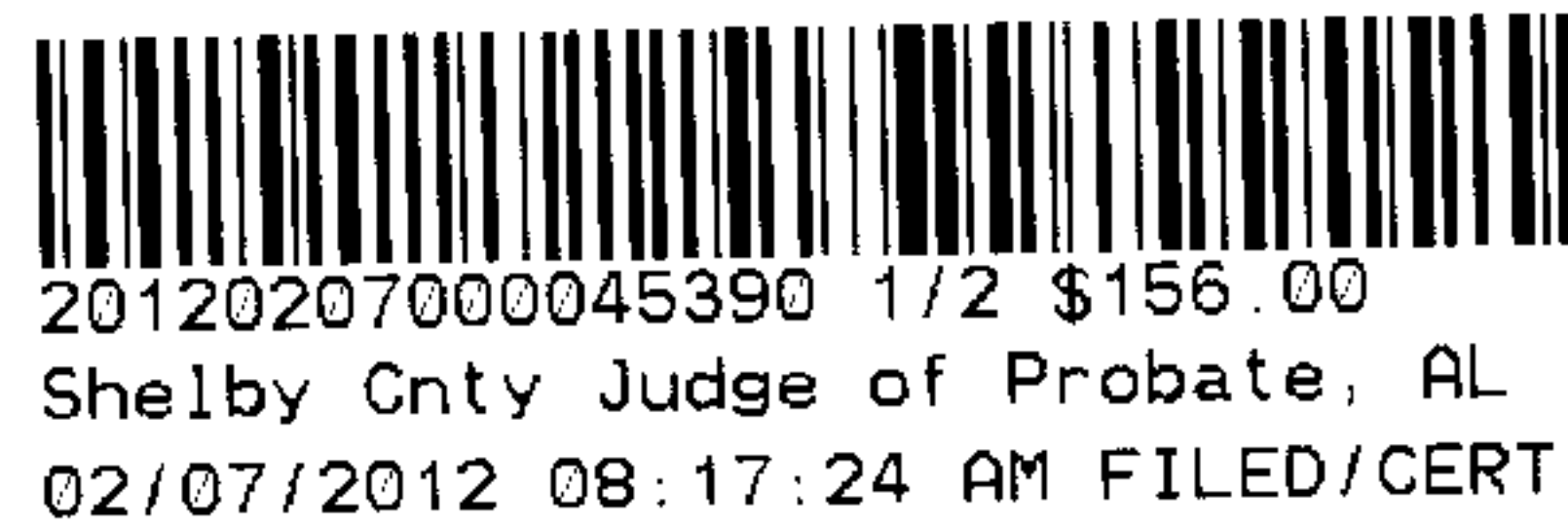


STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES



INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I* The name of the Limited Liability Company: Essential Benefits Services, LLC
(Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
- Article II* The duration of the Limited Liability Company is perpetual.
- Article III* The Limited Liability Company has been organized for the following purpose(s):
To engage in the business of: Insurance agent or broker
- Article IV* The **street address** (NO PO BOX) of the registered office: 3006 Newbury Circle
Birmingham, Alabama 35242 and the name of the
registered agent at that office: Charles R. Hayes
- Article V* The **names and addresses** of the initial member(s), and organizer (if any):
Initial Members: Charles R. Hayes
The address of each member is: c/o Essential Benefits Services, LLC
3006 Newbury Circle, Birmingham, Alabama 35242
Organizer: LegalZoom.com, Inc., 101 N. Brand Blvd., 11th Floor, Glendale, CA 91203
- Article VI* If the Limited Liability Company is to be managed by one or more managers, list the
names and addresses of the managers who are to serve until the first annual meeting of
the members or until their successors are elected and qualified.
The Limited Liability Company will be member managed.

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned organizer executed these Articles of Organization on
this the 2 day of 2, 2012.

THIS DOCUMENT PREPARED BY:
Eileen Gallo, Legalzoom.com,
101 N. Brand Blvd., Suite 1100
Glendale, CA 91203

DLL 1.1 Rev. 6/2001

LegalZoom.com, Inc., Organizer
By: [Signature]
Signature of Eileen Gallo, Legalzoom.com, Inc.
Authorized Signatory of LegalZoom.com, Inc.

Beth Chapman
Secretary of State

20120207000045390 2/2 \$156.00
Shelby Cnty Judge of Probate, AL
02/07/2012 08:17:24 AM FILED/CERT

P. O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Essential Benefits Services, LLC

This domestic limited liability company is proposed to be formed in Alabama and
is for the exclusive use of legalzoom.com, 101 N. Brand 10th Floor, Glendale, CA
91203 for a period of one hundred twenty days beginning January 30, 2012 and
expiring May 29, 2012.



**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

January 30, 2012

Date

Beth Chapman

595-857

Beth Chapman

Secretary of State