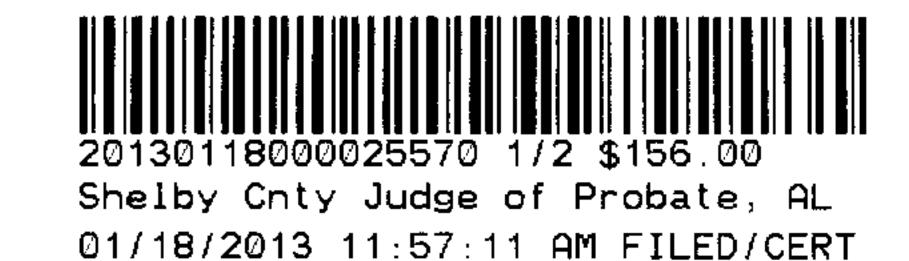
## STATE OF ALABAMA **COUNTY OF SHELBY**



## DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

## PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

The name of the Limited Liability Company: Ethos Management Group, LLC Article I

The duration of the Limited Liability Company is: perpetual Article II

The Limited Liability Company has been organized for the following purpose(s): Article III Any business which can duly operate under the laws of the State of Alabama.

The street address (NO PO BOX) of the registered office: 2009 Stone Brook Drive, Article IV Birmingham, Alabama 35242 and the name of the registered agent at that office Danielle Tropeano.

The names and addresses of the initial member(s), and organizer (if any): Article V

> Danielle Tropeano, President 2009 Stone Brook Drive Birmingham, AL 35242

Article VI

If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the mangers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

Danielle Tropeano, Manager 2009 Stone Brook Drive Birmingham, AL 35242

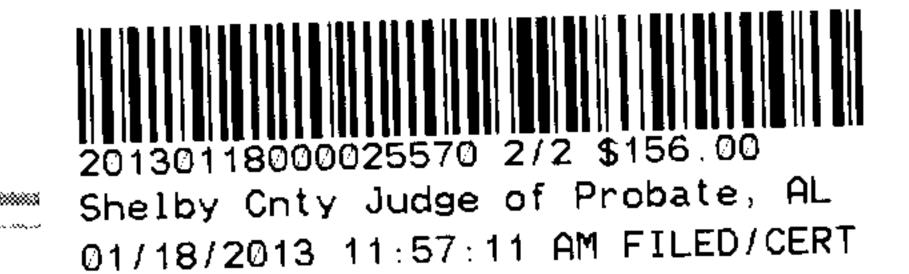
Any Provision that is not inconsistent with the law for regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed in these Articles of Organization on this the day of \_\_\_\_\_\_\_\_, 2013.

THIS DOCUMENT PREPARED BY:

Signature of Member/Organizer

PAULA C. GREENWAY GREENWAY LAW, LLC 505 N 20<sup>th</sup> STREET **SUITE 1125** BIRMINGHAM, AL 35203 (205) 324-4000



Beth Chapman Secretary of State P. O. Box 5616 Montgomery, AL 36103-5616

## STATE OF ALABAMA

I, Beth Chapman, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama* 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Ethos Management Group, LLC

This domestic limited liability company is proposed to be formed in Alabama and is for the exclusive use of Ethos Management Group, LLC, 2009 Stone Brook Drive, Birmingham, AL 35242 for a period of one hundred twenty days beginning December 19, 2012 and expiring April 19, 2013.



616-985

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

December 19, 2012

Date

Beth Chapman

Beth Chapman

Secretary of State