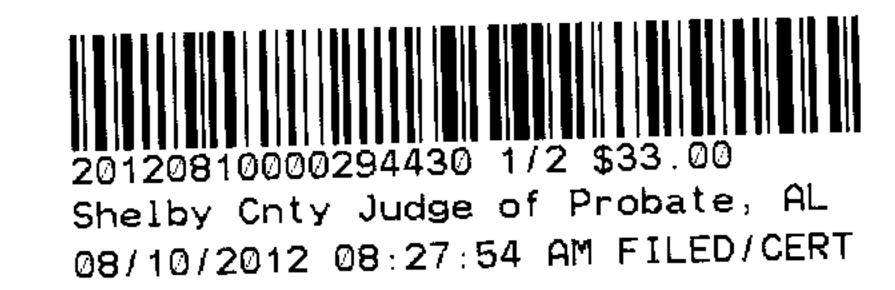
EMC. Employers Mutual Casualty Company



OFFICIAL BOND	
	BOND NO. <u>S412644</u>
THE STATE OF ALABAMA, Shelling County Know All Men By These Presents	
That we MARIE M. GATHINGS as Principal & EMPLOYERS I Surety are held and firmly bound unto the State of Alabama, in the sum of (\$25,000.00) Dollars, for the payment of which well and truly to be made and executors, administrators and assigns, firmly by these presents, and we hereby wair exempt under the laws of Alabama.	done, we bind ourselves, our heirs,
Sealed with our seals, and dated this $2\mathrm{ND}$ day of $3\mathrm{ULY}$	2012
The condition of the above obligation, That whereas the above bound	
MARIE M. GATHINGS	was duly appointed to the office
of Notary Public on the 10th day of August, 2012; for the term	of 4 years from the/ day of
August 2012_ in Precinct No in and for said County.	
Now, if the said <u>MARIE M. GATHINGS</u> shall faithfully perform office during his continuance therein then the above obligation to be void, otherwise	to remain in full force and effect.
x Marie	MX Jathunga (L.S.)
	(L.S.)
EMPLOYERS MUTI	JAD CASUALTY COMPANY (L.S.)
Authorized Resident Agent BY FULLY PATSY PARRISH	Attorney-in-Fact (L.S.)
Taken and approved this	
	Judge of Probate
THE STATE OF ALABAMA, Shellow OATH OF OFFICE	
I, Marie M Gathings solemnly swear that I will support and the constitution of the State of Alabama, so long as I continue a citizen thereof discharge the duties of the office upon which I am about to enter, to the best of my alabama.	; and that I will faithfully and honestly
Subscribed and sworn to before me this $\frac{2^{\frac{np}{2}}}{\sqrt{2^{\frac{np}{2}}}}$ day of $\frac{\sqrt{np}}{\sqrt{2^{\frac{np}{2}}}}$	2012

MY COMMISSION EXPIRES MARCH 4, 2014



EMCInsurance Companies®

P.O. Box 712 • Des Moines, IA 50306-0712

No. A04568

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- Employers Mutual Casualty Company, an Iowa Corporation
- EMCASCO Insurance Company, an Iowa Corporation
- Union Insurance Company of Providence, an Iowa Corporation
- Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- EMC Property & Casualty Company, an Iowa Corporation
- Hamilton Mutual Insurance Company, an Iowa Corporation

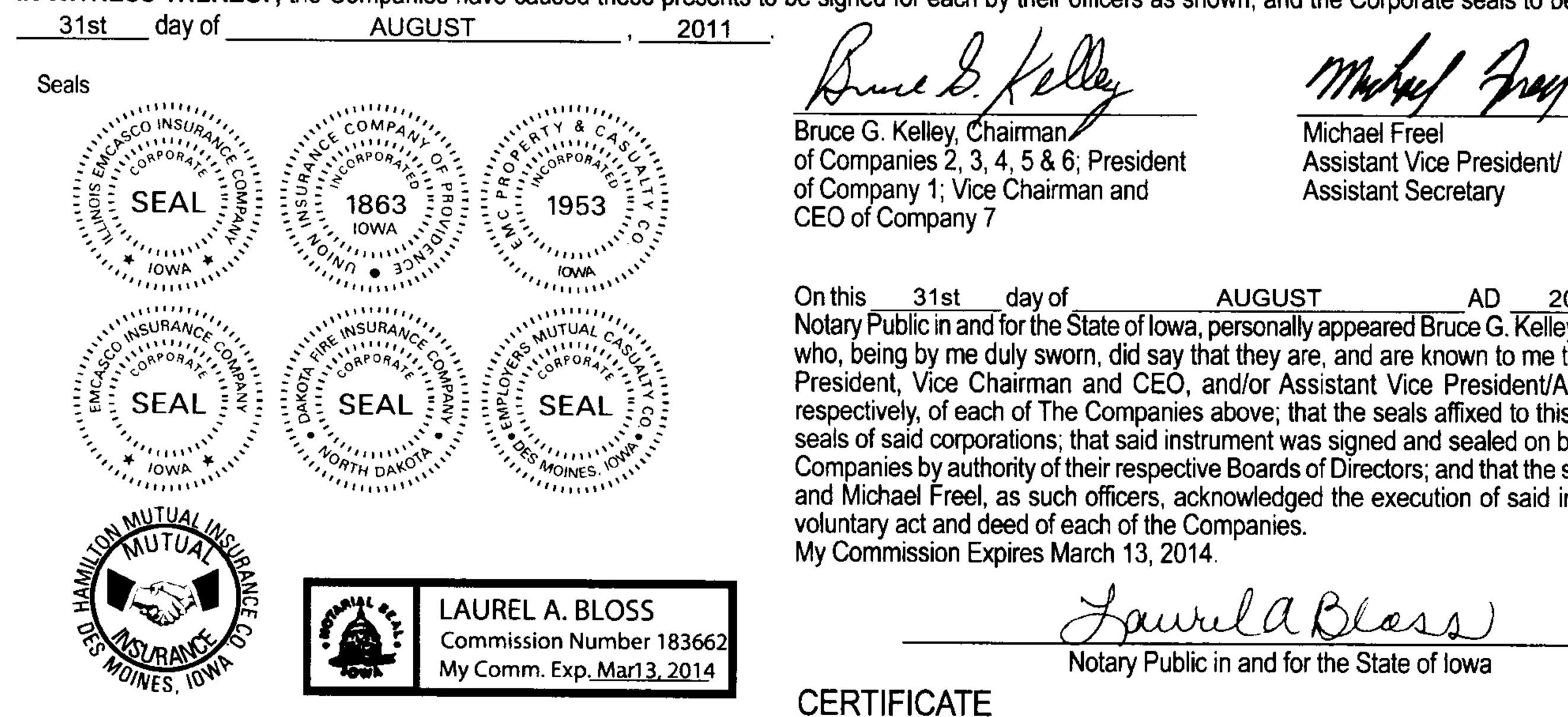
hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint: PATTON BRADFORD, JR, PATSY PARRISH

its true and lawful attorney-in-fact, with full pow- similar nature as follows:	er and authority conferred to sign, seal	, and execute its lawful bonds, u	ndertakings, and other obligatory instruments of
In an amount not exceeding One Million Dol	lars	•••••••••••••••••	\$1,000,000.00
and to bind each Company thereby as fully and the acts of said attorney pursuant to the authorit	to the same extent as if such instrum by hereby given are hereby ratified and	. .	thorized officers of each such Company, and all of 20120810000294430 2/2 \$33.00
The authority hereby granted shall expire	AUGUST 1, 2013	unless sooner revoked.	20120810000294430 2/2 \$33.00
	AUTHORITY FOR PO	NER OF ATTORNEY	Shelby Cnty Judge of Probate, AL 08/10/2012 08:27:54 AM FILED/CERT

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this



before me a 2011 Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Michael Freel, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Vice President/Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Michael Freel, as such officers, acknowledged the execution of said instrument to be the

Laurela Blass)

Notary Public in and for the State of Iowa

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on AUGUST 31, 2011 on behalf of: PATTON BRADFORD, JR, PATSY PARRISH

are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 2ND day of JULY

Vice President

7832 (5-07) SIXTH

"For verification of the authenticity of the Power of Attorney you may call (515) 345-2689."