mployers Mutual Casualty Company, an IA Corporation	☐ Dakota Fire Insurance Company, a ND Corporation
CASCO Insurance Company, an IA Corporation	
nion Insurance Company of Providence, an IA Corporation	☐ EMC Property & Casualty Company, an IA Corpora
☐ Hamilton Mutual Insurance Com (Herein called the	
OFFICIAL BO	ND Bond No. T226129"A"
PRINCIPAL (Official's Full Name and Address)	Office Elected or Appointed to:
JONATHAN M. PARKER	COMMISSIONER OF DISTRICT 3
340 HIGHWAY 54	
MONTEVALLO, AL 35115-7268	
OBLIGEE: (Name of Governmental Body and Address where bond will be filed)	Penal Amount of Bond:
SHELBY COUNTY COMMISSION	\$3,000.00
P.O. BOX 467	
COLUNBIANA, AL 35051-0467	
SURETY: As checked above;	Term of Office:
Administrative Office	From: NOVEMBER 7, 2012
EMC Insurance Companies 717 Mulberry, Des Moines, Iowa 50309	To: NOVEMBER 7, 2016
KNOW ALL MEN BY THESE PRESENTS:	
That we, the Principal and Surety, are held and firmly be money of the United States, to be paid to said Obligee, for burselves, our heirs, executors, administrators, successors of THE CONDITION OF THIS OBLIGATION IS SUCH, That or appointed to the office as aforesaid within the jurisdiction of NOW THEREFORE, if said Principal shall render a true proper authority when required thereby or by law, and shall thereto all money which may come into his hands by virtical ances of money remaining in his hands at the terminal diligence and care in the preservation and lawful disposal of the preservation are preservation.	which payment well and truly to be made, we bit assigns, jointly and severally, by these presents. It, Whereas, the said Principal has been duly elected and for the said Obligee. account of his office and of his doings therein to the promptly pay over to the person or persons entitled the price of his office, and shall promptly account for the tion of his office, and shall exercise all reasonable.

Intel 11 Principal EMPLOYERS MUTUAL CASUALTY CO. 20121108000429930 1/2 \$.00 Surety Shelby Cnty Judge of Probate, AL nowhous 11/08/2012 10:43:39 AM FILED/CERT Attorney-in-fact STATE OF , solemnly swear that I will support the Constitution of the and that I will faithfully and impartially to the best of my ability discharge the duties in State of of the office as now or hereafter required by law. Subscribed and sworn to before me, this, My Commission Expires November 19,2014 **Notary Public** 7013 (3-02)

EMCInsurance Companies® No. A08407

P.O. Box 712 • Des Moines, IA 50306-0712

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: THOMAS O'CONNELL, KIM CRAWFORD, MELODY MASSEY, CAROLYN SMITH

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

ANY AND ALL BONDS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire _____

AUGUST 1, 2013

unless sooner revoked.

20121108000429930 2/2 \$.00

Shelby Cnty Judge of Probate, AL 11/08/2012 10:43:39 AM FILED/CERT

AUTHORITY FOR POWER OF ATTORNEY

2010

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this

Seals	A SANTARIA PARA PARA PARA PARA PARA PARA PARA
CO INSURANCE COMPANION ORPORANCE COMPANION ORP	ON THE CASE
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CONTRAINCE OF THE PARTY OF THE	Commission Number 183662 My Comm. Exp. <u>Mar13, 2014</u>

MAY

Bruce G. Kelley, Chairman of Companies 2, 3, 4, 5 & 6; President of Company 1; Vice Chairman and CEO of Company 7

Michael Freel Assistant Vice President/ Assistant Secretary

On this day of 2010 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Vice President/Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledged the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires March 13, 2014.

Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on MAY 3, 2010 on behalf of: THOMAS O'CONNELL, KIM CRAWFORD, MELODY MASSEY, CAROLYN SMITH

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this ___ **tla**y of ____

7832 (5-07) SIXTH

3rd

day of

Vice President

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."