

EMC[®]
Insurance Companies

HOME OFFICE OR BRANCH SERVICE OFFICE - DES MOINES, IOWA

EMPLOYERS MUTUAL CASUALTY COMPANY

CHANGE ENDORSEMENT OR RIDER

20130219000069720 1/3 \$.00
Shelby Cnty Judge of Probate, AL
02/19/2013 11:23:53 AM FILED/CERT

ATTACHED TO AND FORMING
PART OF BOND OR POLICY NO.

S355333

DATE ENDORSEMENT OR RIDER
EXECUTED

01/08/2013

EFFECTIVE DATE OF
ENDORSEMENT OR RIDER

01/14/2013

Obligee:

SHELBY COUNTY COMMISSION
PO BOX 467
COLUMBIANA, AL 35051-0467

Agent:

RUX CARTER INS. AGENCY, INC.
PO BOX 885
COLUMBIANA, AL 35051-0885

Certified a true and correct copy

Date: 2-14-13

Principal:

JAMES W. FUHRMEISTER
5561 AFTON DR
BIRMINGHAM, AL 35242-4206

Mary H. Harris
Mary H. Harris, Circuit Clerk
Shelby County, Alabama

It is hereby agreed that the words:

are hereby deleted,
And the words;
BY:

Shannon Buse
SHANNON BUSE, CISR
RUX CARTER INSURANCE AGENCY
P.O. BOX 885
COLUMBIANA, AL 35051
(205) 669-3158

are hereby substituted therefor;

Provided that, no amount carried under the Bond during any period shall be cumulative with the amount or amounts carried under the Bond during any other period or periods.

EMPLOYERS MUTUAL CASUALTY COMPANY

By: [Signature]

Attorney-in-fact

EMC Insurance Companies® No. A02402

P.O. Box 712 • Des Moines, IA 50306-0712

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:
GEORGE BENTLEY, RUX BENTLEY, SHANNON N. BUSE

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

In an amount not exceeding Seven Hundred Fifty Thousand Dollars.....\$ 750,000.00

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire AUGUST 1, 2015 unless sooner revoked.



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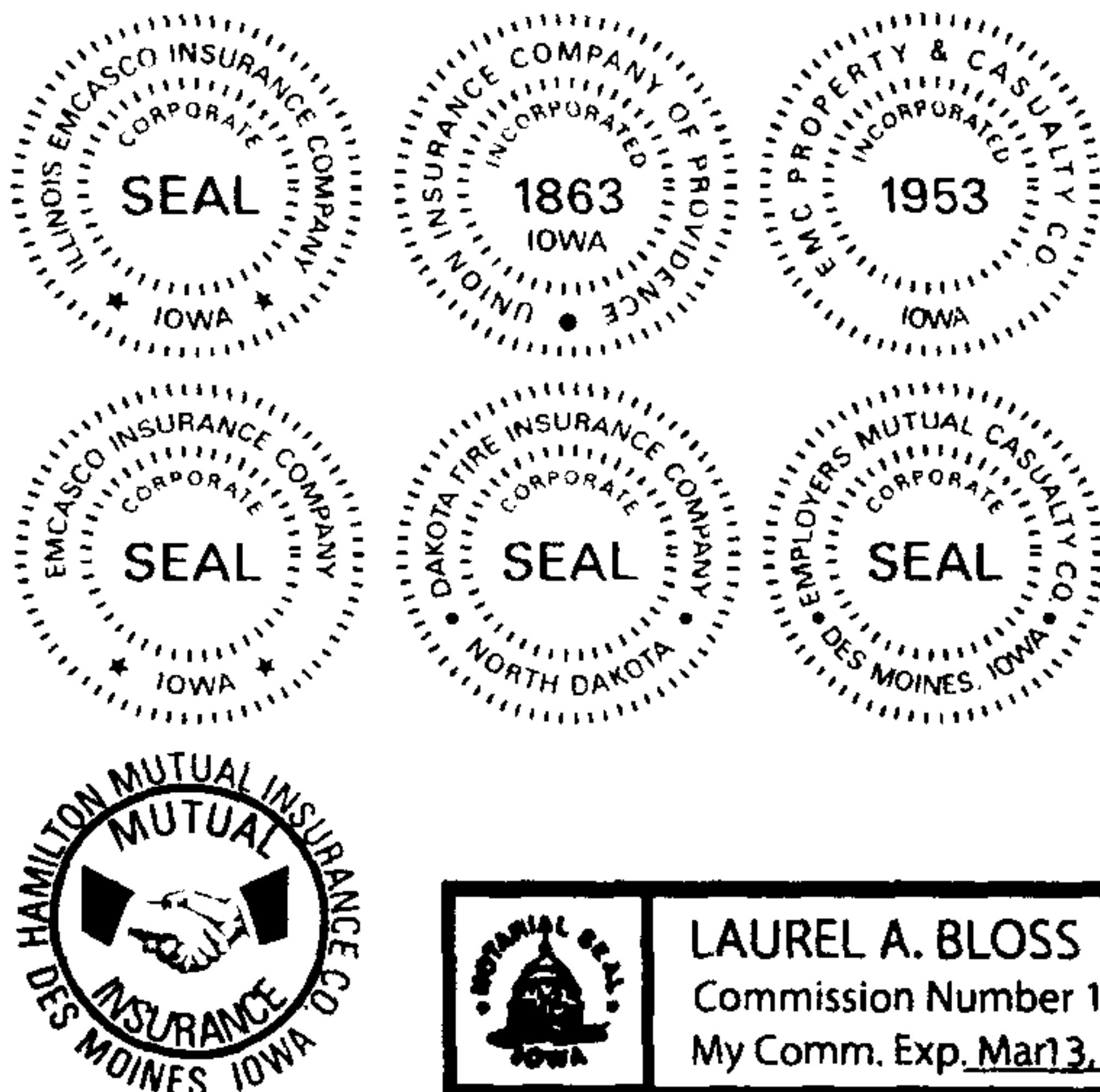
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 14th day of MAY, 2012.

Seals



Bruce G. Kelley
Bruce G. Kelley, Chairman
of Companies 2, 3, 4, 5 & 6; President
of Company 1; Vice Chairman and
CEO of Company 7

Michael Freel
Michael Freel
Assistant Vice President/
Assistant Secretary

On this 14th day of MAY AD 2012 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Vice President/Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies.
My Commission Expires March 13, 2014.

Laurel A Bloss
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on MAY 14, 2012 on behalf of:
GEORGE BENTLEY, RUX BENTLEY, SHANNON N. BUSE

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 11th day of February, 2013.

J D Clough Vice President

Office of the Secretary of State
P.O. Box 5616
Montgomery, AL 36103-5616

CERTIFICATION OF **ELECTED** COUNTY OFFICIALS
SOS-C-FORM-1 (FOR THE PURPOSE OF RECEIVING A COMMISSION CERTIFICATE
FROM THE OFFICE OF THE SECRETARY OF STATE)

Mail to: Office of Secretary of State
Attn: Julia Bradshaw
P.O. Box 5616
Montgomery, AL 36103-5616

ADDRESS TO MAIL COMMISSION:
Shelby County Commission
P.O. Box 447
Columbiana, AL 35051

I hereby certify that James W. Fuhmeister was duly elected to
The Office of Probate Judge for Shelby County
In the 2012 General Election. The term for this office will be for 6 years
And will begin on January 15, 2013

I further certify that the above named individual has given bond and filed their oath of office
accordingly as required by law.

SIGNED:

[Signature]
Judge of Probate Circuit Clerk

COUNTY OF:

Shelby

Sworn and subscribed before me this 4th day
of February, 2013

SEAL

[Signature]
Signature

[Signature]
Title

My Commission Expires January 15, 2017



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