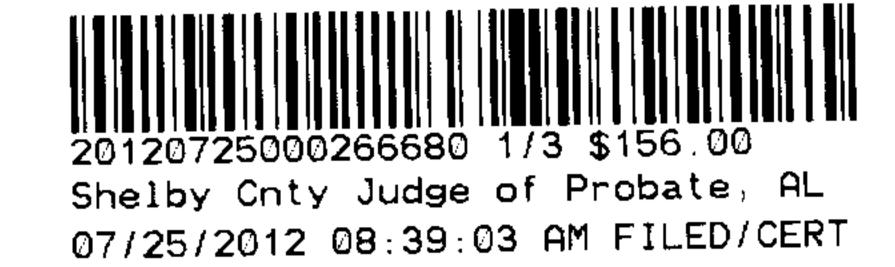
STATE OF ALABAMA )

JEFFERSON COUNTY )



## ARTICLES OF ORGANIZATION

OF

## ENVIRO-CIVIL, LLC

We, the undersigned, desiring to form a Limited Liability Company pursuant to the laws of the State of Alabama, certify as follows:

1. The name of the Limited Liability Company is Enviro-Civil, LLC

The Limited Liability Company shall continue in existence until it is dissolved in accordance with the provisions of the operating agreement, or, if there is no operating agreement or no provision in the operating agreement governing the duration of the Company, then in accordance with the Alabama Limited Liability Company Act.

3. The purpose for which this Limited Liability Company is organized is:

To engage in a general engineering business and in the general practice of civil and environmental engineering in all its branches, and to perform all acts necessary and proper to carry on such business and to engage in the transaction of any or all lawful business for which Limited Liability Companies may be organized under the laws of the State of Alabama.

- 4. The location and mailing address of the initial registered office shall be: 1312 Caliston Way, Pelham, AL 35214 and the name of the initial registered agent at said address shall be R. Dale Bailey.
- 5. The names and mailing addresses of the initial members of the Limited Liability Company are as follows:

NAME	MAILING ADDRESS
Cathayoun Bailey	1312 Caliston Way Pelham, AL 35124
R. Dale Bailey	1312 Caliston Way Pelham, AL 335124

6. The members of the Limited Liability Company shall have the right to admit additional members to the Limited Liability Company upon the unanimous consent of all the members of the

Limited Liability Company.

- 7. The remaining member(s) of the Limited Liability Company shall have the right to continue the legal existence and business of the Limited Liability Company after an event of disassociation terminates the continued membership of a member in the Limited Liability Company if: (i) there is at least one remaining member, and (ii) the legal existence and business of the Limited Liability Company is continued by the written consent of a majority in interest of the remaining member(s) within 90 days after the occurrence of the event of disassociation. For the purposes of this provision, a majority in interest of the remaining member(s) means interests of one or more remaining members which, when taken together, exceeds fifty percent (50%) of the capital interests and fifty percent (50%) of the profits interests of the remaining members.
- 8. The Limited Liability Company shall be managed by it's members.

IN WITNESS WHEREOF, the undersigned have affixed their hands and seals on this  $\frac{1}{1000}$  day of  $\frac{1}{10000}$ .

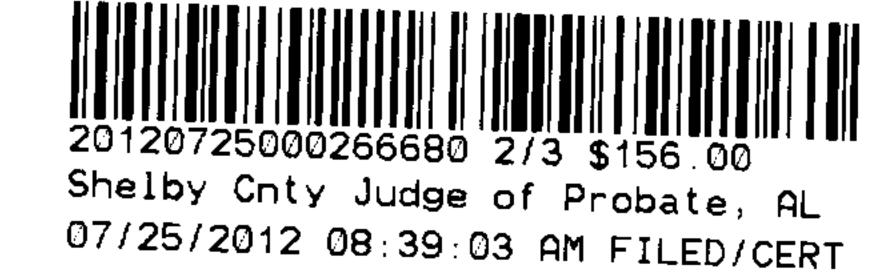
Cathayoun Bailey

R. Dil B.

R. Dale Bailey

This instrument was prepared by:
Anthony D. Snable, Attorney
Snable, Chaney & Snable, LLC
The Plaza Building
2112 11th Avenue South, Suite 528
Birmingham, AL 35205

Telephone: (205) 939-0780 Facsimile: (205) 939-0789



Beth Chapman Secretary of State

P. O. Box 5616 Montgomery, AL 36103-5616

## STATE OF ALABAMA

I, Beth Chapman, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Enviro-Civil, LLC

This domestic limited liability company is proposed to be formed in Alabama and is for the exclusive use of Anthony D. Snable, Attorney, 2112 11th Ave. South, Suite 528, Birmingham, AL 35205 for a period of one hundred twenty days beginning June 28, 2012 and expiring October 26, 2012.



606-273

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

June 28, 2012

Date

Beth Chapman

Beth Chapman

Secretary of State



Shelby Cnty Judge of Probate, AL 07/25/2012 08:39:03 AM FILED/CERT