


STATE OF ALABAMA

DOMESTIC BUSINESS CORPORATION  
CERTIFICATE OF FORMATION

PURPOSE: In order to form a Business Corporation (formerly known as For-Profit Corporation) under Section 10A-1-3.05 and 10A-2-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. **The information required in this form is required by Title 10A.**

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. **Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00** and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at [www.sos.alabama.gov](http://www.sos.alabama.gov) under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

  
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Shelby Cnty Judge of Probate, AL  
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(For County Probate Office Use Only)

**This form must be typed or laser printed.**

1. The name of the corporation (must contain the word "corporation" or "incorporated," or the abbreviation of one of those words, and comply with Code of Alabama Title 10A-1-5.04):

Pinnacle Payroll Services, Inc

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached.

(For SOS Office Use Only)

This form was prepared by: (type name and full address)

Monica Blum  
647 Old Cahaba Dr  
Helena, AL 35080

DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

3. Street (**No PO Boxes**) address of principal office of the corporation: 2 Riverchase Office Plaza

Suite 126 Hoover, AL 35244

Mailing address of principal office (if different from street address): P. O. Box 258 Helena AL 35080

4. The name of the Registered Agent: Monica Blum

Street (**No PO Boxes**) address of Registered Agent: 647 Old Cahaba Dr. Helena, AL 35080

Mailing address of Registered Agent (if different from street address): P. O. Box 258 Helena AL 35080

5. Purpose for which corporation is formed: To provide payroll services and consultation to small business in

Alabama; the purpose includes the transaction of any lawful business for which corporations may be incorporated in Alabama under Title 10A, Chapter 2 of the Code of Alabama.

6. Number of Shares the corporation is authorized to issue: 10 Par Value 100  
(Par value is optional information and does not have to be completed.)

7. Period of duration shall be perpetual unless stated otherwise by an attached exhibit.

8. The name(s) of the Incorporator(s): Monica Blum

Street (**No PO Boxes**) address of Incorporator(s): 647 Old Cahaba Dr. Helena, AL 35080

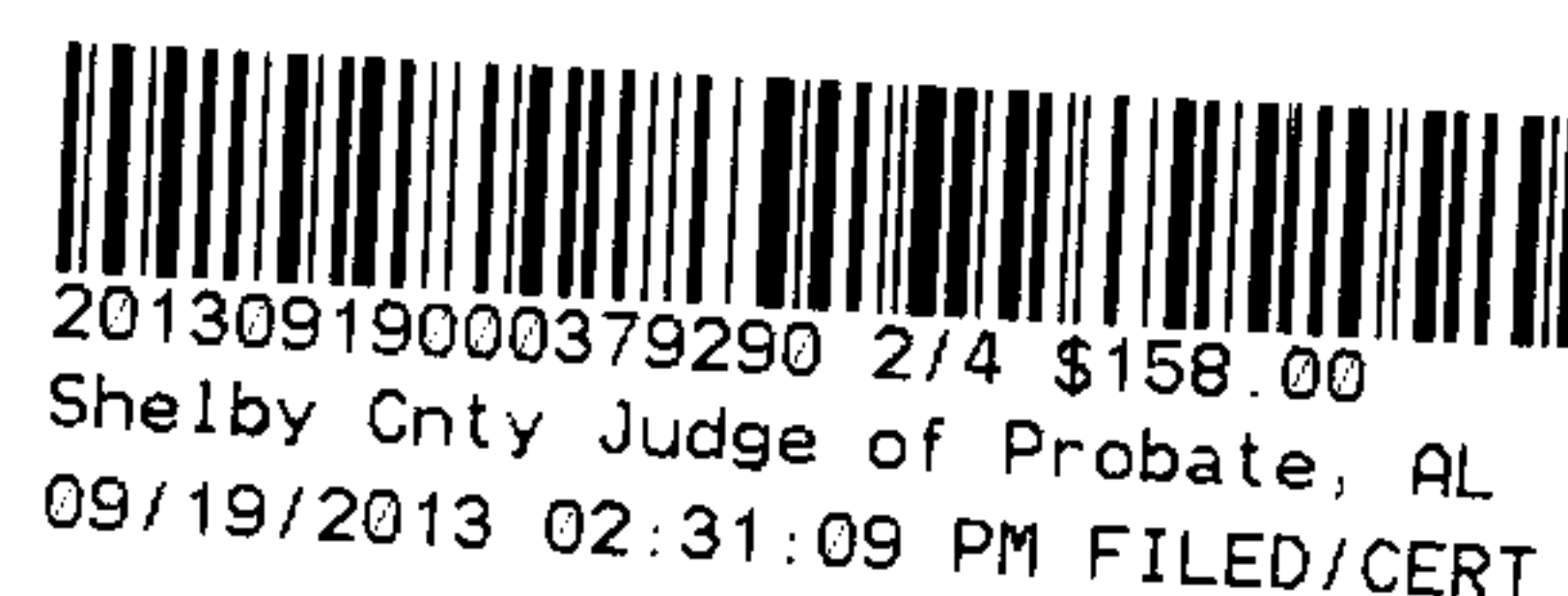
Mailing address of Incorporator(s) – (if different from street address): P. O. Box 258 Helena AL 35080

**Attach a listing if more Incorporators need to be added.**

9. Director's Name: Monica Blum

Street (**No PO Boxes**) address of Director: 647 Old Cahaba Dr. Helena, AL 35080

Mailing address of Director(s) - (if different from street address): P. O. Box 258 Helena AL 35080





DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

Director's Name: Carlos J. Blum

Street (**No PO Boxes**) address of Director: 647 Old Cahaba Dr. Helena, AL 35080

Mailing address of Director(s) - (if different  
from street address): P. O. Box 258 Helena AL 35080

Director's Name: N/A

Street (**No PO Boxes**) address of Director: N/A

Mailing address of Director(s) - (if different  
from street address): N/A

**Attach listing if more Directors need to be added.**

10. A director has no liability to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for (A) the amount of financial benefit received by a director to which he or she is not entitled; (B) an intentional infliction of harm on the corporation or the shareholders; (C) a violation of Section 10A-2-8.33; (D) an intentional violation of criminal law; or (E) a breach of the director's duty of loyalty to the corporation or its shareholders.

☐ Attached are any other provisions that are not inconsistent with law relating to organization, ownership, governance, business, or affairs of the corporation.

09 / 12 / 2013  
Date (MM/DD/YYYY)

Monica Blum  
Signature as required by 10A-2-1.20

Monica Blum  
Typed Name of Above Signature

President  
Typed Title/Capacity to Sign under 10A-2-1.20

Jim Bennett  
Secretary of State

P.O. Box 5616  
Montgomery, AL 36103-5616

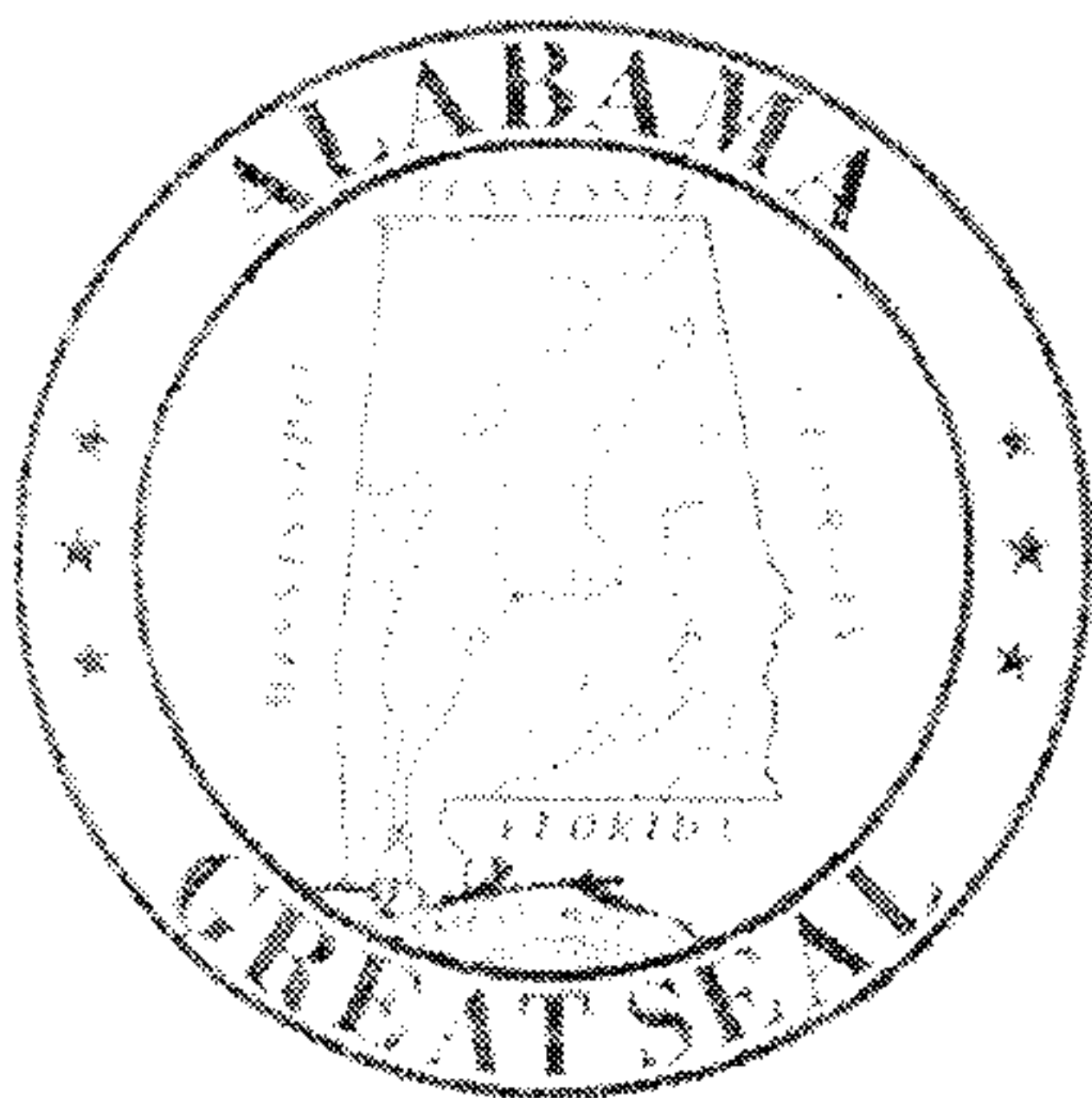
# STATE OF ALABAMA

**I, Jim Bennett, Secretary of State of Alabama, having custody of the  
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama  
1975, and upon an examination of the entity records on file in this office, the  
following entity name is reserved as available:

**Pinnacle Payroll Services, Inc**

This name reservation is for the exclusive use of Monica Blum, 647 Old Cahaba  
Dr, Helena, AL 35080 for a period of one year beginning September 12, 2013 and  
expiring September 12, 2014



RES636459

**In Testimony Whereof, I have hereunto set my  
hand and affixed the Great Seal of the State, at the  
Capitol, in the city of Montgomery, on this day.**

September 12, 2013

Date

A handwritten signature in black ink, appearing to read 'Jim Bennett', is written over a horizontal line.

**Jim Bennett**

**Secretary of State**



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