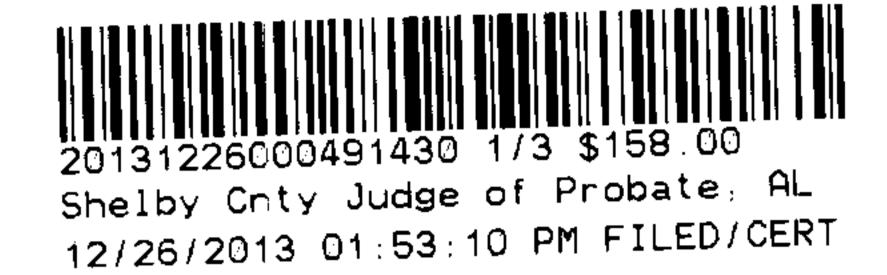
ARTICLES OF ORGANIZATION OF CAPCON CONTRACTORS, LIMITED LIABILITY COMPANY



I the undersigned natural person of age, nineteen years or more, acting as organizer of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE ONE

The name of the Limited Liability Company is: CAPCON CONTRACTORS, Limited Liability Company.

ARTICLE TWO

The address of the principal place of business of the limited liability company is: 3465 Tanglecreek Estate Drive, Birmingham, Alabama 35243.

ARTICLE THREE

The period of duration of the limited liability company shall be 15 years from its effective date.

ARTICLE FOUR

The name and business address of the limited liability company's registered agent for service of process is: CAPCON CONTRACTORS, 230 Bearden Road, Pelham, Alabama 35124.

ARTICLE FIVE

The names and business address of each initial members of the limited liability company are:

DEBRA V. BILLINGSLEY 3465 Tanglecreek Drive Birmingham, AL 35243

ARTICLE SIX

The limited liability company is organized for the purpose of general construction, excavation, remodeling, including activities of any lawful business for which a limited liability company may be organized.

ARTICLE SEVEN

The limited liability company shall end upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.

ARTICLE EIGHT

The effective date of the formation of the limited liability company shall be ______

ARTICLE NINE

The name and address of each organizer of the limited liability company is shown below.

ARTICLE TEN

The limited liability company shall have two managers who shall serve until the first annual meeting or until their successors are elected and qualified. The initial manager shall be:

DEBRA V. BILLINGSLEY 3465 Tanglecreek Estate Drive Birmingham, Alabama 35243

ARTICLE ELEVEN

The member of the limited liability company shall have the right to admit additional members, but only upon unanimous vote of all of the currently existing member. New Members may be admitted upon any terms and conditions as the current members may agree upon by unanimous vote.

The organizers, by their signatures below, affirm under penalty of perjury the truth of the matters set forth above.

Dated the 13 day of DECEMBER, 2013

Witness

My Commission Expires February 19, 2017

Helya V. BILLINGSTEY

20131226000491430 2/3 \$158.00 Shelby Cnty Judge of Probate, AL

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Jim Bennett Secretary of State P.O. Box 5616 Montgomery, AL 36103-5616

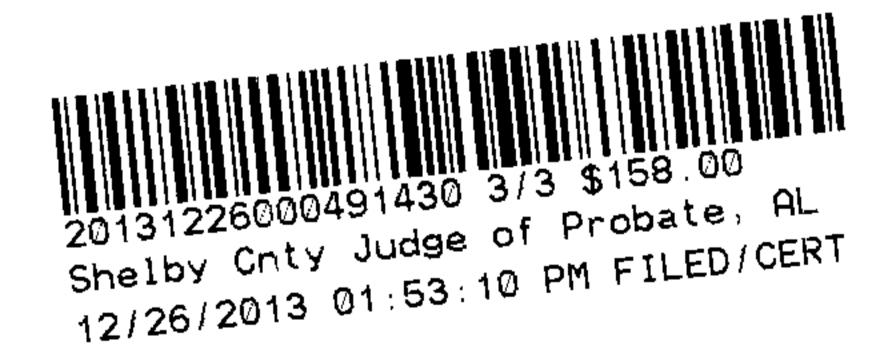
STATE OF ALABAMA

I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Capcon Contractors, LLC

This name reservation is for the exclusive use of John E. Medaris, Esq, 230 Bearden Road, Pelham, AL 35124 for a period of one year beginning December 23, 2013 and expiring December 23, 2014





RES644737

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

December 23, 2013

Date

A-2----

Jim Bennett

Secretary of State