STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

PURPOSE: In order to form a limited liability company (LLC) under Section 10A-1-3.05 and 10A-5-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the entity's initial registered office is located. The information required in this form is required by Title 10A.

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the

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(For County Probate Office Use Only)

limited liability company's (LLC) registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your entity will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

The information completing this form must be typed or laser printed.

1. The name of the limited liability company (must contain the words "Limited Liability Company" or the abbreviation "L.L.C." or "LLC," and comply with *Code of Alabama*, Title 10A-1-5.06):

White Phoenix Advisors LLC

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached [proves name reservation under 10A-1-4.02(f)].

(For SOS Office Use Only)

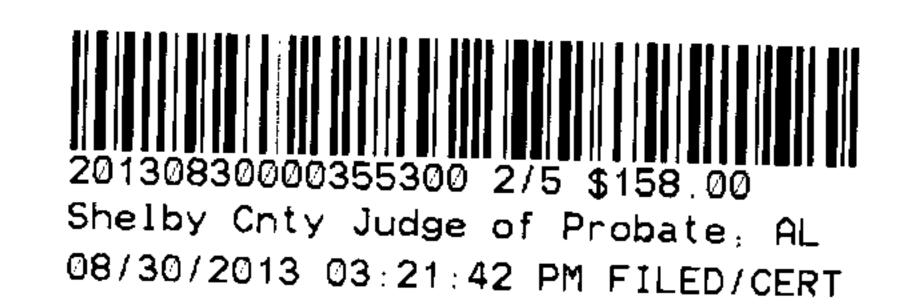
This form was prepared by: (type name and full address)

Eileen Gallo, LegalZoom.com, Inc. 101 N. Brand Blvd., 11th Floor Glendale, CA 91203

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

3.	Street (No PO Boxes) address of principal office of the limited liability company (LLC):	
	2548 Willow Brook Circle, Birmingham, Alabama 35242	
	Mailing address of principal office (if different from street address):	
4.	The name of the Registered Agent: William D. White	
	Street (No PO Boxes) address of Registered Agent (if different from principal office address):	
	2548 Willow Brook Circle, Birmingham, Alabama 35242	
	Mailing address of Registered Agent (if different from street address):	
5.	Purpose for which the limited liability company formed: To engage in the business of:	
	Retail finance, management/business, and Human capital consulting ; the	
	purpose includes the transaction of any lawful business for which limited liability companies may be organized in Alabama under Title 10A, Chapter 5 of the Code of Alabama.	
6.	Period of duration shall be perpetual unless stated otherwise by an attached exhibit.	
7.	The name(s) of the Organizer(s): LegalZoom.com, Inc.	
	Street (No PO Boxes) address of Organizer(s): 101 N. Brand Blvd., 11th Floor, Glendale, CA 91203	
	Mailing address of Organizer(s) – (if	
	different from street address):	
	Attach a listing if more Organizers need to be added.	
8.	If the limited liability company is to be managed by one or more managers, give the number of managers and the names and mailing addresses of the manager or managers who are to serve as managers until their successors are elected and begin serving:	
	Manager's Name:	
	Mailing address of Manager:	

LLC Cert of Formation - 8/2011

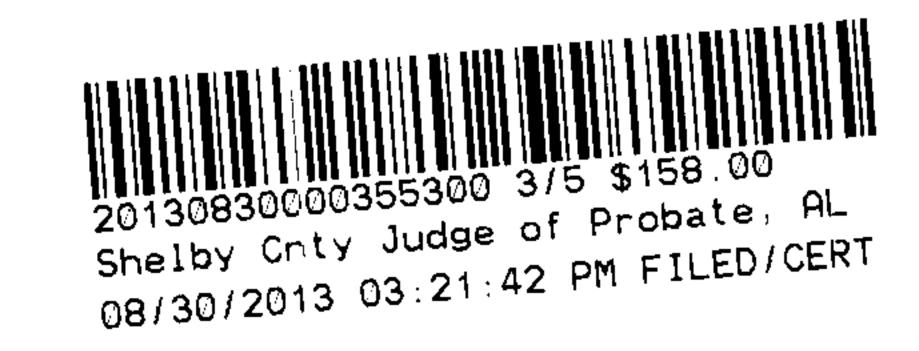


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DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

Manager's Name:		
Mailing address of Manager:		
Attach listing if more Managers r	need to be added.	
The right, if given, of the member or members to admit additional members, and the terms and conditions of the admission are attached.		
10. The circumstances, if any, under we dissolution of the limited liability contains the second sec	which the cessation of membership of one or more members will result in company are attached.	
	ompany is effective immediately on the date filed by the judge of probate filing (no more than 90 days after date of signing). 10A-1-4.12	
-	/ as the effective date (must be later than the date filed in the te, but not more than 90 days after the date of signing).	
Attached are any other provision governance, business, or affairs 8 / 25 / 2013 Date (MM/DD/YYYY)	ons that are not inconsistent with law relating to organization, ownership, of the limited liability company. Signature as required by 10A-5-2.04	
Date (IVIIVI/DD/1111)	Signature as required by 1074-3-2.04	
	Cheyenne Moseley, Assistant Secretary	
	Typed Name of Above Signature	
	LegalZoom.com, Inc., Organizer	
	Typed Title (Member, Organizer or Attorney-in-fact)	
Additional members may sign (attacl	h listing if necessary).	
Date (MM/DD/YYYY)	Signature as required by 10A-5-2.04	
	Typed Name of Above Signature	
	Typed Title (Member)	

LLC Cert of Formation - 8/2011



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Attachment to Section 9, Certificate of Formation of White Phoenix Advisors LLC

- 1. With the exception of a transfer of interest as set forth in section 3 below, additional Persons may become Members of the Company and be issued additional Ownership Interests only if approved by and on terms determined by a unanimous written agreement signed by all of the existing Members.
- 2. Before a Person may be admitted as a Member of the Company, that Person must sign and deliver to the Company the documents and instruments, in the form and containing the information required by the Company, that the Members deem necessary or desirable, including, but not limited to, a signed consent.
- 3. A Member may not transfer any Membership Interests, whether now owned or later acquired, unless Members holding a majority of the Percentage Interests not subject to transfer consent to such transfer. A person may acquire Membership Interests directly from the Company upon the written consent of all Members. A person that acquires Membership Interests in accordance with this paragraph will be admitted as a Member of the Company only after the requirements of paragraph 2 above are complied with in full.

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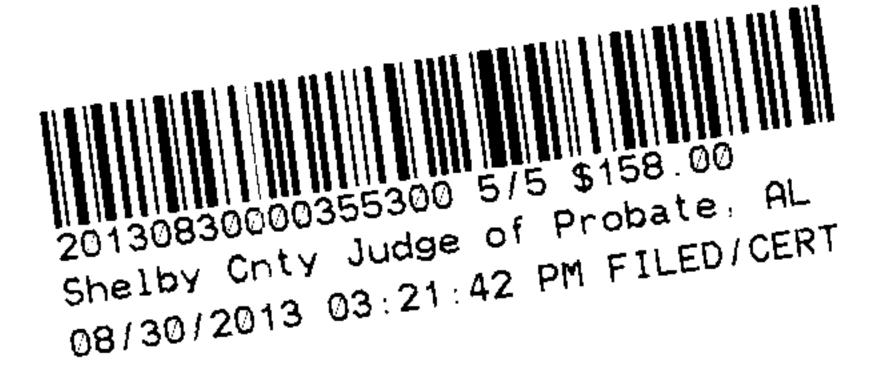
STATE OF ALABAMA

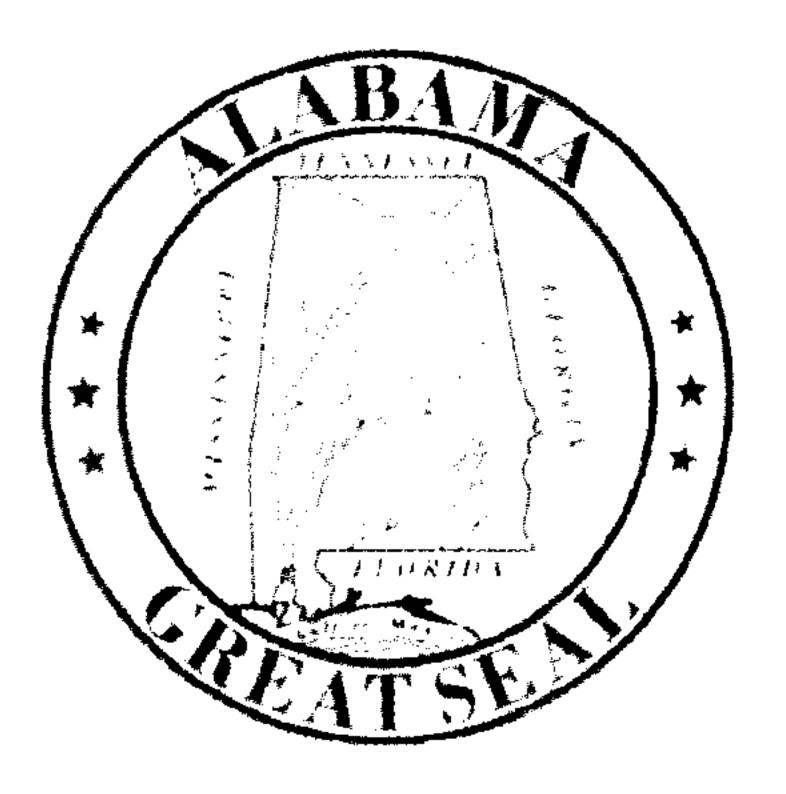
I, Jim Bennett, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

White Phoenix Advisors LLC

This name reservation is for the exclusive use of legalzoom.com, 101 N. Brand 10th Floor, Glendale, CA 91203 for a period of one year beginning August 15, 2013 and expiring August 15, 2014





RES634013

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

August 15, 2013

Date

Jim Bennett

Secretary of State