

**ARTICLES OF ORGANIZATION
OF
THOMAS CONSULTING SERVICES, L.L.C.**

The undersigned organizer adopts the following Articles of Organization for the limited liability company named below pursuant to Section 10-12-1, et seq. of the Limited Liability Company Act of the State of Alabama.

ARTICLE 1

Name

1.01. The name of the limited liability company is Thomas Consulting Services, L.L.C.

ARTICLE 2

Registered Office and Agent

2.01. **Registered Office.** The street address of the initial registered office of the limited liability company is: 3933 Cannock Drive, Birmingham, Alabama 35242.

2.02. **Registered Agent.** The name of the initial registered agent of the limited liability company at the above office is Glenn A. Thomas.

ARTICLE 3

Period of Existence

3.01. The term of the Company shall be perpetual from the date of the filing of these Articles of Organization in the office of the Judge of Probate of the county in which the initial registered office of the Company is located, provided, however, that the Company shall be dissolved (a) upon the written consent of the holders of the portion of the ownership interest of the Company specified in the operating Agreement, as amended from time to time, (b) as provided in the Operating Agreement, as amended from time to time, or (c) as may be required by the Alabama Limited Liability Company Act.

ARTICLE 4

Business Purposes

4.01. The limited liability company is organized for the purpose of engaging in the business of including, but not limited to consulting, and, for the purpose of transacting any lawful business which may be conducted by a limited liability company (except that the Company shall not be engaged in the business of banking).

ARTICLE 5

Management

5.01. **Management.** The property, business and affairs of the limited liability company shall be managed by its member(s).

5.02. **Names and Addresses.** The name and business address of the initial member of the limited liability company is:

Glenn A. Thomas
Name


3933 Cannock Drive

Birmingham, Alabama 35242

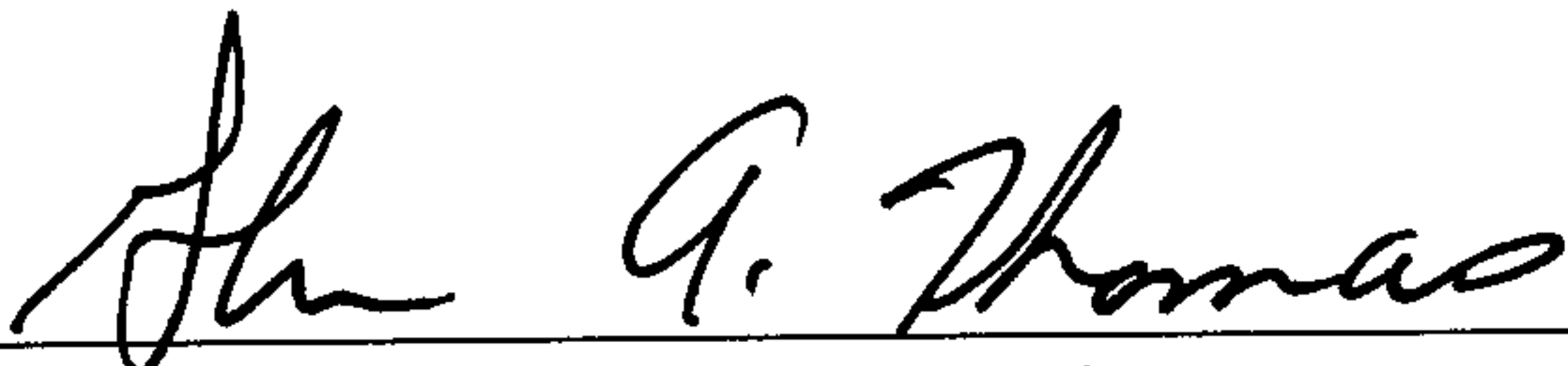
5.03. **Additional Member(s).** The initial member(s) shall have no right to admit additional members, except in accordance with the Operating Agreement, as amended from time to time.

5.04. **Dissolution.** Upon the dissociation of a member of the Company or the occurrence of any other event which terminates the continued membership of a member in the company under the Alabama Limited Liability Company Act, the business of the Company shall not be continued and the Company shall be dissolved unless there is at least one remaining member of the Company, or if the holders of all financial rights, including a member's heirs, devisees, or personal representative agree in writing within 90 days of the occurrence of such terminating event to continue the legal existence of the Company and appoint one or more new members, and, as is otherwise provided in the Operating Agreement, as amended from time to time.

5.05. **Other Provisions.** All other provisions for the regulation of the internal affairs of the Company shall be set out in the Operating Agreement, as amended from time to time and shall be in compliance with the Alabama Limited Liability Company Act, which is incorporated herein by reference.



20130716000289270 2/4 \$156.00
Shelby Cnty Judge of Probate, AL
07/16/2013 12:44:30 PM FILED/CERT

IN WITNESS WHEREOF, the Organizers, by the signature below, affirm under penalty of perjury the truth of the matters set in these Articles of Organization on this day of July, 2013. *11th*



GLENN A. THOMAS, Organizer

THIS INSTRUMENT PREPARED BY: PHILLIP J. SARRIS, Attorney at Law
2910 Linden Avenue, Suite 101
Homewood, Alabama 35209


20130716000289270 3/4 \$156.00
Shelby Cnty Judge of Probate, AL
07/16/2013 12:44:30 PM FILED/CERT

STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Thomas Consulting Services, LLC

This domestic limited liability company is proposed to be formed in Alabama and
is for the exclusive use of Phillip Sarris, 1845 Montclair Drive, Birmingham, AL
35216 for a period of one hundred twenty days beginning July 11, 2013 and
expiring November 9, 2013.

**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

July 11, 2013

Date



631-151

Beth Chapman

Secretary of State