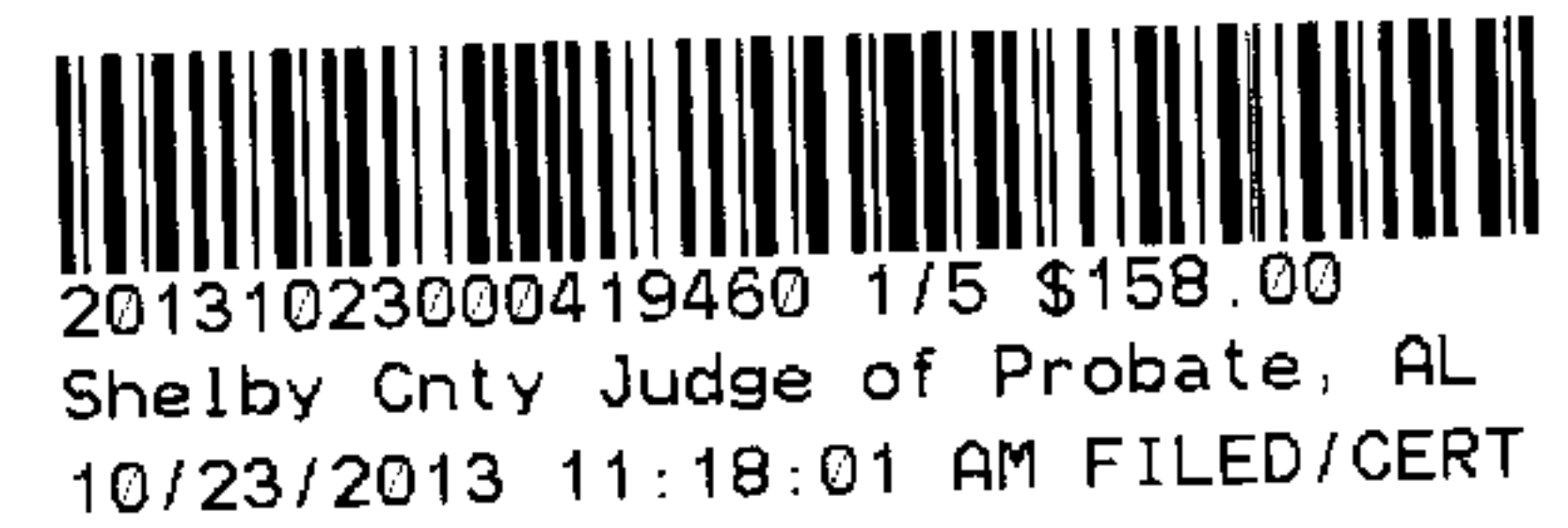


**ARTICLES OF ORGANIZATION
OF
KICKLIGHTER GROUP, LLC**



For the purpose of forming a limited liability company under the Alabama Limited Liability Company Law and any act amendatory thereof, supplementary thereto or substituted therefor (hereinafter referred to as the "Act"), the undersigned does hereby sign and adopt these Articles of Organization, and, upon filing for record of these Articles of Organization in the Shelby County Judge of Probate's office, the existence of a limited liability company (hereinafter referred to as the "Company"), under the name set forth in Article I hereof, shall commence.

**ARTICLE I
NAME**

- 1.1 The name of the Company shall be Kicklighter Group, LLC.

**ARTICLE II
PERIOD OF DURATION**

- 2.1 The duration of the Company shall be perpetual.

**ARTICLE III
OPERATING AGREEMENT**

The business of the Company and the relationship of its Members shall be subject to the terms and conditions of the Operating Agreement of the Company dated as of the date hereof and as amended or restated from time to time (the "Operating Agreement").

**ARTICLE IV
PURPOSES, OBJECTS AND POWERS**

- 4.1 The purposes and objects and powers of the Company are:

(a) To engage in any lawful business, act or activity for which a company may be organized under the Act, it being the purpose and intent of this Article IV to invest the Company with the broadest purposes, objects and powers lawfully permitted a company formed under the Act.

(b) To carry on any and all aspects, ordinary or extraordinary, of any lawful business and to enter into and carry out any transaction, ordinary or extraordinary, permitted by law, having and exercising in connection herewith all powers given to companies by the laws of the State of Alabama.

4.2 All words, phrases and provisions appearing in this Article IV are used in their broadest sense, are not limited by reference to, or inference from, any other words, phrases or provisions and shall be so construed.

ARTICLE V
REGISTERED OFFICE AND REGISTERED AGENT

5.1 The location and mailing address of the initial registered office of the Company shall be 2608 Butte Woods Drive, Birmingham, Alabama 35242.

5.2 The initial registered agent at such address shall be Ty Kicklighter.

ARTICLE VI
INITIAL MEMBER/ORGANIZER

6.1 The name and mailing address of the initial Member of the Company are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Ty Kicklighter	2608 Butte Woods Drive Birmingham, Alabama 35242

6.2 The name and mailing address of the Organizer are as follows:

<u>NAME</u>	<u>ADDRESS</u>
A. Wade Cornelius	Two Perimeter Park South Suite 430W Birmingham, Alabama 35243

ARTICLE VII
PRINCIPAL OFFICE

The location and mailing address of the principal office of the Company shall be 2608 Butte Woods Drive, Birmingham, Alabama 35242.

ARTICLE VIII
ADMISSION OF ADDITIONAL MEMBERS

Additional Members shall be admitted to the Company only in accordance with the provisions of the Operating Agreement.

ARTICLE IX
CONTINUATION OF BUSINESS

In the event of the death, retirement, resignation, expulsion or dissolution of a Member, the remaining Member or Members shall automatically continue the business of the Company.

ARTICLE X
MANAGEMENT

The Company shall be managed by Managers. The name of the initial Manager and his address are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Ty Kicklighter	2608 Butte Woods Drive Birmingham, Alabama 35242

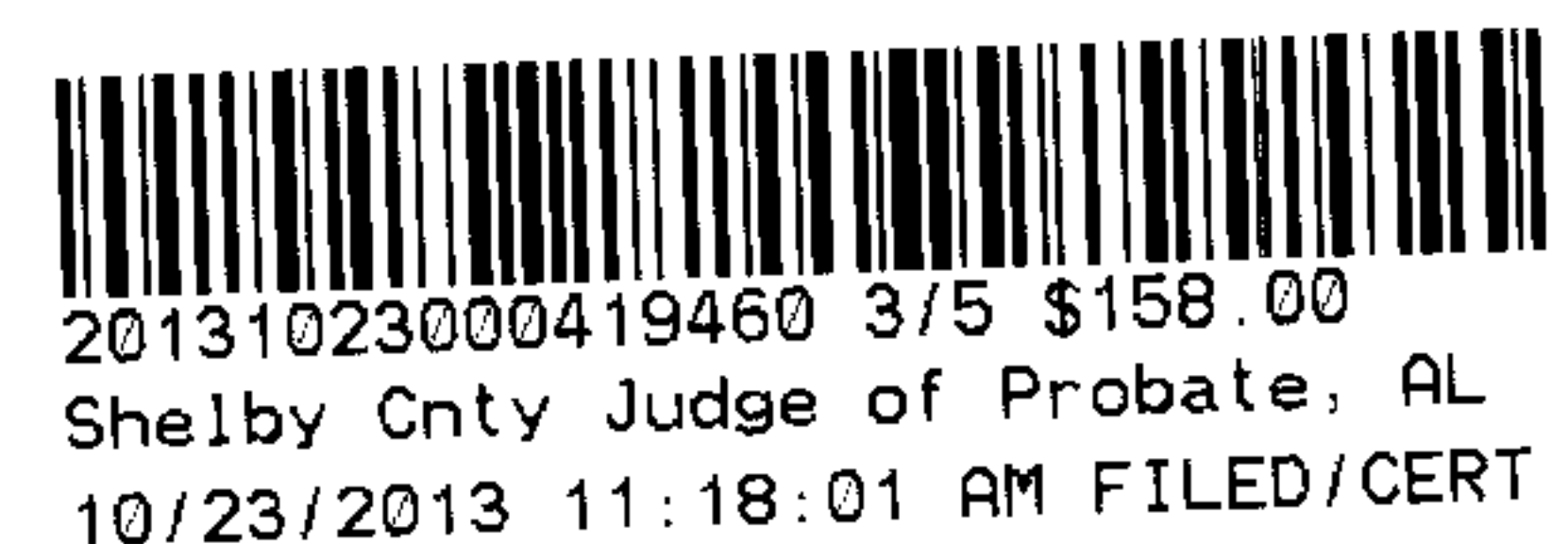
ARTICLE XI
INDEMNIFICATION

The Company may indemnify its Members, officers, agents and employees to the maximum extent permitted by law.

ARTICLE XII
AMENDMENT

The Company reserves the right to amend, alter, change or repeal any provision contained in these Articles of Organization in the manner now or hereafter provided by law, and all rights conferred herein upon holders of membership interests are granted subject to this reservation; provided, however, that no such amendment, alteration, change or repeal shall be effective without obtaining the approval of the Manager(s) and/or the Member(s) (as the case may be) pursuant to the terms of the Operating Agreement in effect on the date of any such amendment.

[signature page follows]



In Testimony Whereof, witness the hand and seal of the undersigned on this the 23rd day of October, 2013.



A. Wade Cornelius, its Organizer

This instrument prepared by:
A. Wade Cornelius, Esq.
MIXON FIRM, LLC
Two Perimeter Park, Suite 430W
Birmingham, Alabama 35243
(205) 259-6633

Jim Bennett
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

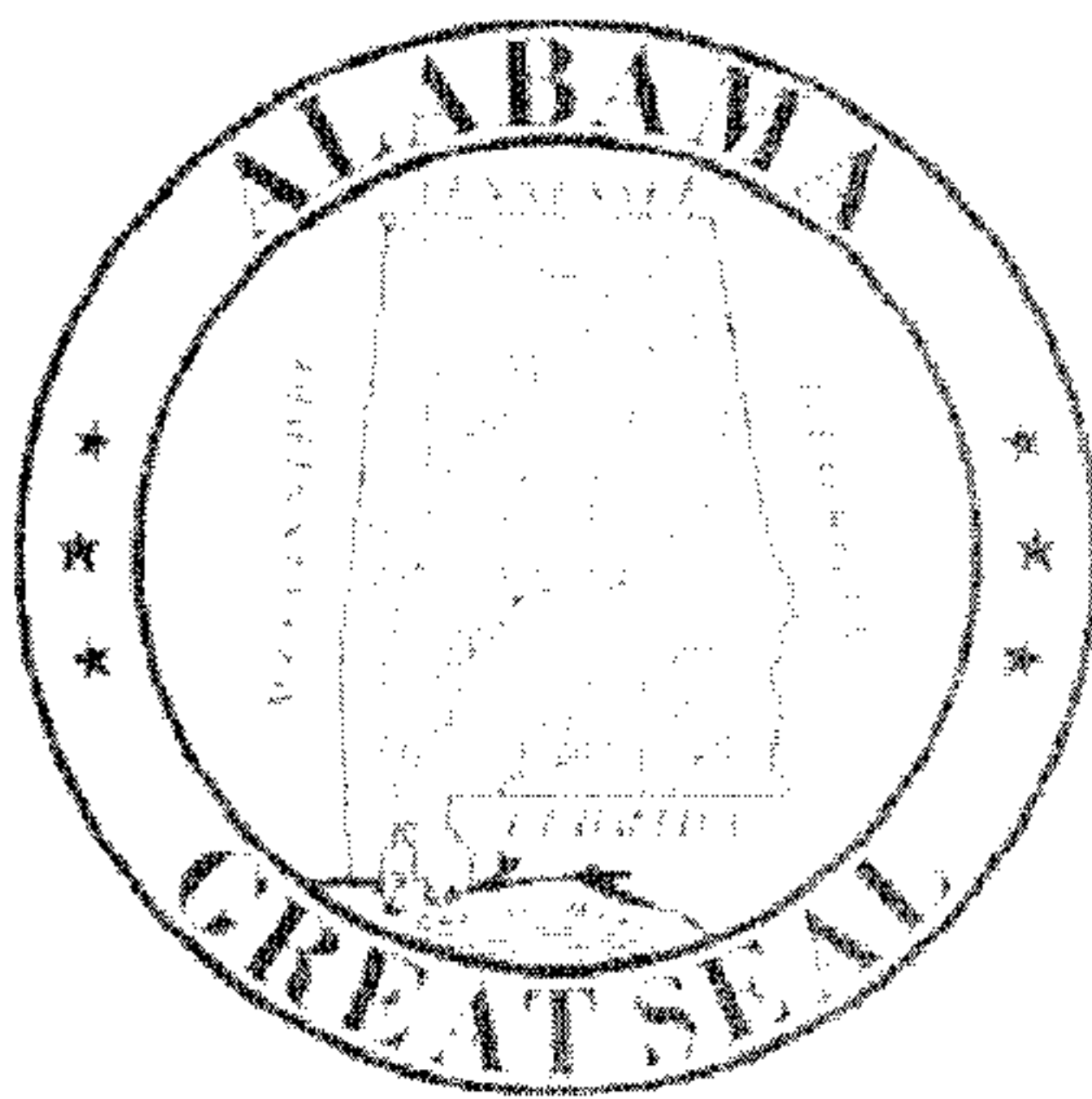
STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Kicklighter Group, LLC

This name reservation is for the exclusive use of Mixon Firm, LLC, Two
Perimeter Park South, Suite 430W, Birmingham, AL 35243 for a period of one
year beginning October 10, 2013 and expiring October 10, 2014



RES638964

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

October 10, 2013

Date

A handwritten signature in black ink, appearing to read 'Jim Bennett', is written over a horizontal line.

Jim Bennett

Secretary of State

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Shelby Cnty Judge of Probate, AL
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