

STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION OF

E&R's SERVICES, LLC

The undersigned RAFAEL PEREZ DOMINGUEZ of SHELBY County, Alabama, for the purpose of forming a limited liability company under Title 10, Chapter 12 of the Code of Alabama (1975) as amended (the "Alabama Limited Company Act"), hereby file the following Articles of organization with the probate judge of SHELBY County, the county in which the initial registered office of the limited company will be located and attest that facts stated in these Articles of organization are true and correct:

ARTICLE I

NAME

The name of this limited liability company (the "Company") shall be

E&R's SERVICES, LLC

ARTICLE II

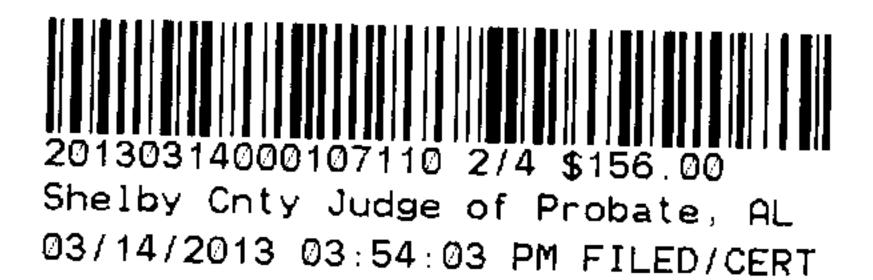
DURATION

The period of duration is perpetual from the date of filling of these Articles of organization with the Probate Judge of SHELBY County, unless the company shall sooner dissolve and its affairs are wound up in accordance with its Article of organization or operating Agreement or extend the duration beyond the above stated term.

ARTICLE III

PURPOSE

The nature of the business of the Company and its objects, purpose and powers are and shall to develop and operate a Landscape and Janitorial Services Company, for profit, income, and appreciation, and to conduct or do any other lawful act or business permitted of the company under the Alabama Limited Company Act.



ARTICLE IV

REGISTERED OFFICE & AGENT

The location and street address of the initial registered office of the Company shall be 395 Pineview Rd Montevallo, AL 35115 and its mailing address shall be 395 Pineview Rd Montevallo, AL 35115 and its Registered Agent at such address shall be RAFAEL PEREZ DOMINGUEZ.

ARTICLE V

INITIAL MEMBERS

The names and addresses of the initial members (the "Members") of the Company are:

MEMBER

<u>ADDRESS</u>

RAFAEL PEREZ DOMINGUEZ

100.00%

395 Pineview Rd Montevallo, AL 35115

ARTICLE VI

ADDITIONAL MEMBERS

The members reserve the right to admit additional Members upon the unanimous agreement of the Members as to the admission of, and the consideration to be paid, such new Members, and subject to the terms and conditions of the Company's operating Agreement.

ARTICLE VII

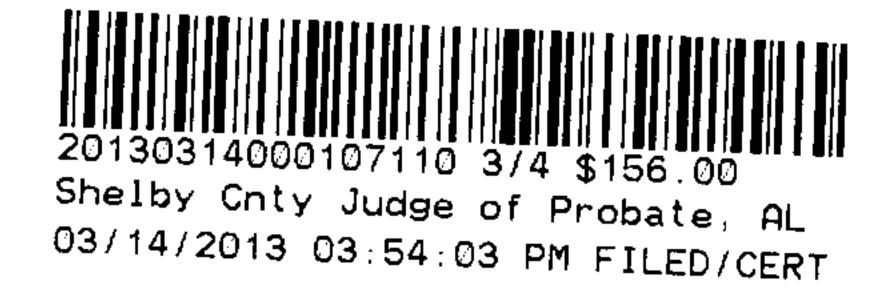
OPERATING AGREEMENT

The operating Agreement of the company shall be executed by each member of the company and shall set forth all provisions for the affairs of the company and the conduct of its business to the extent that such provisions are not inconsistent with the laws of the United States of America, the state of Alabama, or these Articles of Organization.

ARTICLE VIII

MANAGEMENT

The members shall have the right to continue upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or occurrence of any event which terminated the continued membership of a member in the company (Collectively, "Dissociation"), as long as there are at least two remaining members or at least one remaining member and a new member is admitted, and all remaining members with equity interest agree in writing to continue the company within ninety (90) days after the Dissociation of a member, as set forth in the operating Agreement of the company.



ARTICLE IX

MANAGEMENT

RAFAEL PEREZ DOMINGUEZ shall be the President of the company

IN WITNESS WHEREOF, the undersigned members have executed these Articles of organization, on this, the 11th day of March, 2013.

RAFAEL PEREZ DOMINGUEZ

This document prepared by:

RAFAEL PEREZ DOMINGUEZ

RAFAEL PEREZ DOMINGUEZ

205 Dinaviore Del Montovollo, Al. 35115

395 Pineview Rd Montevallo, AL 35115

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama* 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

E&R's Services, LLC

This domestic limited liability company is proposed to be formed in Alabama and is for the exclusive use of Rafael Perez Dominguez, 395 Pineview Rd, Montevallo, AL 35115 for a period of one hundred twenty days beginning March 11, 2013 and expiring July 10, 2013.

20130314000107110 4/4 \$156.00 Shelby Cnty Judge of Probate, AL 03/14/2013 03:54:03 PM FILED/CERT



622-734

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

March 11, 2013

Date

Beth Chapman

Beth Chapman

Secretary of State