ARTICLES OF ORGANIZATION

FOR

ZC COMPANY, LIMITED LIABILITY COMPANY

The undersigned natural persons, being of legal age, do hereby adopt the following Articles of Organization for the above-named legal liability company pursuant to the Alabama Limited Liability Company Act:

ARTICLE ONE

The name of this company shall be ZC Company, Limited Liability Company.

ARTICLE TWO

The temporary principal address of this company shall be 2691 Pelham Parkway, Suite H, in Pelham, Alabama 35124. This company shall establish a permanent business address at a later date and will amend these articles to reflect this new address.

ARTICLE THREE

This company shall exist perpetually until dissolved by the members or any other such and similar act.

ARTICLE FOUR

The name and business address of the registered agent for this company shall be the Association of Hispanic Services located at 2691 Pelham Parkway, Suite H, in Pelham, Alabama, 35124.

ARTICLE FIVE

The name and address of the member(s) of this company shall be:

Santiago Zavala Villa 702 5th Ave SE Alabaster, Alabama 35007

20111027000321100 1/4 \$156.00 Shelby Cnty Judge of Probate, AL 10/27/2011 09:26:37 AM FILED/CERT Maria del Rocio Castro Martinez 702 5th Ave SE Alabaster, Alabama 35007

ARTICLE SIX

This company shall be organized for the purpose of conducting any lawful activity allowed by Alabama law.

ARTICLE SEVEN

This company shall end upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of any member or upon the occurrence of any other event, which terminates the continued membership of a member.

ARTICLE EIGHT

This company shall be formed effective the 17 day of October, 2011.

ARTICLE NINE

This company shall employ only the previously mentioned members to serve as organizers. No other person shall be deemed to be an organizer for this company.

ARTICLE TEN

This company shall have no separate managers. The management of this company shall occur only by the member(s).

ARTICLE ELEVEN

This company has the ability to add new members, but only upon the unanimous consent of all members.

20111027000321100 2/4 \$156.00 Shelby Cnty Judge of Probate, AL 10/27/2011 09:26:37 AM FILED/CERT The organizer(s), by placing their signatures below, confirm the truth of the matters stated herein under penalty of perjury.

Santiago Zavala Villa

Maria del Rocio Castro Martinez

20111027000321100 3/4 \$156.00 Chalby Coty Judge of Probate 9

Shelby Cnty Judge of Probate, AL 10/27/2011 09:26:37 AM FILED/CERT Beth Chapman Secretary of State

P. O. Box 5616 Montgomery, AL 36103-5616

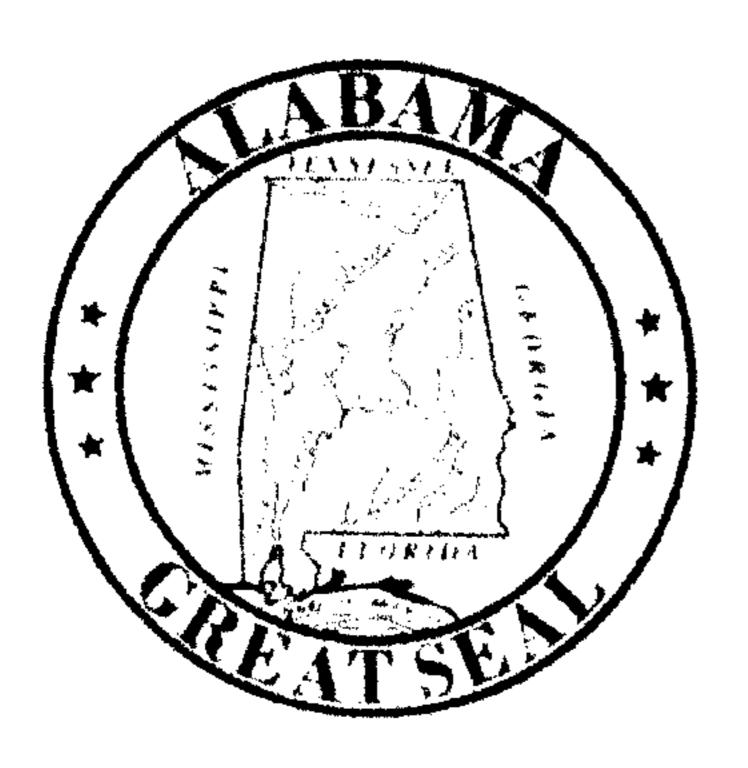
STATE OF ALABAMA

I, Beth Chapman, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

ZC Company, LLC

This domestic limited liability company is proposed to be formed in Alabama and is for the exclusive use of ZC Company, 2691 Pelham Parkway Suite H, Pelham, AL 35124 for a period of one hundred twenty days beginning October 19, 2011 and expiring February 16, 2012.



589-948

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

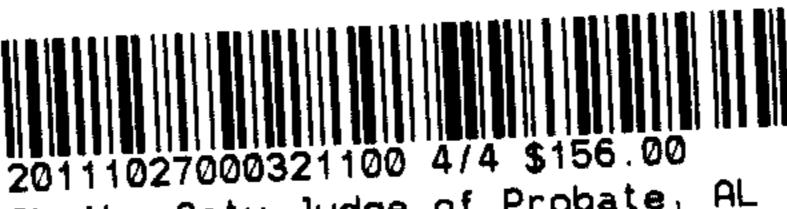
October 19, 2011

Date

Beth Chapman

Beth Chapman

Secretary of State



Shelby Cnty Judge of Probate, AL 10/27/2011 09:26:37 AM FILED/CERT