STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

PURPOSE: In order to form a limited liability company (LLC) under Section 10A-1-3.05 and 10A-5-2.02 of the Code of Alabama 1975 this Certificate Of Formation and the appropriate filing fees must be filed with the Office of the Judge of Probate in the county where the entity's initial registered office is located. The information required in this form is required by Title 10A.

20120405000116650 1/6 \$156.00 Shelby Cnty Judge of Probate, AL 04/05/2012 10:49:24 AM FILED/CERT

INSTRUCTIONS: Mail one (1) signed original and two (2) copies of this completed form and the appropriate filing fees to the Office of the Judge of Probate in the county where the

(For County Probate Office Use Only)

limited liability company's (LLC) registered office is/will be located. Contact the Judge of Probate's Office to determine the county filing fees. Make a separate check or money order payable to the Secretary of State for the state filing fee of \$100.00 and the Judge of Probate's Office will transmit the fee along with a certified copy of the Certificate to the Office of the Secretary of State within 10 days after the Certificate is issued. Once the Secretary of State's Office has indexed the filing the information will appear at www.sos.alabama.gov under the Government Records tab and the Business Entity Records link – you may search by entity name. Your notification of filing was provided by the Probate Judge's Office via a stamped copy and the Secretary of State's Office does not send out a copy. You may pay the Secretary of State fees by credit card if the county you are filing in will accept that method of payment (see attached). Your entity will not be indexed if the credit card does not authorize and will be removed from the index if the check is dishonored.

The information completing this form must be typed or laser printed.

1.	The name of the limited liability company (must contain the words "Limited Liability Company" or the
	abbreviation "L.L.C." or "LLC," and comply with Code of Alabama, Title 10A-1-5.06):

Blaes Consulting LLC

2. A copy of the Name Reservation certificate from the Office of the Secretary of State must be attached [proves name reservation under 10A-1-4.02(f)].

(For SOS Office Use Only)

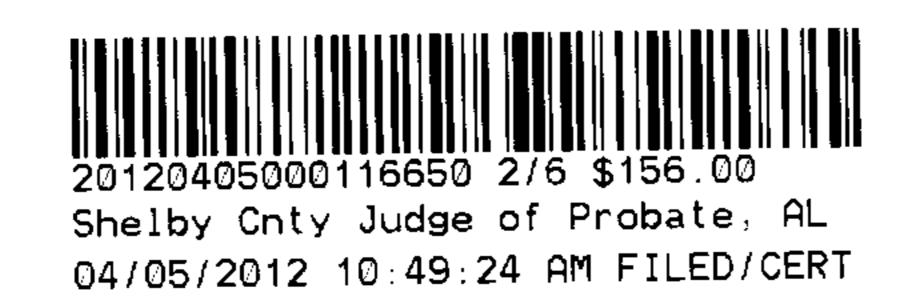
This form was prepared by: (type name and full address)

Cary E. Blaes 200 Sweetbay Dr Maylene, AL 35114

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

3.	Street (No PO Boxes) address of principal office of the limited liability company (LLC):	
	200 Sweetbay Dr, Maylene, AL 35114	
	Mailing address of principal office (if different from street address):	
4.	The name of the Registered Agent:	
	Street (No PO Boxes) address of Registered Agent (if different from principal office address):	
	Mailing address of Registered Agent (if different from street address):	
5.	Purpose for which the limited liability company formed: To perform services for organizations in the areas of	
	project management, general consulting, and business process re-engineering; the purpose includes the transaction of any lawful business for which limited liability companies may be organized in Alabama under Title 10A, Chapter 5 of the <u>Code of Alabama</u> .	
6.	Period of duration shall be perpetual unless stated otherwise by an attached exhibit.	
7.	The name(s) of the Organizer(s): Cary E. Blaes	
	Street (No PO Boxes) address of Organizer(s): 200 Sweetbay Dr, Maylene, AL 35114	
	Mailing address of Organizer(s) – (if	
	different from street address):	
	Attach a listing if more Organizers need to be added.	
8.	If the limited liability company is to be managed by one or more managers, give the number of managers one (1) and the names and mailing addresses of the manager or managers who are to serve as managers until their successors are elected and begin serving:	
	Manager's Name: Cary E. Blaes	
	Mailing address of Manager: 200 Sweetbay Dr. Maylene, AL 35114	

LLC Cert of Formation - 8/2011



DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

Manager's Name:		
Mailing address of Manager:		
Attach listing if more Managers no	eed to be added.	
The right, if given, of the member or members to admit additional members, and the terms and conditions of the admission are attached.		
10. The circumstances, if any, under who dissolution of the limited liability co	hich the cessation of membership of one or more members will result in ompany are attached.	
	mpany is effective immediately on the date filed by the judge of probate filing (no more than 90 days after date of signing). 10A-1-4.12	
	<u>99 / 2012</u> as the effective date (must be later than the date filed in the e, but not more than 90 days after the date of signing).	
Attached are any other provision governance, business, or affairs of	ns that are not inconsistent with law relating to organization, ownership, of the limited liability company.	
04 / 03 / 2012	Signature as required by 10A-5-2.04	
Date (MM/DD/YYYY)	Signature as required by 10A-3-2.04	
	Cary E. Blaes	
	Typed Name of Above Signature	
	Organizer	
	Typed Title (Member, Organizer or Attorney-in-fact)	
Additional members may sign (attach	ı listing if necessary).	
Date (MM/DD/YYYY)	Signature as required by 10A-5-2.04	
	Typed Name of Above Signature	
	Typed Title (Member)	



ARTICLES OF ORGANIZATION

OF

Blaes Consulting, LLC

The undersigned natural person(s), of the age of eighteen years or more, acting as

organizers of a limited liability company under the State of Alabama Limited Liability Company

Act, adopt(s) the following Articles of Organization for such limited liability company.

ARTICLE I

NAME OF LIMITED LIABILITY COMPANY

The name of this limited liability company is Blaes Consulting, LLC

ARTICLE II

REGISTERED OFFICE AND REGISTERED AGENT

The initial registered office of this limited liability company and the name of its initial registered

agent of this address are Cary E. Blaes, 200 Sweetbay Drive, Maylene, AL 35114.

ARTICLE III

STATEMENT OF PURPOSES

The purposes for which this limited liability company is organized are to perform services for

organizations in the areas of project management, general consulting, and business process re-

engineering.

ARTICLE IV

MANAGEMENT AND NAMES AND ADDRESSES OF INITIAL OWNERS

The management of this limited liability company is reserved to the Principle Owner/Member.

The name and address of the Principle Owner/Member is:

Cary E. Blaes

200 Sweetbay Drive

Maylene, AL 35114

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ARTICLE V PRINCIPLE PLACE OF BUSINESS OF THE LIMITED LIABILITY COMPANY

The principal place of business of the limited liability company shall be conducted from the respective home office of the Principle Owner.

ARTICLE VI PERIOD OF DURATION OF THE LIMITED LIABILITY COMPANY

The period of duration of the limited liability company shall be until the company is dissolved by majority vote of its members.

In witness whereof, the undersigned organizer(s) of this limited liability company have signed these Articles of Organization on the date indicated.

Date: 4/2/2012

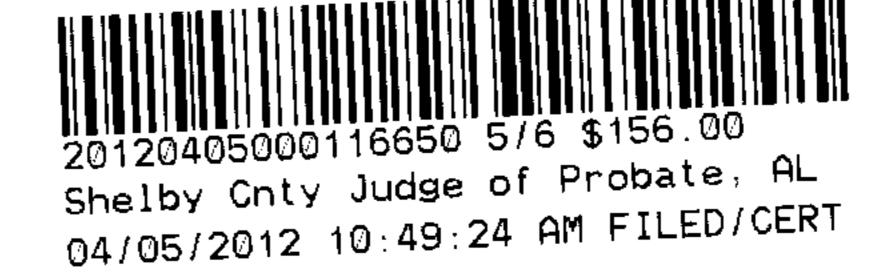
Cang E. Blue

Signature(s):

Organizer

CARY E. BLAES

Printed Name



STATE OF ALABAMA

I, Beth Chapman, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Blaes Consulting LLC

This domestic limited liability company is proposed to be formed in Alabama and is for the exclusive use of Cary E. Blaes, 200 Sweetbay Dr, Maylene, AL 35114 for a period of one hundred twenty days beginning April 3, 2012 and expiring August 1, 2012.



600-534

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

April 3, 2012

Date

Beth Chapman

Beth Chapman

Secretary of State

