


STATE OF ALABAMA
COUNTY OF SHELBY


20130118000025570 1/2 \$156.00
Shelby Cnty Judge of Probate, AL
01/18/2013 11:57:11 AM FILED/CERT

**DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION GUIDELINES**

**PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS
THE FOLLOWING ARTICLES OF ORGANIZATION.**

Article I The name of the Limited Liability Company: Ethos Management Group, LLC

Article II The duration of the Limited Liability Company is: perpetual

Article III The Limited Liability Company has been organized for the following purpose(s):
Any business which can duly operate under the laws of the State of Alabama.

Article IV The **street address** (NO PO BOX) of the registered office: 2009 Stone Brook Drive,
Birmingham, Alabama 35242 and the name of the registered agent at that office Danielle Tropeano.

Article V The **names** and **addresses** of the initial member(s), and organizer (if any):

Danielle Tropeano, President
2009 Stone Brook Drive
Birmingham, AL 35242

Article VI If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

Danielle Tropeano, Manager
2009 Stone Brook Drive
Birmingham, AL 35242

Any Provision that is not inconsistent with the law for regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed in these Articles of Organization on this the 18th day of January, 2013.

THIS DOCUMENT PREPARED BY:

PAULA C. GREENWAY
GREENWAY LAW, LLC
505 N 20th STREET
SUITE 1125
BIRMINGHAM, AL 35203
(205) 324-4000



Signature of Member/Organizer

Beth Chapman
Secretary of State

P. O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Ethos Management Group, LLC

This domestic limited liability company is proposed to be formed in Alabama and
is for the exclusive use of Ethos Management Group, LLC, 2009 Stone Brook
Drive, Birmingham, AL 35242 for a period of one hundred twenty days beginning
December 19, 2012 and expiring April 19, 2013.



**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

December 19, 2012

Date

Beth Chapman

616-985

Beth Chapman

Secretary of State