

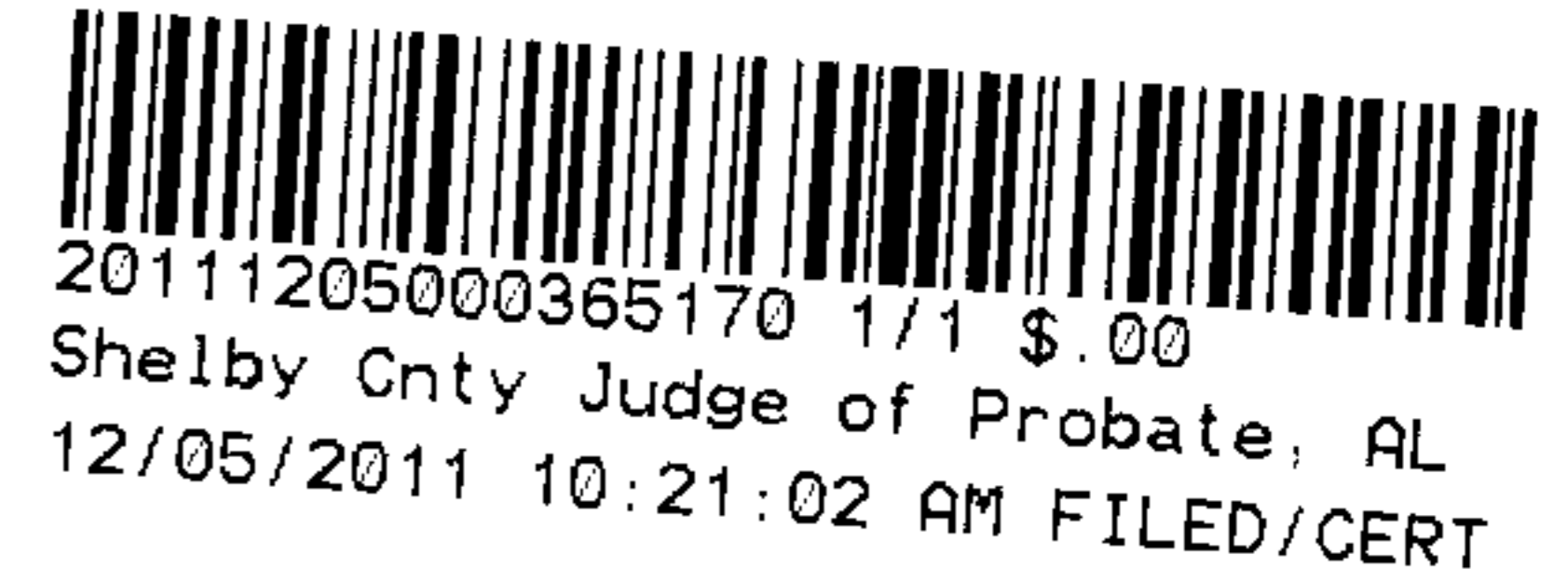
ALABAMA DEPARTMENT OF INDUSTRIAL RELATIONS  
INDUSTRIAL RELATIONS BUILDING  
MONTGOMERY, AL 36131

CERTIFICATE OF LIEN FOR UNEMPLOYMENT COMPENSATION CONTRIBUTIONS  
AND EMPLOYMENT SECURITY ASSESSMENT

G. Thomas Surtees, Director of the Department of  
Industrial Relations for the State of Alabama  
For the use of the Unemployment Compensation Trust Fund  
And the Employment Security Administration Enhancement Fund.

VS.

Knowlwood Inc  
4804 Highway 25  
Montevallo, AL 35115

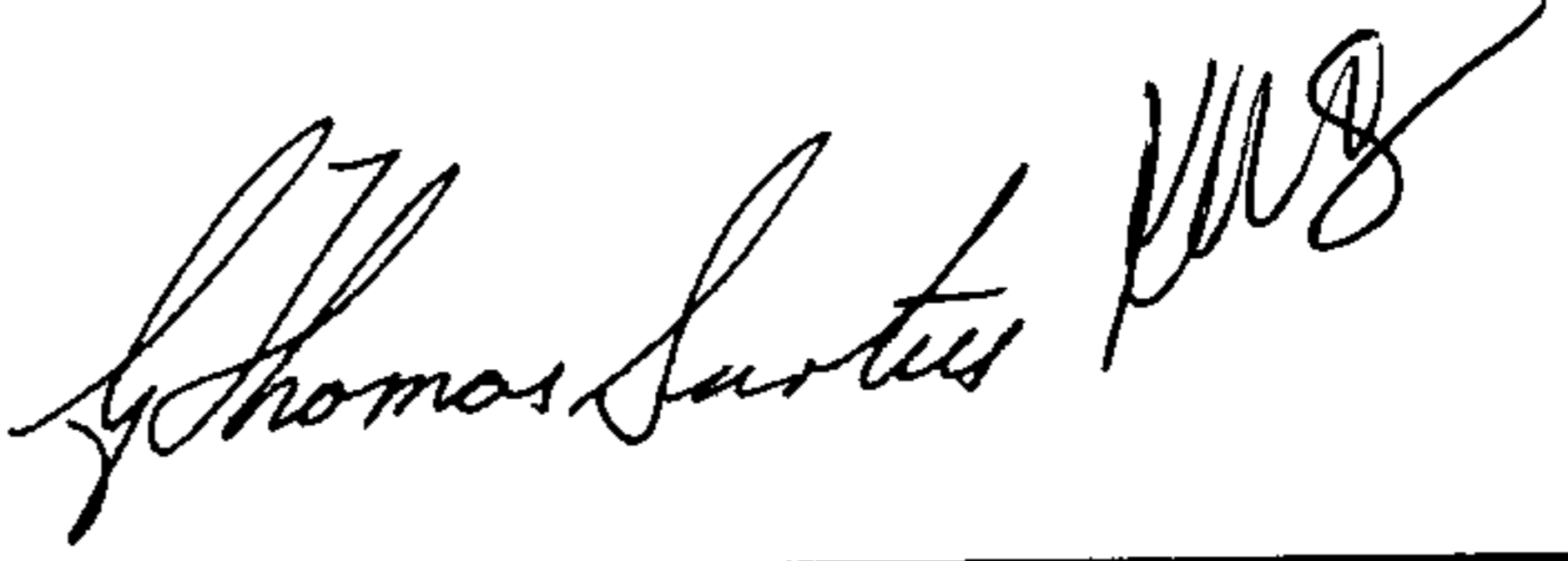


Account No. 0029083363 117

Pursuant to the provisions of Chapter 4, Title 25, Section 134, Code of Alabama 1975, the State Department of Industrial Relations hereby certifies that the above-named employer, Knowlwood Inc., is due the Alabama Department of Industrial Relations for the use of the Alabama Unemployment Compensation Trust Fund and Employment Security Administration Enhancement Fund for the period(s) 2011 - 2nd qtr., in the amount of one thousand, one hundred ninety-five & 69/100 dollars (\$1,195.69) as unemployment contributions; thirteen & 31/100 dollars (\$13.31) as employment security assessment; plus forty & 66/100 dollars (\$40.66) interest, and penalty in the amount of two hundred forty-one & 80/100 dollars (\$241.80). Total one thousand, four hundred ninety-one & 46/100 dollars (\$1,491.46) for the payment of all of which amounts the said Department of Industrial Relations hereby claims a lien upon all property and right to property, real or personal, belonging to said employer.

**IN WITNESS WHEREOF** the State Department of Industrial Relations, acting by and through G. Thomas Surtees, Director of Industrial Relations, hereunto set its name under its official seal, this the 29th day of November, 2011.

ALABAMA DEPARTMENT OF INDUSTRIAL  
RELATIONS

BY:   
G. Thomas Surtees, Director of the  
Department of Industrial Relations  
for the State of Alabama for the use of  
the Unemployment Compensation Trust  
Fund and the Employment Security  
Administration Enhancement Fund

Approved by  
Frank D. Marsh  
Attorney for said



Kimberly N. Scott  
Industrial Relations Building  
649 Monroe Street  
Montgomery, Alabama 36131  
The Person Who Prepared This Lien