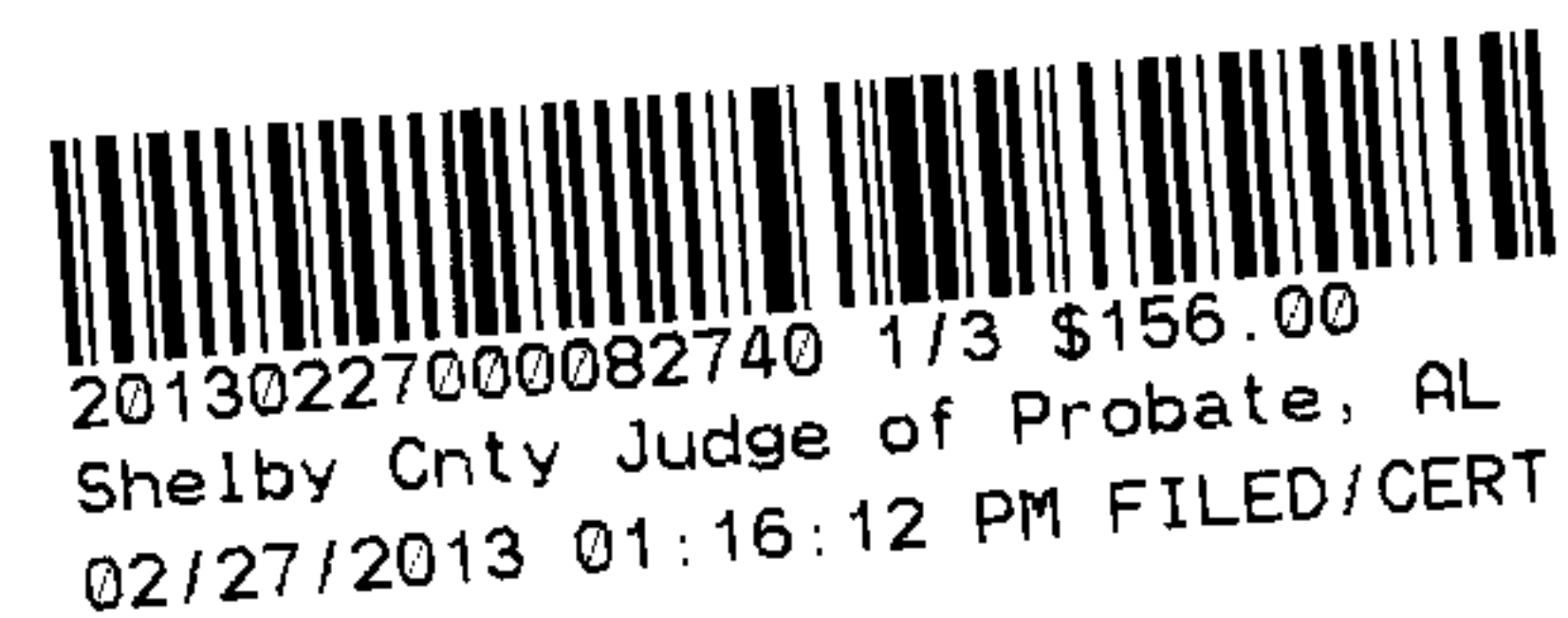


**ARTICLES OF ORGANIZATION**  
**OF**  
**HR DOC FILE, LLC**

1. The name of the limited liability company is HR Doc File, LLC (the "Company").
2. The period of the Company's duration is perpetual.
3. The purpose for which the Company is organized is the transaction of any or all lawful business for which a limited liability company may be organized under the Alabama Limited Liability Company Law, including, but not limited to, the business of developing commercial service-orientated web sites, and licensing computer software.
4. The location and mailing address of the initial registered office of the Company is 5120 Cyrus Circle, Suite 201, Birmingham, Alabama 35242, and the name of the registered agent for the Company at that address is Marie Calhoun.
5. The name and mailing address of the initial member of the Company are as follows:

<u>Name</u>	<u>Address</u>
Online Doc File, LLC	5120 Cyrus Circle, Suite 201 Birmingham, Alabama 35242
6. The name and mailing address of the organizer of the Company are Jamie L. Trimble and 5120 Cyrus Circle, Suite 201, Birmingham, Alabama 35242, respectively.
7. Upon the unanimous written consent of all the members, the Company may permit the admission of additional members and the terms and conditions of their admission shall be set forth in the Company's operating agreement.
8. The cessation of membership of one or more members shall not result in the dissolution of the Company.
9. The managers of the Company shall have the power to manage the business and



affairs of the Company as provided in the Company's operating agreement. The names and mailing addresses of the managers of the Company, who shall serve until their successors are elected and begin serving, are:

Name

Address

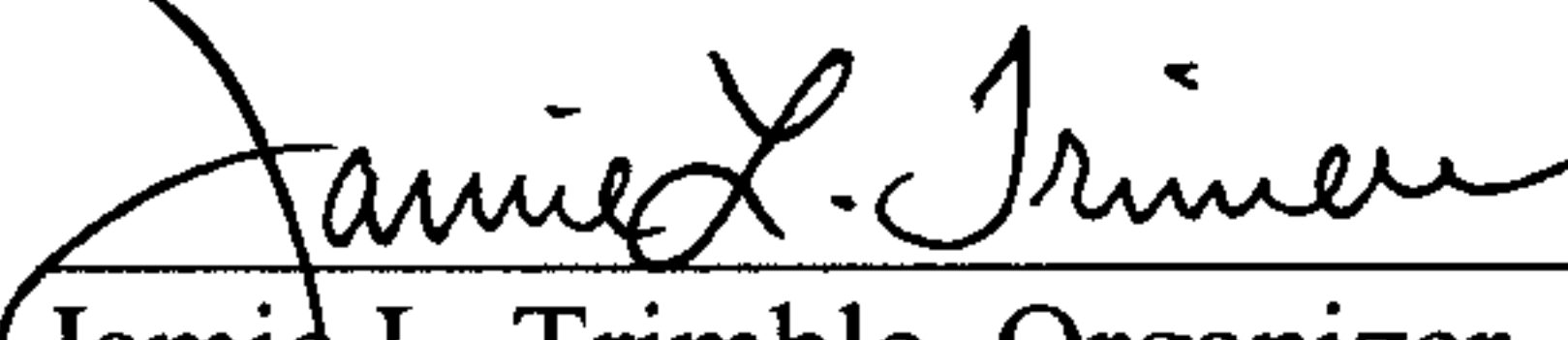
Marie P. Calhoun


5120 Cyrus Circle, Suite 201  
Birmingham, Alabama 35242

Jamie L. Trimble

5120 Cyrus Circle, Suite 201  
Birmingham, Alabama 35242

These Articles of Organization have been executed as of the 25<sup>th</sup> day of February, 2013, by the undersigned, who affirms that the statements made herein are true under penalties of perjury.

  
\_\_\_\_\_  
Jamie L. Trimble, Organizer

  
20130227000082740 2/3 \$156.00  
Shelby Cnty Judge of Probate, AL  
02/27/2013 01:16:12 PM FILED/CERT

Beth Chapman  
Secretary of State

P. O. Box 5616  
Montgomery, AL 36103-5616

# STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the  
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*  
1975, and upon an examination of the entity records on file in this office, the  
following entity name is reserved as available:

**HR Doc File, LLC**

This domestic limited liability company is proposed to be formed in Alabama and  
is for the exclusive use of Leitman Siegal Payne & Campbell LLC, 420 20th St  
No, Suite 2000, Birmingham, AL 35203 for a period of one hundred twenty days  
beginning February 13, 2013 and expiring June 14, 2013.

20130227000082740 3/3 \$156.00  
Shelby Cnty Judge of Probate, AL  
02/27/2013 01:16:12 PM FILED/CERT



620-772

**In Testimony Whereof, I have hereunto set my  
hand and affixed the Great Seal of the State, at the  
Capitol, in the city of Montgomery, on this day.**

February 13, 2013

Date

*Beth Chapman*

Beth Chapman

Secretary of State