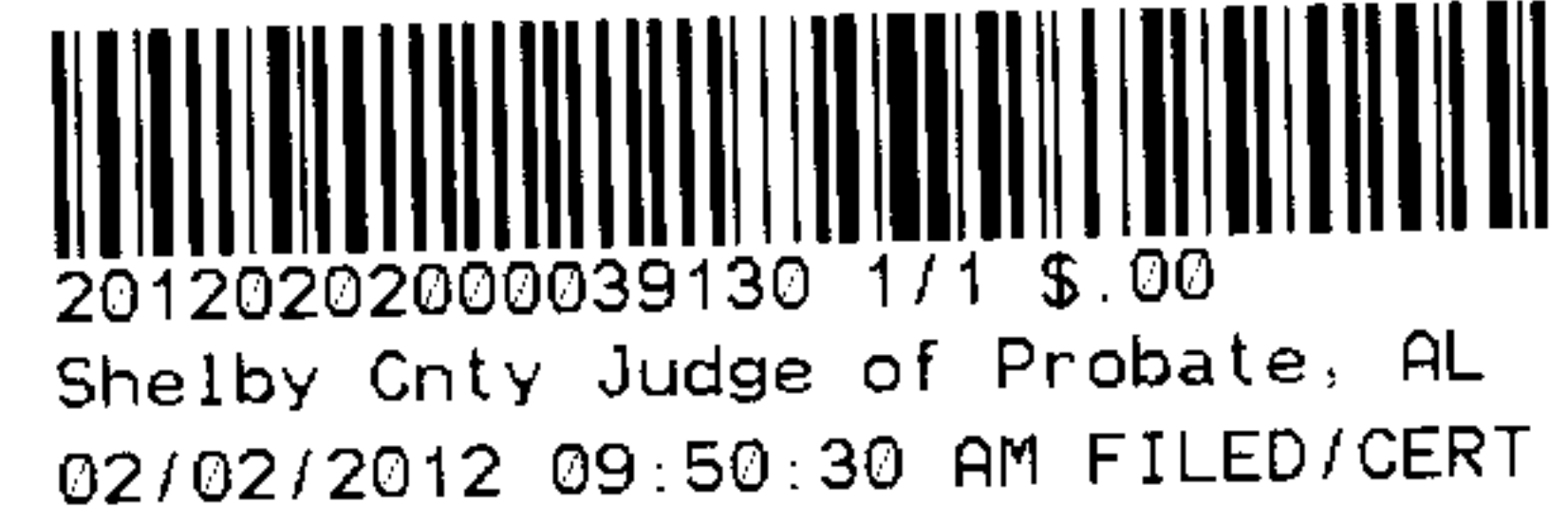


ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS
INDUSTRIAL RELATIONS BUILDING
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS
AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of
Industrial Relations for the State of Alabama
For the use of the Unemployment Compensation Trust Fund
And the Employment Security Administration Enhancement Fund.



VS.

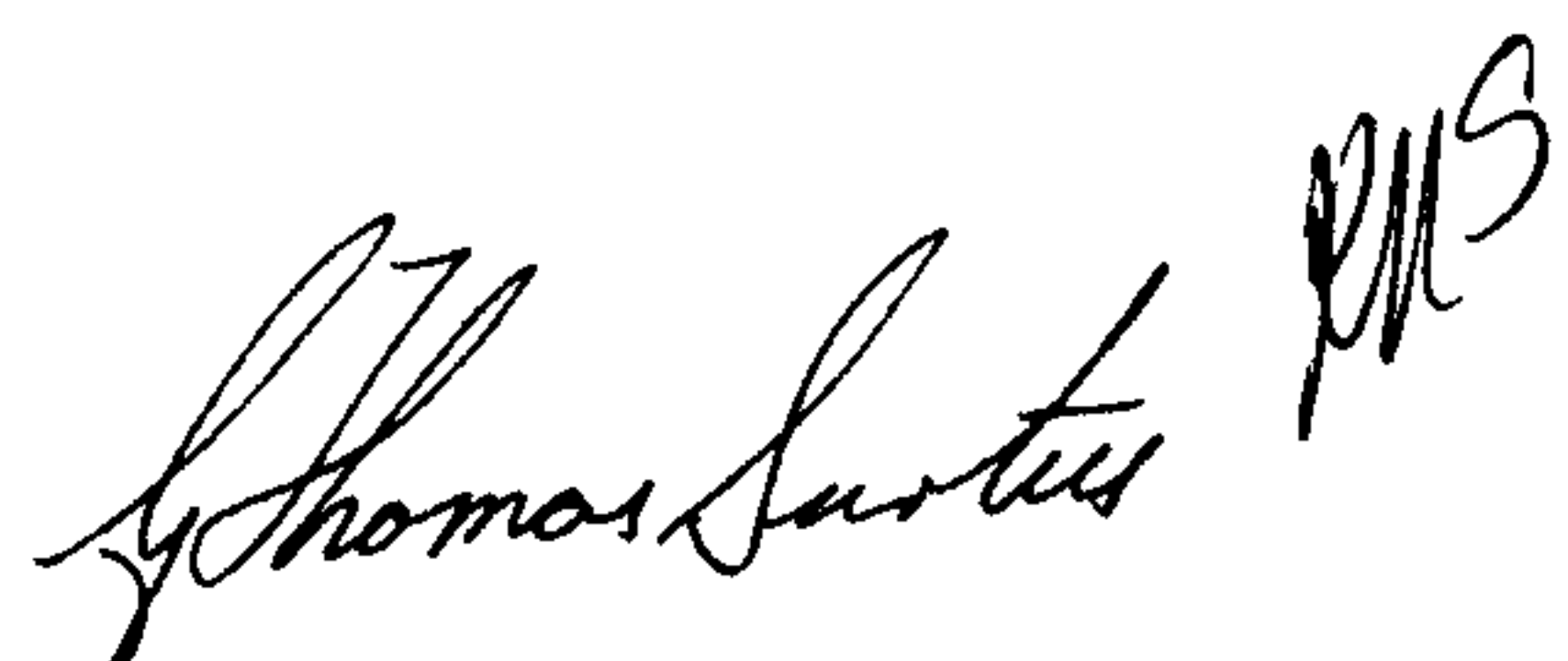
Fox Electric Inc
530 Clay Pit Road
Montevallo, AL 35115

Account No. 0029031060 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Fox Electric Inc., is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2011 - 2nd & 3rd qtrs., in the amount of nine hundred twenty-five & 90/100 dollars (\$925.90) as unemployment contributions; twenty-five & 36/100 dollars (\$25.36) as employment security assessment; plus forty & 23/100 dollars (\$40.23) interest, and penalty in the amount of one hundred ninety & 24/100 dollars (\$190.24). Total one thousand, one hundred eighty-one & 73/100 dollars (\$1,181.73) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

IN WITNESS WHEREOF the State Department of Industrial Relations, acting by and through
G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the
27th day of January, 2012.

ALABAMA DEPARTMENT OF INDUSTRIAL
RELATIONS

BY: 
G. Thomas Surtees, Director of the
Department of Industrial Relations
for the State of Alabama for the use of
the Unemployment Compensation Trust
Fund and the Employment Security
Administration Enhancement Fund

Approved by
Frank D. Marsh
Attorney for said

Kimberly N. Scott
Industrial Relations Building
649 Monroe Street
Montgomery, Alabama 36131
The Person Who Prepared This Lien