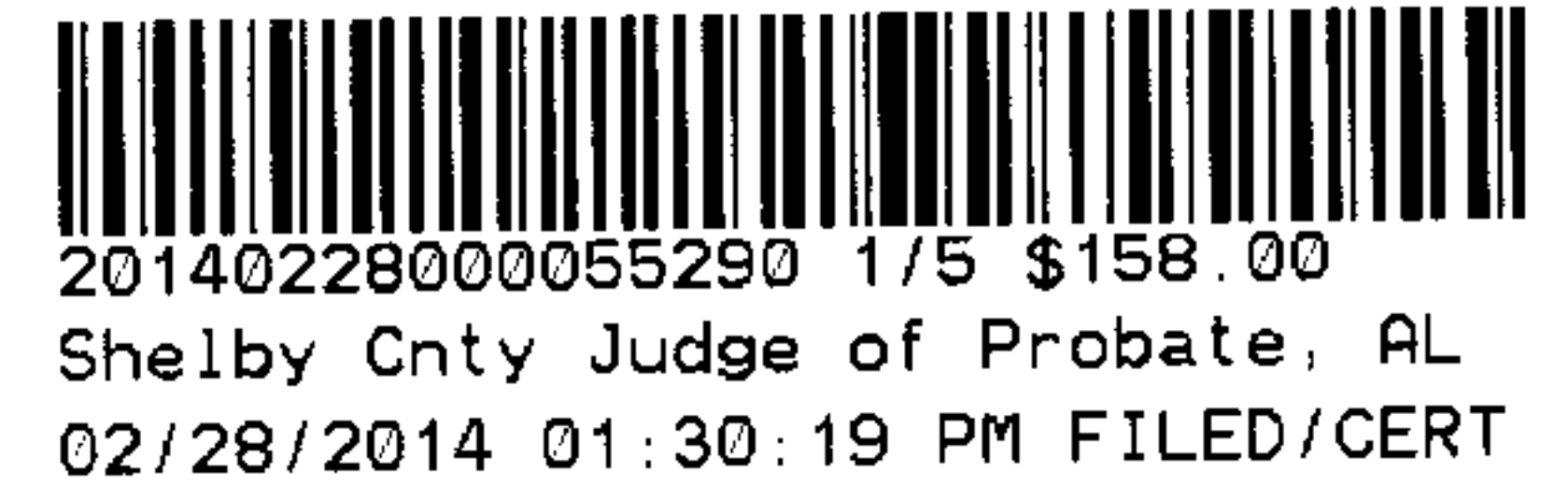


**ARTICLES OF ORGANIZATION
OF
PIP & ARROW, LLC**



For the purpose of forming a limited liability company under the Alabama Limited Liability Company Law and any act amendatory thereof, supplementary thereto or substituted therefor (hereinafter referred to as the "Law"), the undersigned does hereby sign and adopt these Articles of Organization, and, upon filing for record of these Articles of Organization in the office of the Judge of Probate of Shelby County, Alabama, the existence of a limited liability company (hereinafter referred to as the "Company"), under the name set forth in Article I hereof, shall commence.

**ARTICLE I
NAME**

The name of the Company shall be Pip & Arrow, LLC.

**ARTICLE II
TYPE OF ENTITY**

The Company shall be formed as a limited liability company.

**ARTICLE III
PERIOD OF DURATION**

The duration of the Company shall be perpetual.

**ARTICLE IV
PURPOSES, OBJECTS AND POWERS**

Without limiting the scope and generality of the purposes, objects and powers of the Company granted by the Law, the Company shall have the power to engage in any lawful business, act or activity for which a company may be organized under the Law, it being the purpose and intent of this Article IV to invest the Company with the broadest purposes, objects and powers lawfully permitted a company formed under the Law.

**ARTICLE V
REGISTERED OFFICE AND REGISTERED AGENT**

5.1 The location and mailing address of the initial registered office of the Company shall be 396 Moore Drive, Chelsea, Alabama 35051.

5.2 The initial registered agent at such address shall be Laura McWane.

ARTICLE VI
ORGANIZER

The name and mailing address of the Organizer is as follows:

<u>NAME</u>	<u>ADDRESS</u>
Laura McWane	410 Windsor Drive Homewood, Alabama 35209

ARTICLE VII
ADMISSION OF ADDITIONAL MEMBERS

From and after the date of the formation of the Company, any person or entity acceptable to Members Owning a Majority Interest may become a Member in this Company either by the issuance by the Company of membership interests for such consideration as the Members by their votes shall determine, or as a transferee of a Member's membership interest or any portion thereof as approved by the Members by their vote, subject to the terms and conditions of these Articles of Organization and the Operating Agreement. "Members Owning a Majority Interest" means Members whose membership interest in the Company exceeds fifty percent (50%) of all Members' membership interests in the Company.

ARTICLE VIII
CLASSES OR GROUPS OF MEMBERSHIP INTERESTS

The relative rights, powers and duties for classes or groups of membership interests, if any, are set forth in full in the Operating Agreement of the Company, as the same may be in effect from time to time.

ARTICLE IX
CONTINUATION OF BUSINESS

In the event of the death, retirement, resignation, or expulsion of a Member, the remaining Member or Members, if any, shall automatically continue the business of the Company.

ARTICLE X
MANAGEMENT

The business and affairs of the Company shall be managed by the Members.

ARTICLE XI
INTERNAL AFFAIRS

11.1 The provisions of Sections 11.2 to 11.3 for the regulation of the business and for the conduct of the affairs of the Company and its Members are hereby adopted.

11.2 The initial Operating Agreement of the Company shall be adopted by the initial Member. The power to alter, amend, or repeal the Operating Agreement or adopt a new Operating Agreement shall be vested in the Members, which power may be exercised in the manner and to the extent provided in the Operating Agreement. The Operating Agreement may contain any provisions for the regulation of the business and for the conduct of the affairs of the Company or the Members, not inconsistent with the Law or these Articles of Organization. The Operating Agreement as so adopted and as may be amended from time-to-time, is hereby incorporated herein by reference as if set out in full herein.

11.3 These Articles of Organization may be amended, altered, or repealed from time to time in the manner now or hereafter prescribed in these Articles of Organization, the Operating Agreement, or as permitted by the Law.

(signature page follows)

IN TESTIMONY WHEREOF, witness the hand and seal of the undersigned Organizer
on this the 31 day of January, 2014.



—
Laura McWane

THIS INSTRUMENT PREPARED BY:
Harrison K. Bishop
Maynard, Cooper & Gale, P.C.
2400 Regions/Harbert Plaza
1901 Sixth Avenue North
Birmingham, Alabama 35203-2618
(205) 254-1000



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Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Pip & Arrow, LLC

This name reservation is for the exclusive use of Maynard, Cooper & Gale, P.C.,
1901 Sixth Avenue North, Birmingham, AL 35203 for a period of one year
beginning January 15, 2014 and expiring January 15, 2015

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RES646324

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

January 15, 2014

Date

A handwritten signature in black ink, appearing to read "Jim Bennett", is written over a horizontal line.

Jim Bennett

Secretary of State