


**STATE OF ALABAMA**

**DOMESTIC BUSINESS CORPORATION  
CERTIFICATE OF FORMATION**

**PURPOSE:** In order to form a Business Corporation (formerly known as For-Profit Corporation) under Section 10A-1-3.05 and 10A-2-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the corporation's initial registered office is located. **The information required in this form is required by Title 10A.**

**INSTRUCTIONS:** Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the corporation's registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. **Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00** and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at [www.sos.alabama.gov](http://www.sos.alabama.gov) under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your corporation will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

  
20130307000094740 1/4 \$156.00  
Shelby Cnty Judge of Probate, AL  
03/07/2013 10:56:09 AM FILED/CERT

**(For County Probate Office Use Only)**

**This form must be typed or laser printed.**

1. The name of the corporation (must contain the word "corporation" or "incorporated," or the abbreviation of one of those words, and comply with Code of Alabama Title 10A-1-5.04):

Maxim Recruiters, Inc. - USA (dba MRIUSA)

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached.

**(For SOS Office Use Only)**

This form was prepared by: (type name and full address)

Linda Watson-Goodwin  
2312 Ridge Trail  
Birmingham, AL 35242

**DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION**

3. Street (**No PO Boxes**) address of principal office of the corporation: 2312 Ridge Trail Birmingham, AL 35242

Mailing address of principal office (if different from street address): Same

4. The name of the Registered Agent: Linda Goodwin

Street (**No PO Boxes**) address of Registered Agent: 2312 Ridge Trail Birmingham, AL 35242

Mailing address of Registered Agent (if different from street address): Same

5. Purpose for which corporation is formed: Any lawful business including recruiting

\_\_\_\_\_ ; the purpose includes the transaction of any lawful business for which corporations may be incorporated in Alabama under Title 10A, Chapter 2 of the Code of Alabama.

6. Number of Shares the corporation is authorized to issue: 1,000 Par Value \_\_\_\_\_  
(Par value is optional information and does not have to be completed.)

7. Period of duration shall be perpetual unless stated otherwise by an attached exhibit.

8. The name(s) of the Incorporator(s): Linda Watson-Goodwin

Street (**No PO Boxes**) address of Incorporator(s): 2312 Ridge Trail Birmingham, AL 35242

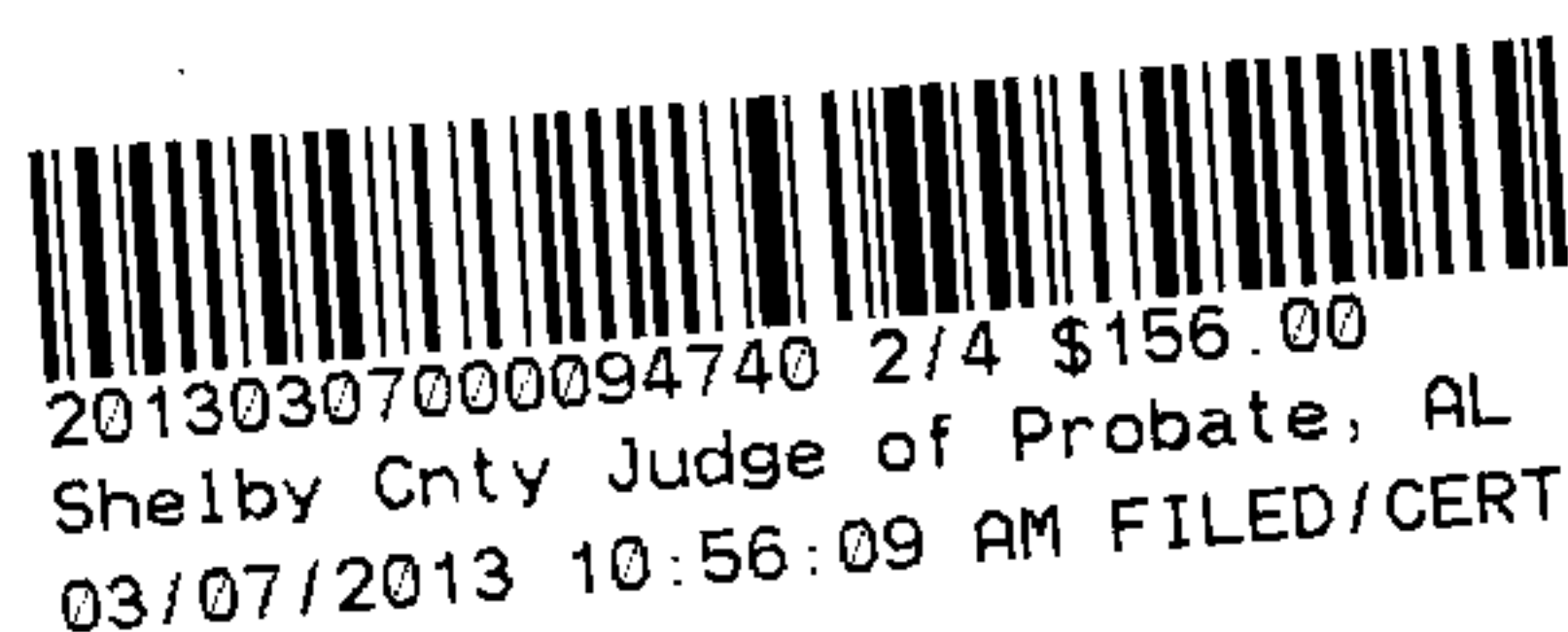
\_\_\_\_\_ Mailing address of Incorporator(s) – (if different from street address): same

**Attach a listing if more Incorporators need to be added.**

9. Director's Name: Linda Watson-Goodwin

Street (**No PO Boxes**) address of Director: 2312 Ridge Trail Birmingham, AL 35242

\_\_\_\_\_ Mailing address of Director(s) - (if different from street address): Same





# DOMESTIC BUSINESS CORPORATION CERTIFICATE OF FORMATION

Director's Name: \_\_\_\_\_

Street (**No PO Boxes**) address of Director: \_\_\_\_\_

\_\_\_\_\_ Mailing address of Director(s) - (if different  
from street address): \_\_\_\_\_

Director's Name: \_\_\_\_\_

Street (**No PO Boxes**) address of Director: \_\_\_\_\_

\_\_\_\_\_ Mailing address of Director(s) - (if different  
from street address): \_\_\_\_\_

**Attach listing if more Directors need to be added.**

10. A director has no liability to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for (A) the amount of financial benefit received by a director to which he or she is not entitled; (B) an intentional infliction of harm on the corporation or the shareholders; (C) a violation of Section 10A-2-8.33; (D) an intentional violation of criminal law; or (E) a breach of the director's duty of loyalty to the corporation or its shareholders.

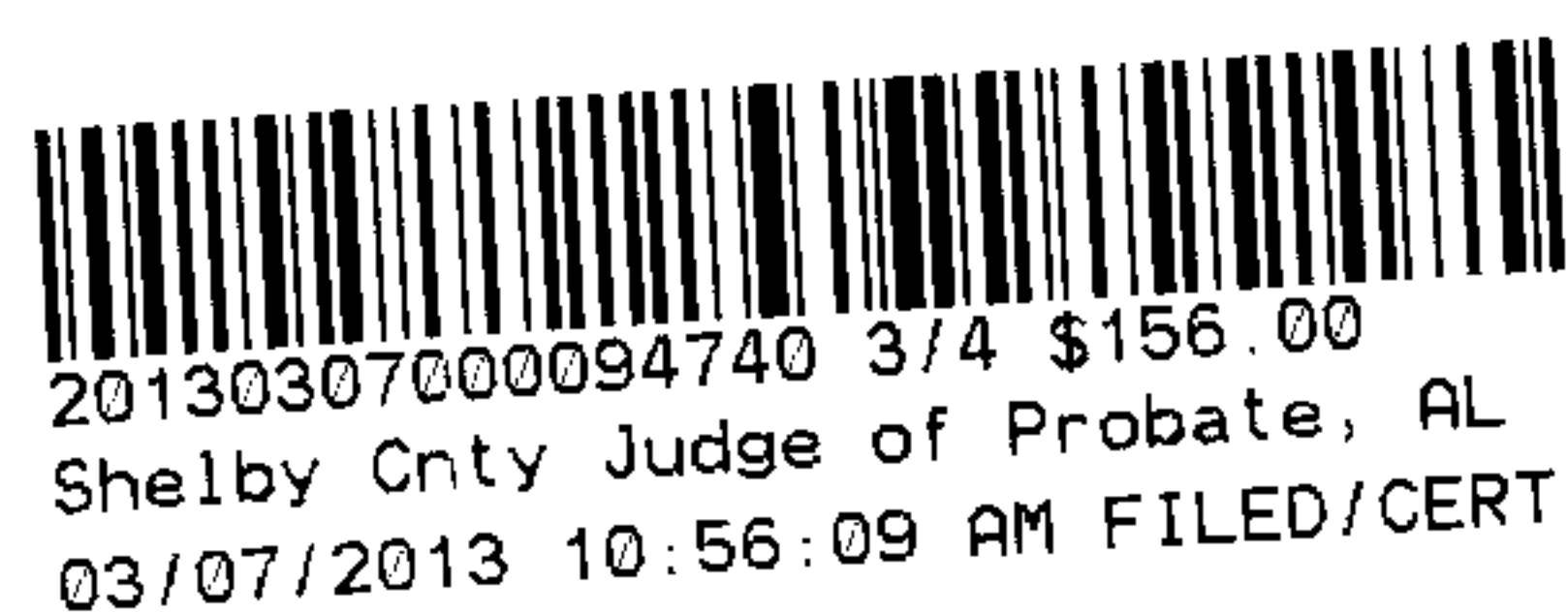
☐ Attached are any other provisions that are not inconsistent with law relating to organization, ownership, governance, business, or affairs of the corporation.

03 / 06 / 2013  
Date (MM/DD/YYYY)

Linda Watson Goodwin  
Signature as required by 10A-2-1.20

Linda Watson Goodwin  
Typed Name of Above Signature

President & CEO  
Typed Title/Capacity to Sign under 10A-2-1.20



Beth Chapman  
Secretary of State

P. O. Box 5616  
Montgomery, AL 36103-5616

# STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the  
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*  
1975, and upon an examination of the entity records on file in this office, the  
following entity name is reserved as available:

**Maxim Recruiters, Inc. - USA (dba MRIUSA)**

This domestic business corporation is proposed to be formed in Alabama and is for  
the exclusive use of Linda Goodwin, 2312 Ridge Trail, Birmingham, AL 35242  
for a period of one hundred twenty days beginning March 6, 2013 and expiring  
July 5, 2013.

20130307000094740 4/4 \$156.00  
Shelby Cnty Judge of Probate, AL  
03/07/2013 10:56:09 AM FILED/CERT



**In Testimony Whereof, I have hereunto set my  
hand and affixed the Great Seal of the State, at the  
Capitol, in the city of Montgomery, on this day.**

March 6, 2013

Date

*Beth Chapman*

622-405

Beth Chapman

Secretary of State