

STATE OF ALABAMA
DOMESTIC LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:
STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.
STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.
PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPT THE FOLLOWING ARTICLES OF ORGANIZATION.

- Article I

The name of the Limited Liability Company:
Job Basics Development Center LLC
- Article II

The duration of the Limited Liability Company is **Forever**.
- Article III

The Limited Liability Company has been organized for the following purpose (s):
Will teach training classes on basic computer skill, job placement, business etiquette, interviewing tips and effective communication
- Article IV

The street address (NO PO BOX) of the registered office: **112 Timber Ridge Dr. Alabaster, AL 35007,** and the name of the registered agent at that office: **Carlton O. Brown**
- Article V

The names and addresses of the initial member(s), and organizer (if any)
See Attachment
- Article VI

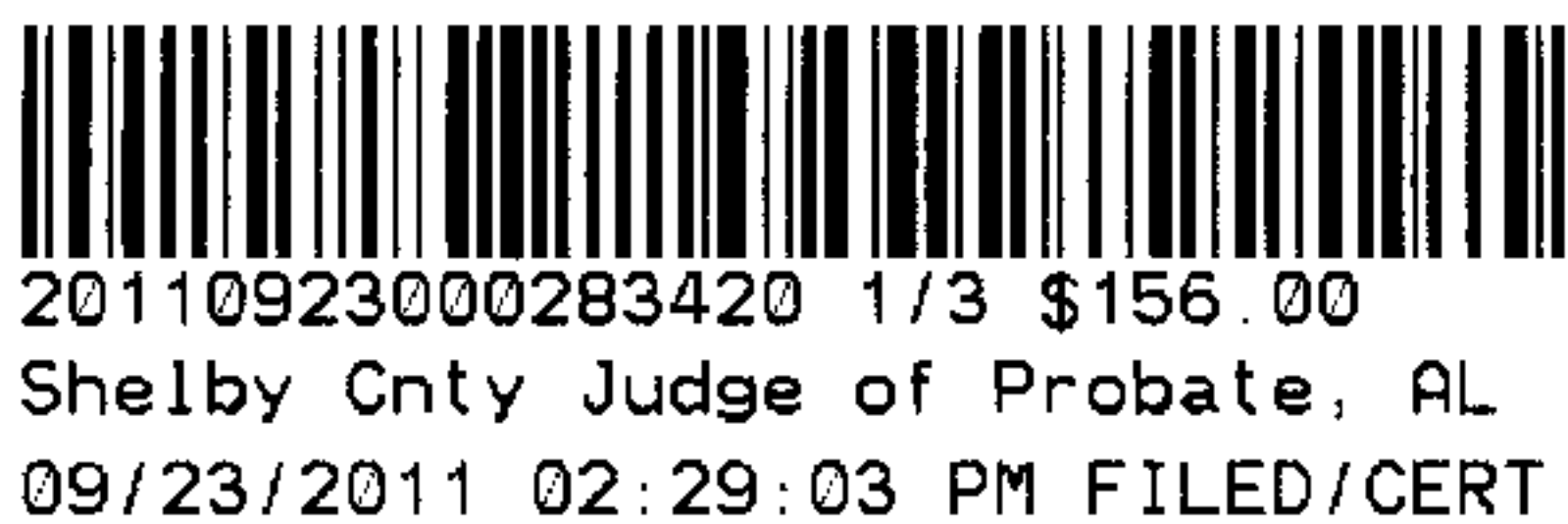
If the Limited Liability Company is to be managed by one or more managers, list the names and addresses of the managers who are to serve until the first annual meeting of the members or until their successors are elected and qualified.

CEO & President Carlton O. Brown, 112 Timber Ridge Dr. Alabaster, AL 35007

Any provision that is not inconsistent with the law for the regulation of the internal affairs of the Limited Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this the **31** day of **August**, **2011**.

THIS DOCUMENT PREPARED BY:



Signature of Member/Organizer

Article V The names and addresses of the initial member (s), and
organizer (if any)

CEO Carlton Brown
112 Timber Ridge Dr.
Alabaster, AL 35007

COO Mittie Brown
112 Timber Ridge Dr.
Alabaster, AL 35007



20110923000283420 2/3 \$156.00
Shelby Cnty Judge of Probate, AL
09/23/2011 02:29:03 PM FILED/CERT

Beth Chapman
Secretary of State

20110923000283420 3/3 \$156.00
Shelby Cnty Judge of Probate, AL
09/23/2011 02:29:03 PM FILED/CERT

P. O. Box 5616
Montgomery, AL 36103-5616

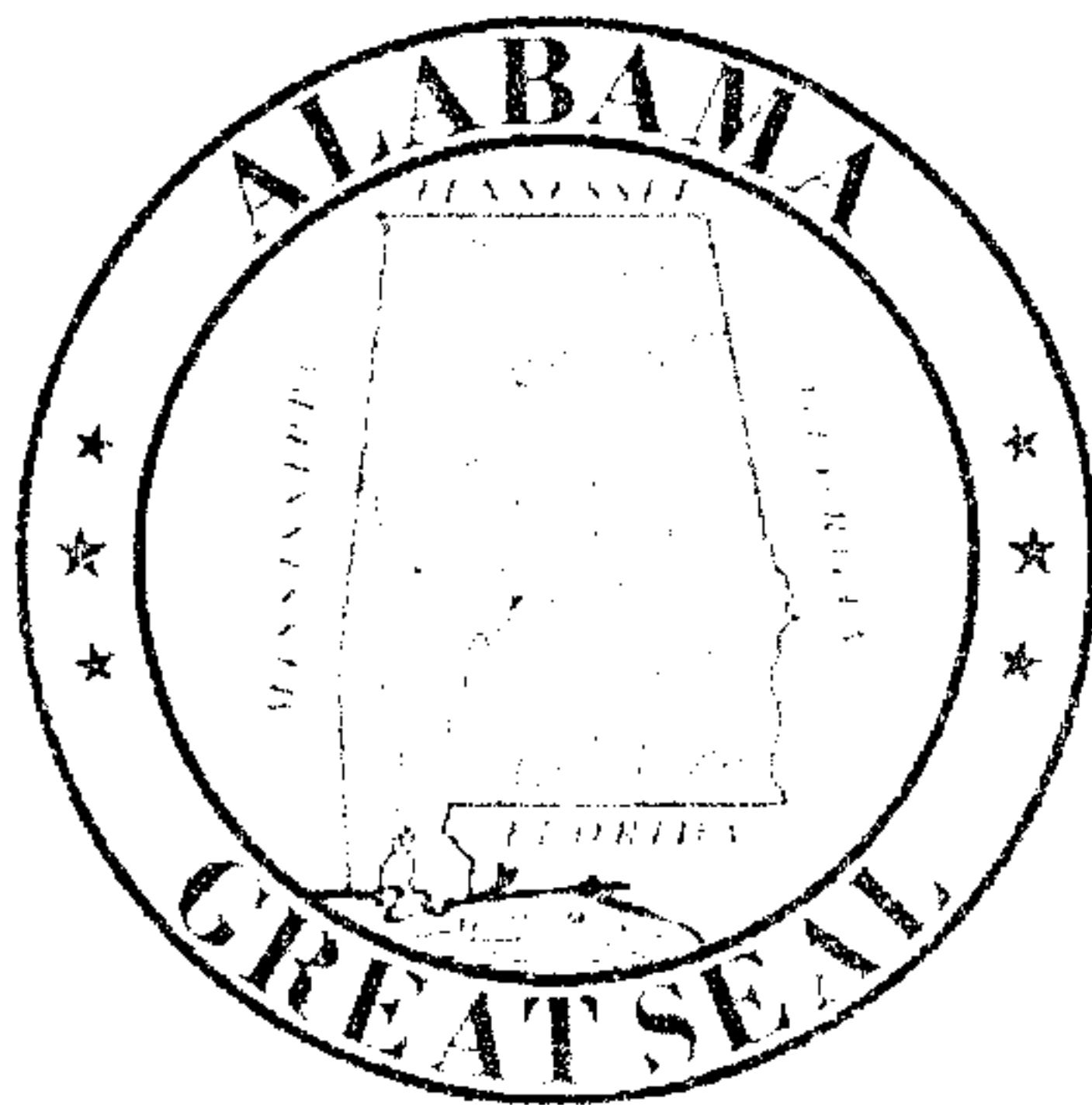
STATE OF ALABAMA

**I, Beth Chapman, Secretary of State of Alabama, having custody of the
Great and Principal Seal of said State, do hereby certify that**

pursuant to the provisions of Title 10A, Chapter 1, Article 5, *Code of Alabama*
1975, and upon an examination of the entity records on file in this office, the
following entity name is reserved as available:

Job Basics Development Center

This domestic nonprofit corporation is proposed to be formed in Alabama and is
for the exclusive use of Hairston Brown Consulting, P. O. Box 1750, Alabaster,
AL 35007 for a period of one hundred twenty days beginning September 15, 2011
and expiring January 13, 2012.



**In Testimony Whereof, I have hereunto set my
hand and affixed the Great Seal of the State, at the
Capitol, in the city of Montgomery, on this day.**

September 15, 2011

Date

Beth Chapman

587-987

Beth Chapman

Secretary of State