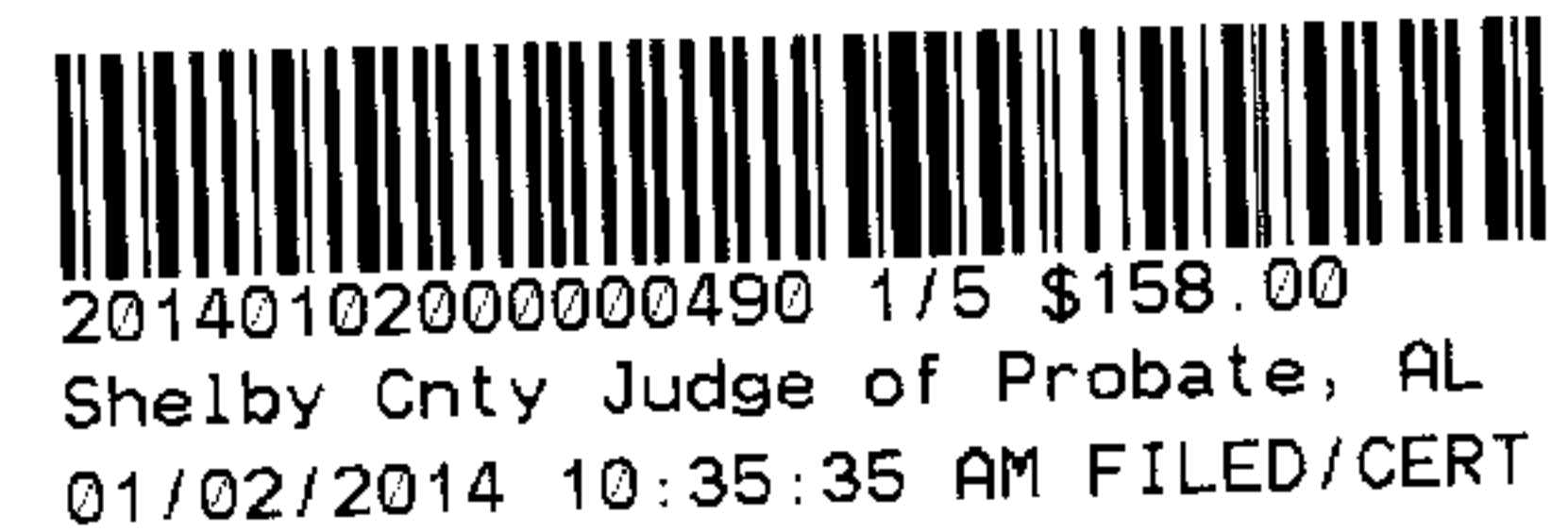


STATE OF ALABAMA

**DOMESTIC LIMITED LIABILITY COMPANY (LLC)
CERTIFICATE OF FORMATION**

PURPOSE: In order to form a limited liability company (LLC) under Section 10A-1-3.05 and 10A-5-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the entity's initial registered office is located. **The information required in this form is required by Title 10A.**

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the limited liability company's (LLC) registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. **Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00** and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your entity will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.



(For County Probate Office Use Only)

The information completing this form must be typed or laser printed.

1. The name of the limited liability company (must contain the words "Limited Liability Company" or the abbreviation "L.L.C." or "LLC," and comply with Code of Alabama, Title 10A-1-5.06):

The Law Offices of Jessica Fleming, LLC

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached [proves name reservation under 10A-1-4.02(f)].

(For SOS Office Use Only)

This form was prepared by: (type name and full address)

Jessica L. Fleming
4000 Eagle Point Corporate Drive
Birmingham, Alabama 35242

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

3. Street (**No PO Boxes**) address of principal office of the limited liability company (LLC):

4000 Eagle Point Corporate Drive, Birmingham, Alabama 35242

Mailing address of principal office (if different from street address):

4. The name of the Registered Agent: Jessica L. Fleming

Street (**No PO Boxes**) address of Registered Agent (if different from principal office address):

Mailing address of Registered Agent (if different from street address):

5. Purpose for which the limited liability company formed: any or all lawful conduct for which a limited

liability company may be organized; the purpose includes the transaction of any lawful business for which limited liability companies may be organized in Alabama under Title 10A, Chapter 5 of the Code of Alabama.

6. Period of duration shall be perpetual unless stated otherwise by an attached exhibit.

7. The name(s) of the Organizer(s): Jessica L. Fleming

Street (**No PO Boxes**) address of Organizer(s): 4000 Eagle Point Corporate Drive, Birmingham, Alabama 35242

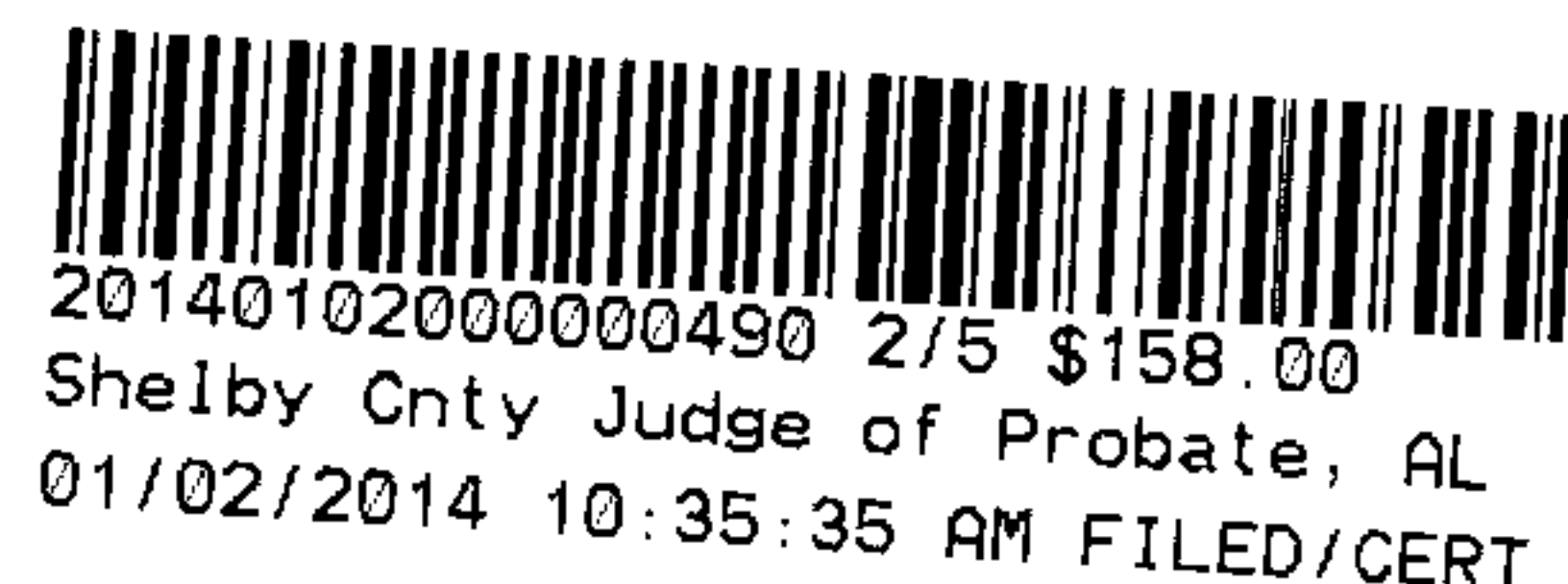
Mailing address of Organizer(s) – (if different from street address):

Attach a listing if more Organizers need to be added.

8. If the limited liability company is to be managed by one or more managers, give the number of managers 1 and the names and mailing addresses of the manager or managers who are to serve as managers until their successors are elected and begin serving:

Manager's Name: Jessica L. Fleming

Mailing address of Manager: 4000 Eagle Point Corporate Drive, Birmingham Alabama 35242



DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

Manager's Name: _____

Mailing address of Manager: _____

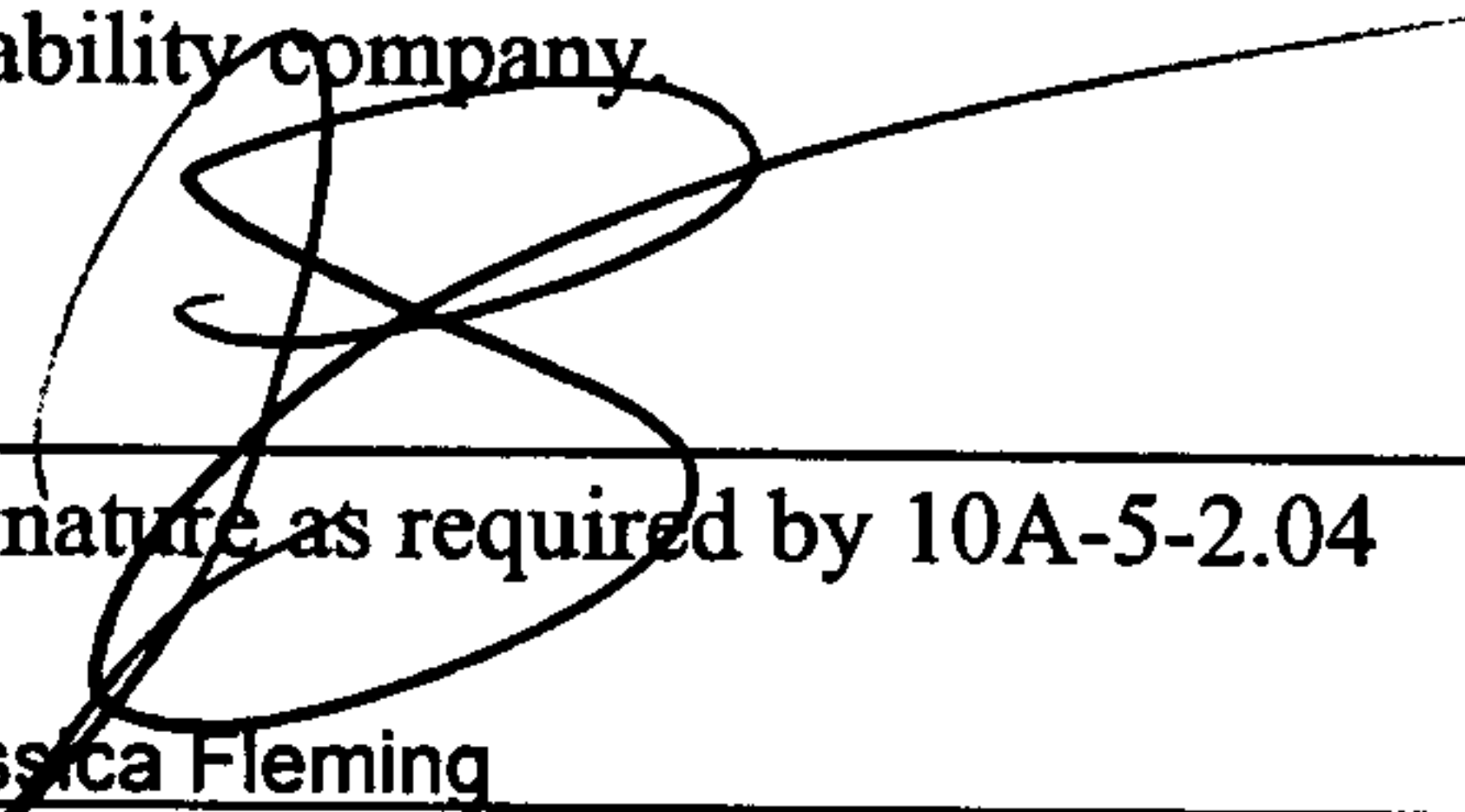
Attach listing if more Managers need to be added.

9. The right, if given, of the member or members to admit additional members, and the terms and conditions of the admission are attached.
10. The circumstances, if any, under which the cessation of membership of one or more members will result in dissolution of the limited liability company are attached.
11. The filing of the limited liability company is effective immediately on the date filed by the judge of probate or at the later date specified in this filing (no more than 90 days after date of signing). 10A-1-4.12

The undersigned specify ____ / ____ / ____ as the effective date (must be later than the date filed in the office of the county judge of probate, but not more than 90 days after the date of signing).

☒ Attached are any other provisions that are not inconsistent with law relating to organization, ownership, governance, business, or affairs of the limited liability company.

12 / 06 / 2013
Date (MM/DD/YYYY)


Signature as required by 10A-5-2.04

Jessica Fleming
Typed Name of Above Signature

Organizer and member
Typed Title (Member, Organizer or Attorney-in-fact)

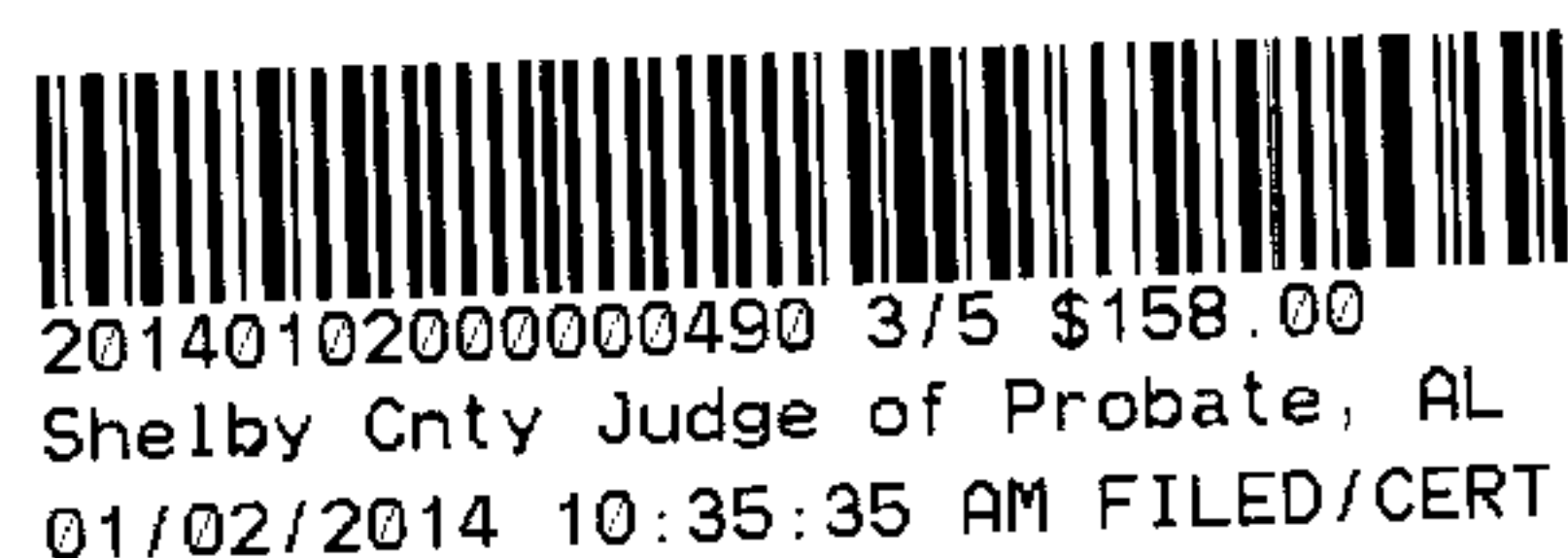
Additional members may sign (attach listing if necessary).

 / /
Date (MM/DD/YYYY)

Signature as required by 10A-5-2.04

Typed Name of Above Signature

Typed Title (Member)

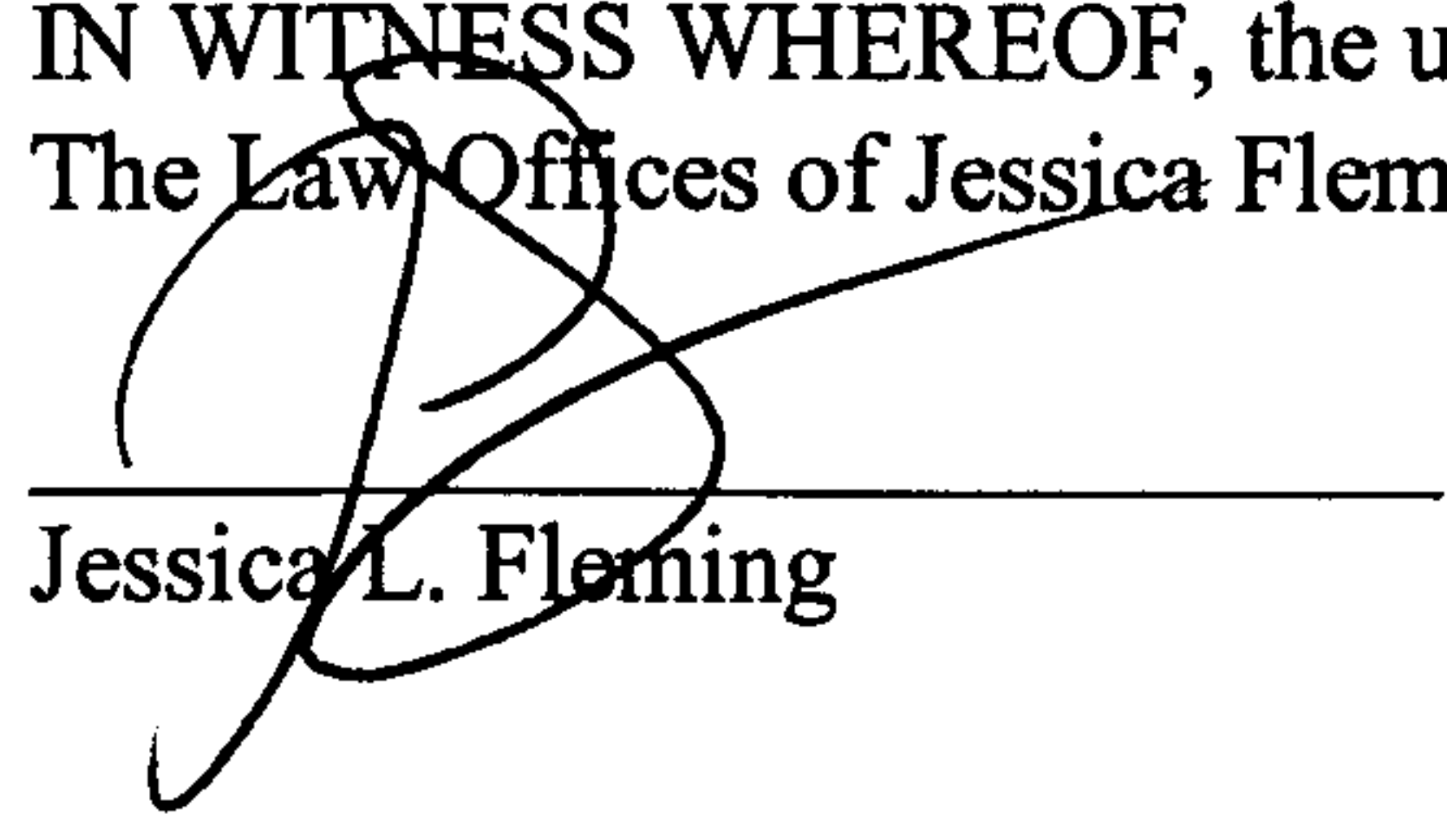


Articles of Organization Limited Liability Company

1. The name of the limited liability company ("company") is The Law Offices of Jessica Fleming, LLC.
2. The address of its registered office in the State of Alabama is 4000 Eagle Point Corporate Drive in unincorporated Shelby County. The name of its registered agent at such address is Jessica L. Fleming.
3. The duration of the company perpetual.
4. The company is organized to perform any and all lawful acts pertaining to the management of any lawful business as well as to engage in and to do any lawful act concerning any and all lawful business for which a limited liability company may be organized under the Alabama Limited Liability Company Law and any amendments thereto.
5. The name and street address of the member who shall constitute the initial members of the company is as follows:

Jessica L. Fleming
4000 Eagle Point Corporate Drive
Birmingham, AL 35242
6. The company shall be member managed.
7. Additional members may be submitted at such times and on such terms and conditions as all members may unanimously agree.
8. Upon the death of any member, the surviving members shall have the option to purchase the deceased member's interest in the company for its then fair market value as determined by an appraisal. The appraiser shall be selected by the personal representative of the deceased member and its appraisal shall be conclusive. The option shall be exercised within 15 days after the death of a member and the closing shall occur within 60 days thereafter.
9. This company shall be dissolved with the written consent of all of its members.

IN WITNESS WHEREOF, the undersigned have executed this Certificate of Organization of The Law Offices of Jessica Fleming, LLC on this 6th day of December, 2013.



Jessica L. Fleming


20140102000000490 4/5 \$158.00
Shelby Cnty Judge of Probate, AL
01/02/2014 10:35:35 AM FILED/CERT

Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

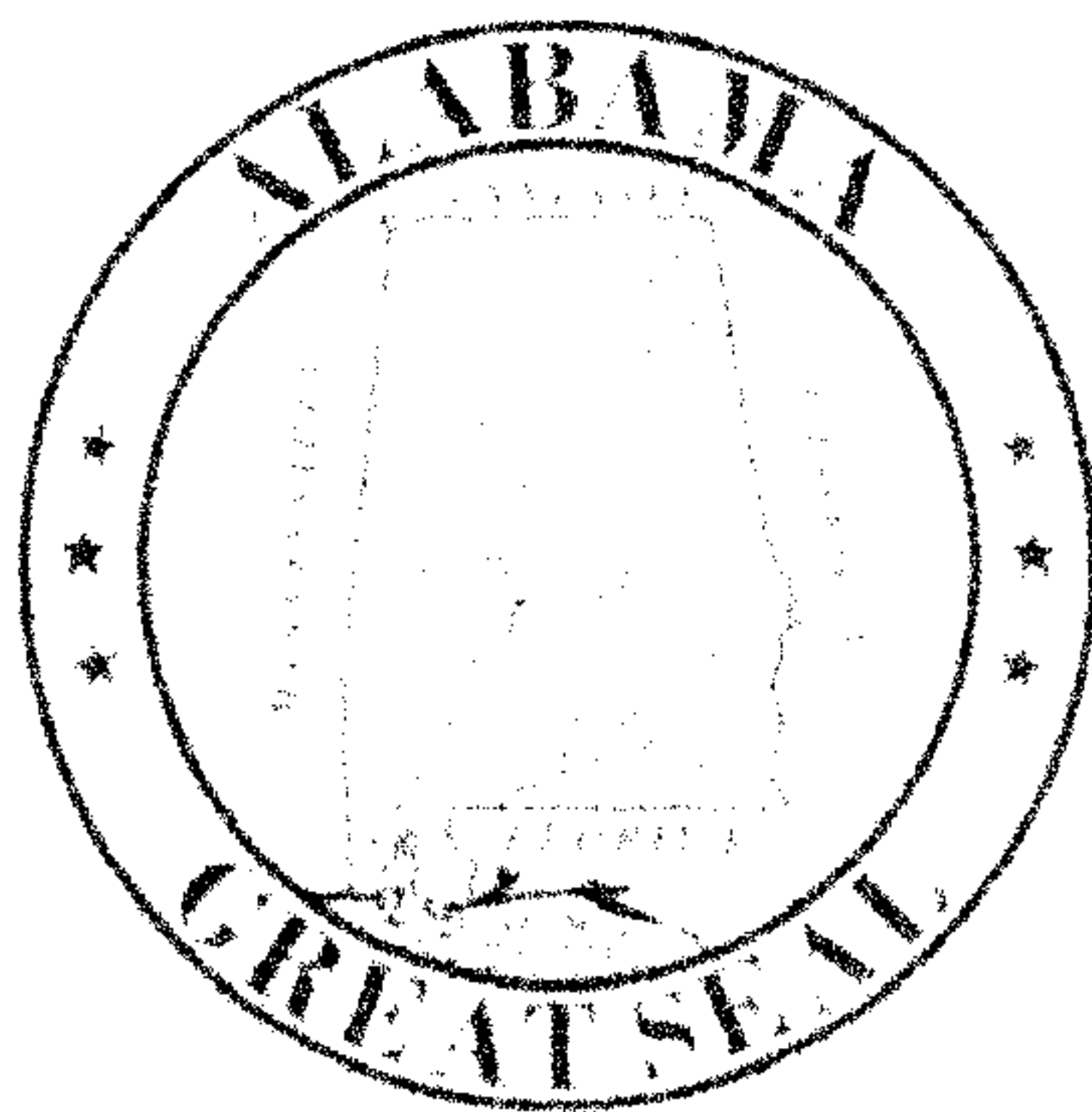
STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

The Law Offices of Jessica Fleming, LLC

This name reservation is for the exclusive use of Jessica Fleming, 4000 Eagle
Point Corporate Drive, Birmingham, AL 35242 for a period of one year beginning
November 27, 2013 and expiring November 27, 2014



RES642908

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

November 27, 2013

Date

A handwritten signature in dark ink, appearing to read "Jim Bennett", is written over a horizontal line.

Jim Bennett

Secretary of State

20140102000000490 5/5 \$158.00
Shelby Cnty Judge of Probate, AL
01/02/2014 10:35:35 AM FILED/CERT