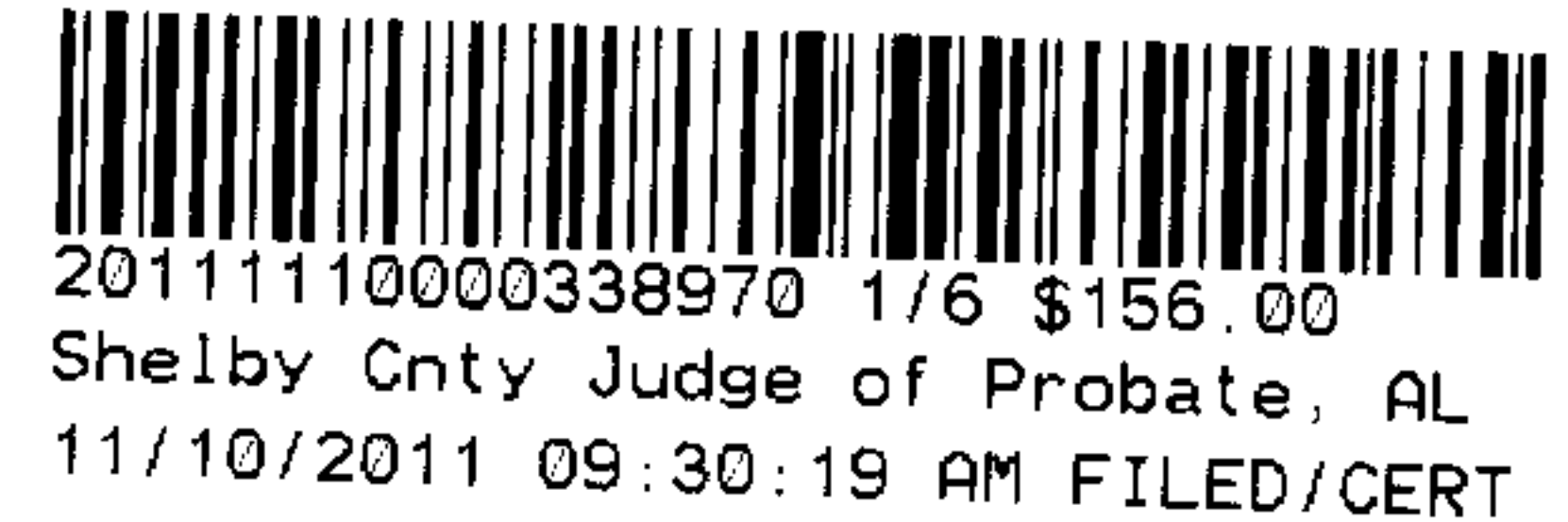


**ARTICLES OF ORGANIZATION OF
BISHOP CREEK OFFICE, LLC**



Pursuant to the Provisions of Section 10-12-1 to 10-12-61, Code of Alabama (1975), the undersigned being a natural person of at least 18 years of age and acting as the Organizer of the Limited Liability Company hereby being formed hereby adopt the following Articles of Organization for the Limited Liability Company.

ARTICLE I

Name

The name of the limited liability company is **Bishop Creek Office, LLC** (the "Company").

ARTICLE II

Duration

The Company shall have a perpetual duration from the date of organization, unless it is (a) terminated by the occurrence of an event set forth in the Operating Agreement and/or (b) dissolved and its affairs wound up prior to that date in accordance with the Alabama Limited Liability Company Act.

ARTICLE III

Purposes

The purposes for which the Company is formed are:

- (a) To purchase real estate for office use;
- (b) To render to others, and to engage in the business of rendering to others, consulting, advisory, administrative, industrial engineering, accounting, bookkeeping and other services of every nature, kind and character, which it may legally render;
- (c) To engage in any industrial, manufacturing, mining, mercantile, trading, agricultural, service, or other lawful business of any kind or character whatsoever;
- (d) To act as agent, representative, or receiver of any person, firm, corporation, or governmental entity or instrumentality in respect to any lawful undertaking or transaction;
- (e) To purchase, take, receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in or with, real or personal property, or any interest therein, wherever situated, and to sell, convey, mortgage, pledge, lease, exchange, transfer and otherwise dispose of real or personal property, or any interest therein;

(f) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, corporation, associations, partnerships, limited liability companies, individuals, or direct or indirect obligations of governmental entities or of any instrumentality thereof;

(g) To lend money, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested; and

(h) To engage in any other lawful act or activity for which a limited liabilities company may be organized pursuant to and in accordance with Alabama Code Sections 10-12-1 to 10-12-61.

ARTICLE IV

Registered Office; Registered Agent

The location and street address of the initial registered office of the Company shall be 120 Bishop Circle, Suite 100, Pelham, Alabama 35124 and its registered agent to whom process may be sent in Alabama at such address shall be F. Wayne Keith.

ARTICLE V

Principal Office

The principal office of the limited Liability Company is 120 Bishop Circle, Suite 200, Pelham, Alabama 35124.

ARTICLE VI

Initial Members

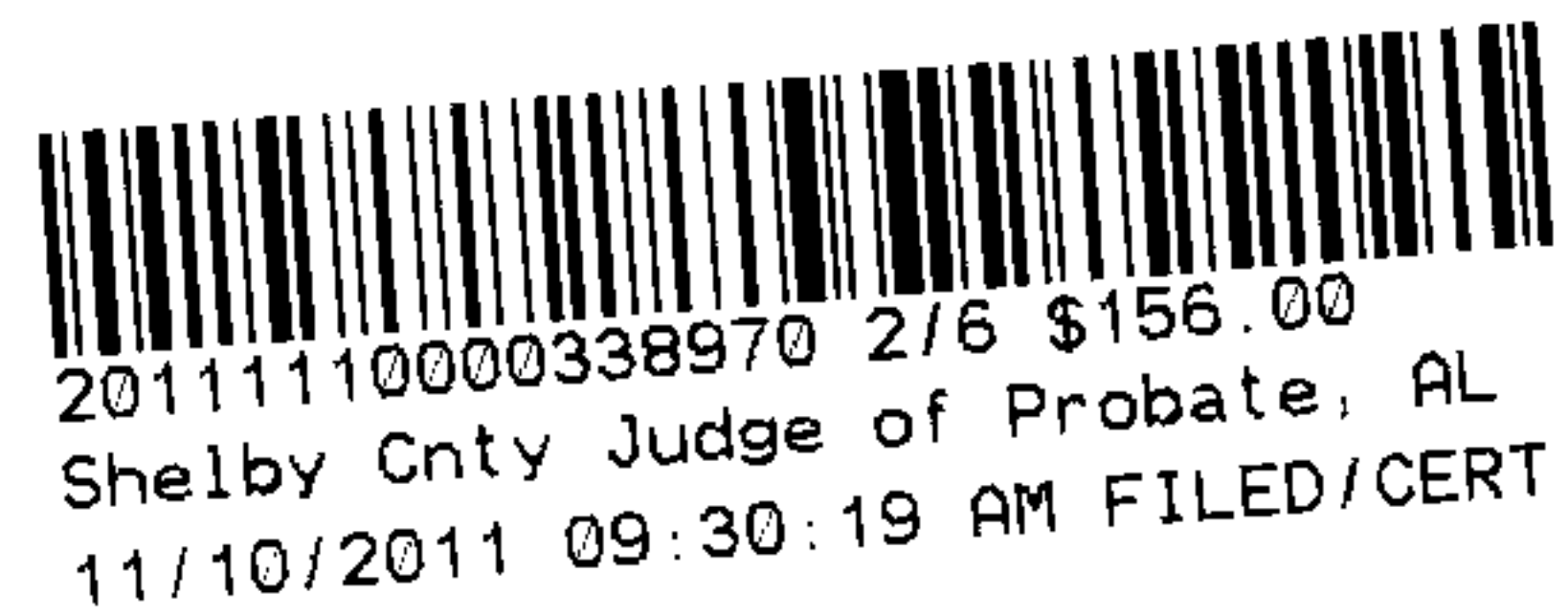
The names and addresses of the initial members are:

David T. Stovall
120 Bishop Circle, Suite 300
Pelham, Alabama 35124

David Keith
120 Bishop Circle, Suite 200
Pelham, Alabama 35124

Jerry R. Adams, Jr.
120 Bishop Circle, Suite 200
Pelham, Alabama 35124

Lucy R. Farmer
120 Bishop Circle, Suite 200
Pelham, Alabama 35124



ARTICLE VII

Managing Member

The Limited Liability Company is to be managed by the Managing Member.

The name and address of the initial Managing Member is:

Jerry R. Adams, Jr.
120 Bishop Circle, Suite 200
Pelham, Alabama 35124

ARTICLE VIII

Admission of Additional Members

The existing Members shall have the right to admit additional Members to the Limited Company, by affirmative vote or consent of Members holding two-thirds of the Members' Percentage Interests, in accordance with the terms and conditions of the Operating Agreement of the Limited Liability Agreement.

ARTICLE IX

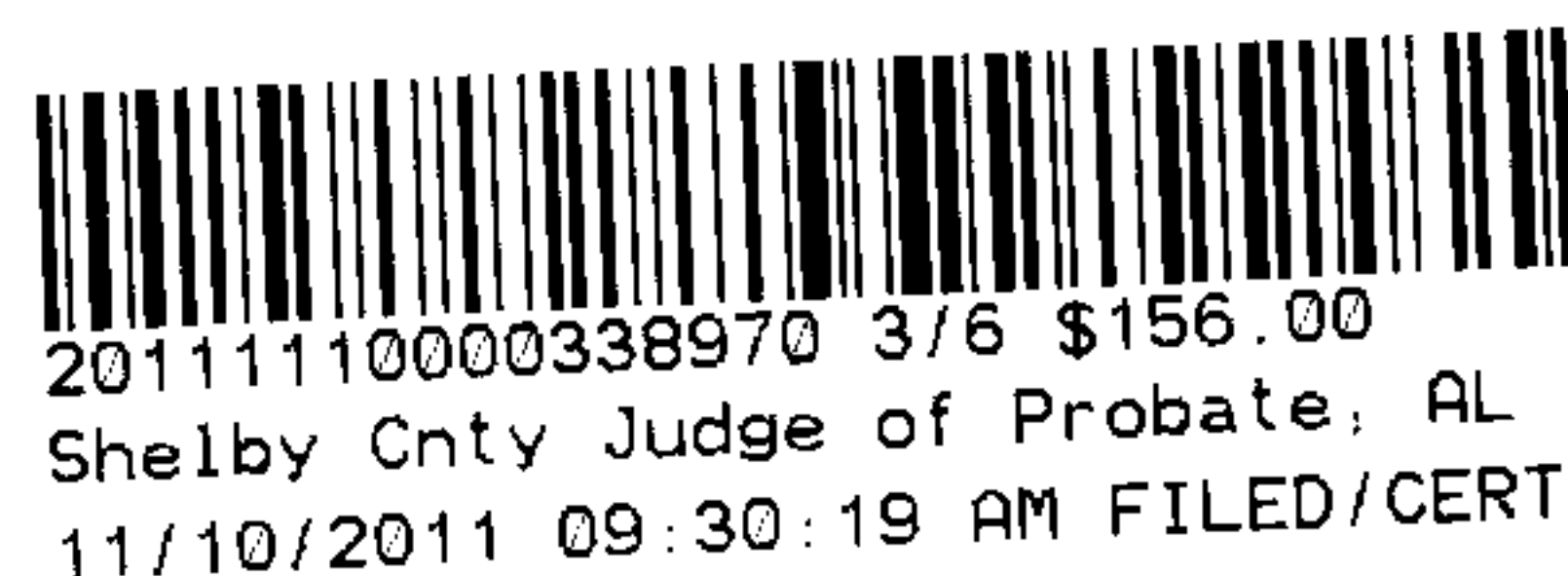
Cessation of Membership Continuance of Business

The remaining Members of the Limited Liability Company, by the unanimous vote or consent of the members (other than the Managing Members who caused the Withdrawal Event) may continue the Limited Liability Company upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member or the occurrence of any other event which terminates the continued membership of a Member in the Limited Liability Company.

ARTICLE X

Name and Address of Organizer

The name and business address of the Organizer of the Limited Liability Company is F. Wayne Keith, 120 Bishop Circle, Suite 100, Pelham, Alabama 35124.



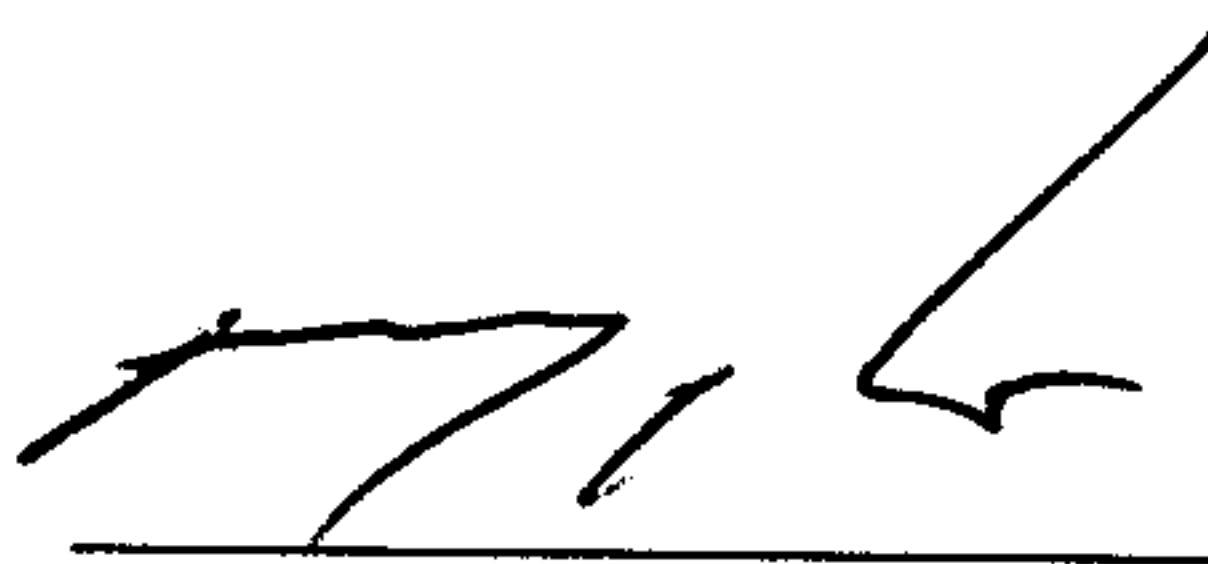
ARTICLE XI

Miscellaneous

At the date of the filing of these Articles of Organization, Bishop Creek Office, LLC will have one Managing Member and four Members.

Bishop Creek Office, LLC does not have the power to expel a Member.

IN WITNESS WHEREOF, these Articles have been subscribed as of the 9th day of November, 2011 by the undersigned organizer, who affirms that the statements made herein are true under the penalties of perjury.



F. Wayne Keith
Organizer

STATE OF ALABAMA
SHELBY COUNTY

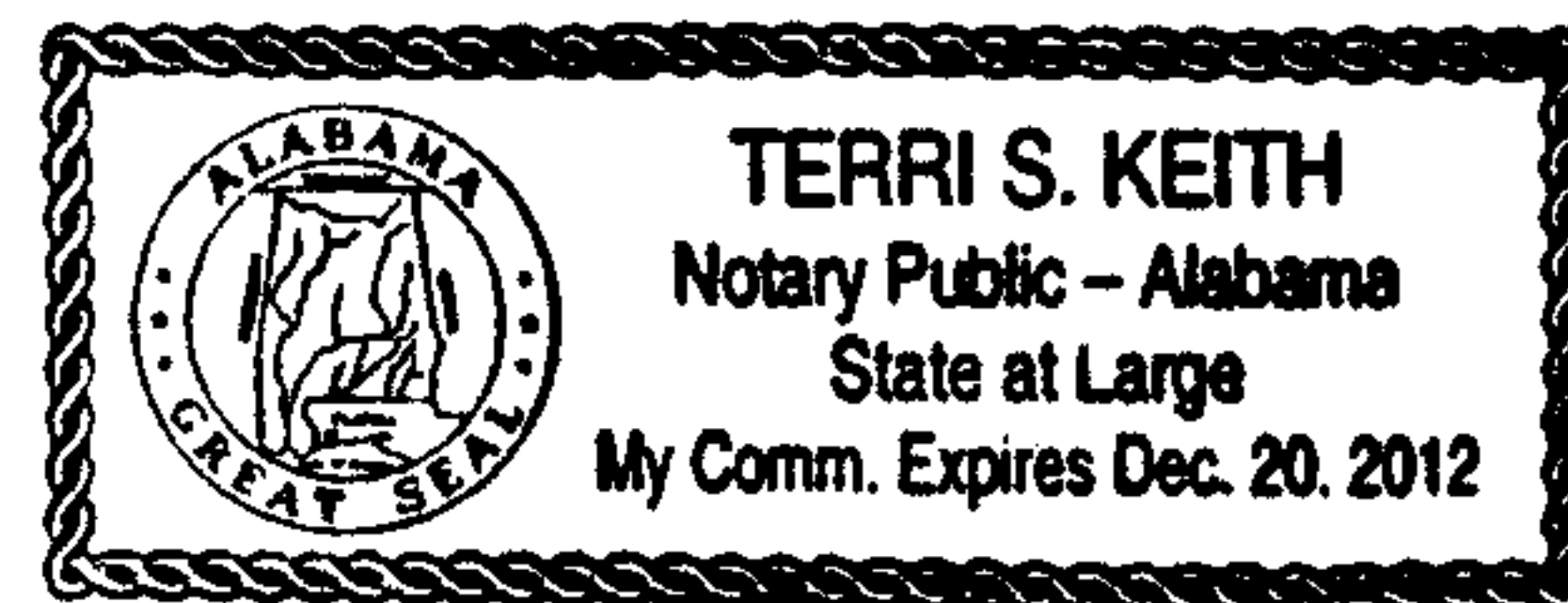
I, the undersigned, a Notary Public in and for said County, in said State hereby certify that F. Wayne Keith, whose name is signed to the foregoing conveyance and who is known to me, acknowledged before me, that, being informed of the contents of said Articles of Organization, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal this the 9th day of November, 2011.



Notary Public

THIS INSTRUMENT PREPARED BY:
F. Wayne Keith, Attorney
15 Southlake Lane, Suite 150
Birmingham, Alabama 35244



20111110000338970 4/6 \$156.00
Shelby Cnty Judge of Probate, AL
11/10/2011 09:30:19 AM FILED/CERT

**CONSENT TO APPOINTMENT
BY REGISTERED AGENT**

I, having been named as Registered Agent for Bishop Creek Office, LLC, hereby voluntarily consent to serve as Registered Agent for Bishop Creek Office, LLC.

I know and understand the duties and responsibilities of a Registered Agent as set forth in the Alabama Code Sections 10-12-1 to 10-12-61 and I hereby accept those duties and responsibilities.

This the 9th day of November, 2011.



F. Wayne Keith



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Shelby Cnty Judge of Probate, AL
11/10/2011 09:30:19 AM FILED/CERT

Beth Chapman
Secretary of State

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Shelby Cnty Judge of Probate, AL
11/10/2011 09:30:19 AM FILED/CERT

P. O. Box 5616
Montgomery, AL 36103-5616

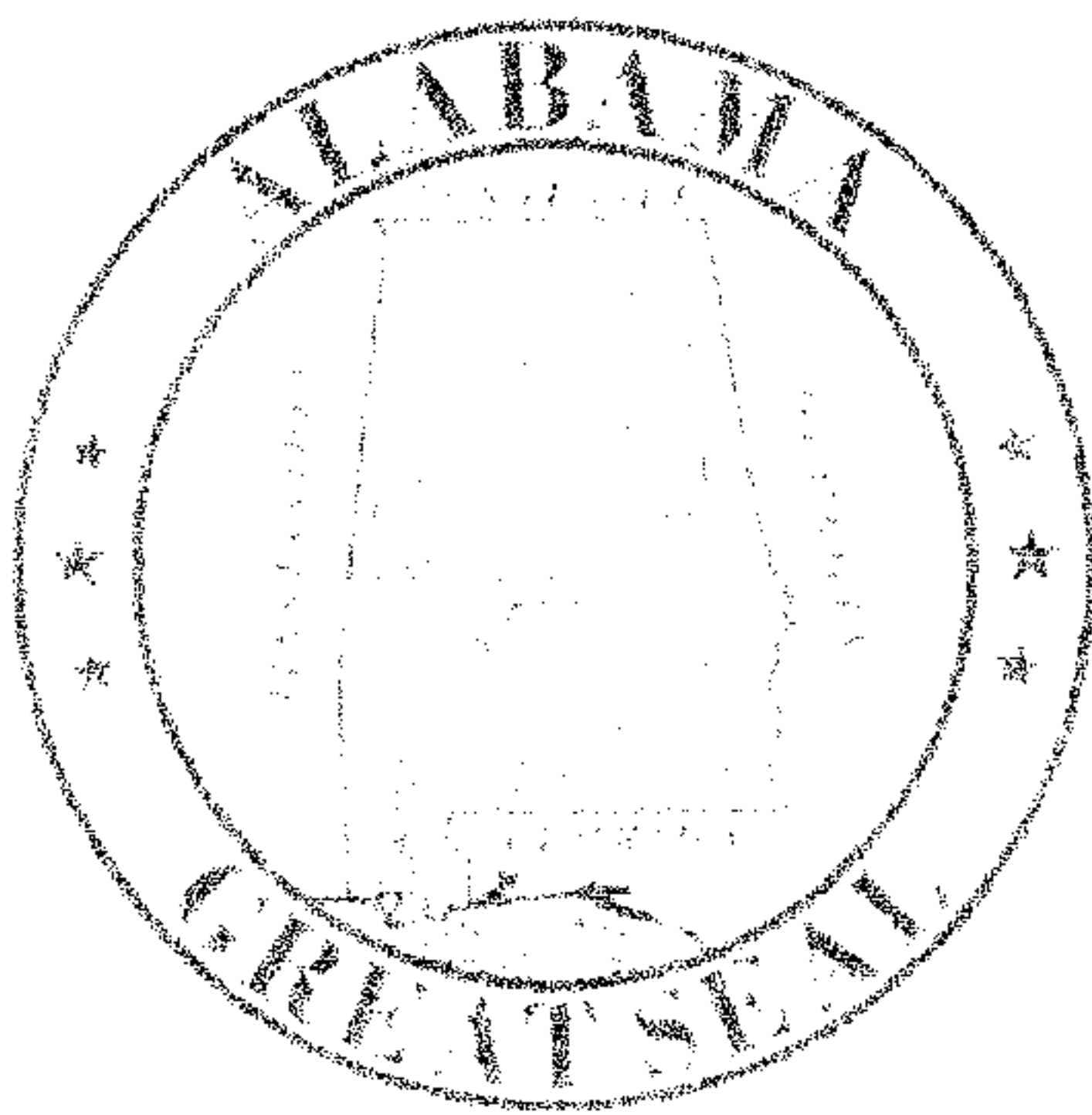
STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Bishop Creek Office LLC

This domestic limited liability company is proposed to be formed in Alabama and
is for the exclusive use of David Keith, 15 Southlake Lane Ste 100, Birmingham,
AL 35244 for a period of one hundred twenty days beginning November 8, 2011
and expiring March 7, 2012.



**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

November 8, 2011

Date

Beth Chapman

591-018

Beth Chapman

Secretary of State