STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

PURPOSE: In order to form a limited liability company (LLC) under Section 10A-1-3.05 and 10A-5-2.02 of the <u>Code of Alabama 1975</u> this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the entity's initial registered office is located. The information required in this form is required by Title 10A.

201401020000000440 1/5 \$158.00 Shelby Cnty Judge of Probate, AL 01/02/2014 10:20:39 AM FILED/CERT

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the

(For County Probate Office Use Only)

limited liability company's (LLC) registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your entity will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

The information completing this form must be typed or laser printed.

1. The name of the limited liability company (must contain the words "Limited Liability Company" or the abbreviation "L.L.C." or "LLC," and comply with *Code of Alabama*, Title 10A-1-5.06):

Bacik Group Systems LLC

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached [proves name reservation under 10A-1-4.02(f)].

(For SOS Office Use Only)

This form was prepared by: (type name and full address)

Cheyenne Moseley, LegalZoom.com, Inc. 101 N. Brand Blvd., 11th Floor Glendale, CA 91203

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

3	Street (No PO Boxes) address of principal office of the limited liability company (LLC):
	602 Oak Mountain Commons Lane, Pelham, Alabama 35124
	Mailing address of principal office (if different from street address):
4	. The name of the Registered Agent: Matthew D. Bacik
	Street (No PO Boxes) address of Registered Agent (if different from principal office address):
	602 Oak Mountain Commons Lane, Pelham, Alabama 35124
	Mailing address of Registered Agent (if different from street address):
5.	Purpose for which the limited liability company formed: To engage in the business of:
	Engineering and design work
	purpose includes the transaction of any lawful business for which limited liability companies may be organized in Alabama under Title 10A, Chapter 5 of the <u>Code of Alabama</u> .
5.	Period of duration shall be perpetual unless stated otherwise by an attached exhibit.
7.	The name(s) of the Organizer(s): LegalZoom.com, Inc.
	Street (No PO Boxes) address of Organizer(s): 101 N. Brand Blvd., 11th Floor, Glendale, CA 91203
	Mailing address of Organizer(s) – (if
	different from street address):
	Attach a listing if more Organizers need to be added.
	If the limited liability company is to be managed by one or more managers, give the number of managers and the names and mailing addresses of the manager or managers who are to serve as managers until their successors are elected and begin serving:
	Manager's Name:
	Mailing address of Manager:

LLC Cert of Formation - 8/2011

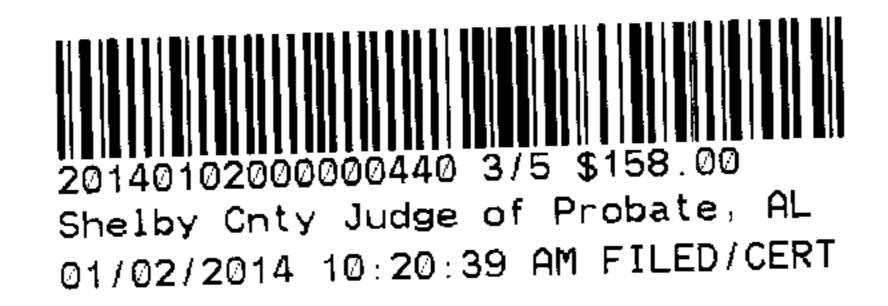
Page 2 of 3



Shelby Cnty Judge of Probate, AL 01/02/2014 10:20:39 AM FILED/CERT

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

Attach listing if more Managers need to be added. 9. The right, if given, of the member or members to admit additional members, and the terms of the admission are attached. 10. The circumstances, if any, under which the cessation of membership of one or more member dissolution of the limited liability company are attached. 11. The filing of the limited liability company is effective immediately on the date filed by the just or at the later date specified in this filing (no more than 90 days after date of signing). 10A-1. The undersigned specify / as the effective date (must be later than the doffice of the county judge of probate, but not more than 90 days after the date of signing). Attached are any other provisions that are not inconsistent with law relating to organizating governance, business, or affairs of the limited liability company. 12 / 26 / 2013 Date (MM/DD/YYYY)	
 The right, if given, of the member or members to admit additional members, and the terms of the admission are attached. The circumstances, if any, under which the cessation of membership of one or more member dissolution of the limited liability company are attached. The filing of the limited liability company is effective immediately on the date filed by the jut or at the later date specified in this filing (no more than 90 days after date of signing). 10A-1. The undersigned specify / as the effective date (must be later than the doffice of the county judge of probate, but not more than 90 days after the date of signing). Attached are any other provisions that are not inconsistent with law relating to organization governance, business, or affairs of the limited liability company. 	
10. The circumstances, if any, under which the cessation of membership of one or more member dissolution of the limited liability company are attached. 11. The filing of the limited liability company is effective immediately on the date filed by the just or at the later date specified in this filing (no more than 90 days after date of signing). 10A-1. The undersigned specify / as the effective date (must be later than the doffice of the county judge of probate, but not more than 90 days after the date of signing). Attached are any other provisions that are not inconsistent with law relating to organization governance, business, or affairs of the limited liability company.	
11. The filing of the limited liability company are attached. 11. The filing of the limited liability company is effective immediately on the date filed by the just or at the later date specified in this filing (no more than 90 days after date of signing). 10A-1. The undersigned specify/ as the effective date (must be later than the doffice of the county judge of probate, but not more than 90 days after the date of signing). Attached are any other provisions that are not inconsistent with law relating to organization governance, business, or affairs of the limited liability company.	and conditions
The undersigned specify / as the effective date (must be later than the doffice of the county judge of probate, but not more than 90 days after the date of signing). Attached are any other provisions that are not inconsistent with law relating to organization governance, business, or affairs of the limited liability company.	rs will result in
Attached are any other provisions that are not inconsistent with law relating to organization governance, business, or affairs of the limited liability company. 12 / 26 / 2013	idge of probate
governance, business, or affairs of the limited liability company. 12 / 26 / 2013 Date: O (A) (IDD (M) M) (IDD)	late filed in the
	on, ownership,
Date (MM/DD/YYYY) Signature as required by 10A-5-2.04	
Cheyenne Moseley, Assistant Secretary	
Typed Name of Above Signature	
LegalZoom.com, Inc., Organizer	
Typed Title (Member, Organizer or Attorney-	in-fact)
Additional members may sign (attach listing if necessary).	
Date (MM/DD/YYYY) Signature as required by 10A-5-2.04	
Typed Name of Above Signature	
Typed Title (Member)	



Attachment to Section 9, Certificate of Formation of Bacik Group Systems LLC

- 1. With the exception of a transfer of interest as set forth in section 3 below, additional Persons may become Members of the Company and be issued additional Ownership Interests only if approved by and on terms determined by a unanimous written agreement signed by all of the existing Members.
- 2. Before a Person may be admitted as a Member of the Company, that Person must sign and deliver to the Company the documents and instruments, in the form and containing the information required by the Company, that the Members deem necessary or desirable, including, but not limited to, a signed consent.
- 3. A Member may transfer Membership Interests to any other Person without the consent of any other Member. A person may acquire Membership Interests directly from the Company upon the written consent of all Members. A person that acquires Membership Interests in accordance with this paragraph will be admitted as a Member of the Company only after the requirements of paragraph 2 above are complied with in full.

Jim Bennett Secretary of State

P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Bacik Group Systems LLC

This name reservation is for the exclusive use of legalzoom, 9900 Spectrum Dr., austin, TX 78717 for a period of one year beginning December 23, 2013 and expiring December 23, 2014



RES644729

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

December 23, 2013

Date

Air sum

Jim Bennett

Secretary of State



Shelby Cnty Judge of Probate, AL 01/02/2014 10:20:39 AM FILED/CERT