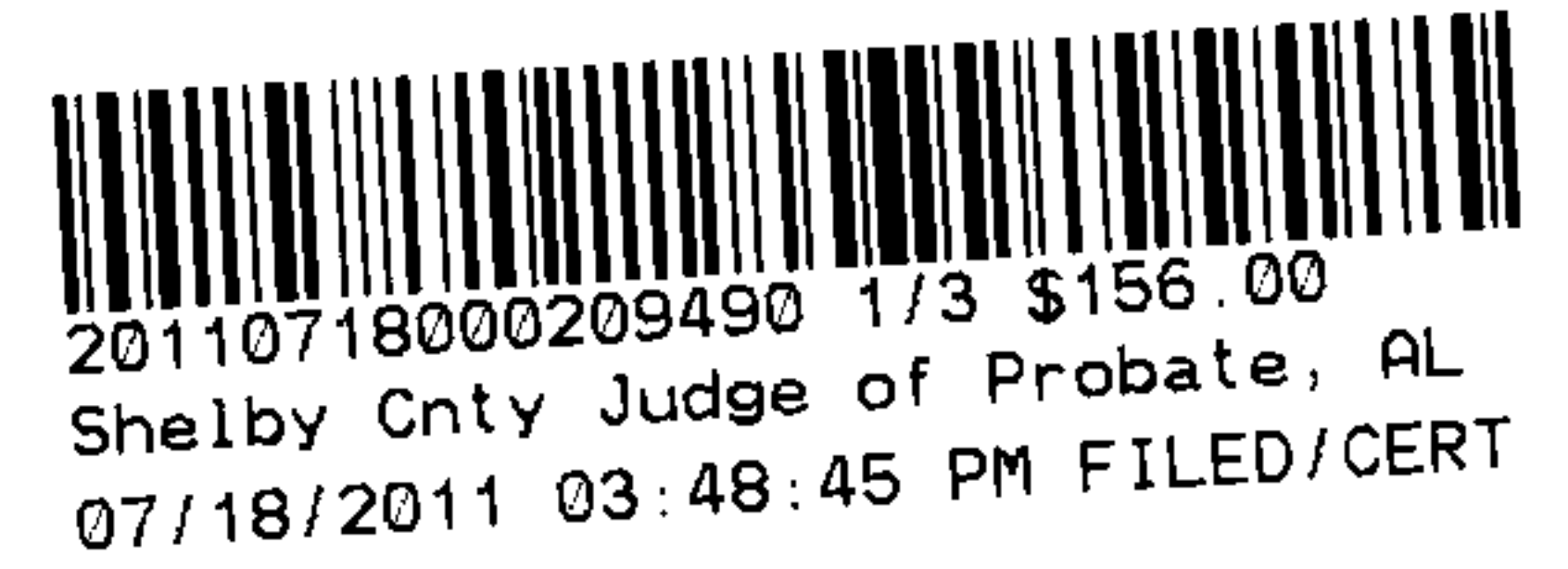


**CERTIFICATE OF FORMATION
OF
CAUGHRAN MEDIATION, LLC**



The following Certificate of Formation is hereby adopted for the purpose of forming an Alabama limited liability company pursuant to Code of Alabama section 10A-5-2.01.

I.

The name of the company (the "Company") is "Caughran Mediation, LLC."

II.

The Company is formed for the purpose of providing mediation and other alternative dispute resolution services and may also engage in any other lawful purpose.

III.

The Company's existence shall be perpetual unless terminated in accordance with Alabama law.

IV.

The address of the initial registered office of the Company shall be 705 New Hope Mountain Road, Pelham, Alabama 35124, and the initial registered agent at such address is William H. Caughran.

V.

The organizer of the Company and sole member is William H. Caughran.

VI.

The members shall have the right to admit additional members upon such terms and conditions as they shall adopt and set forth in an operating agreement or other written document.

VII.

The cessation of membership of any member shall not result in a dissolution of the Company.

IN WITNESS WHEREOF, this Certificate of Formation has been executed on this 18th
day of July, 2011 by the organizer and sole member.

William H. Caughran
William H. Caughran



20110718000209490 2/3 \$156.00
Shelby Cnty Judge of Probate, AL
07/18/2011 03:48:45 PM FILED/CERT

Beth Chapman
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

Pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

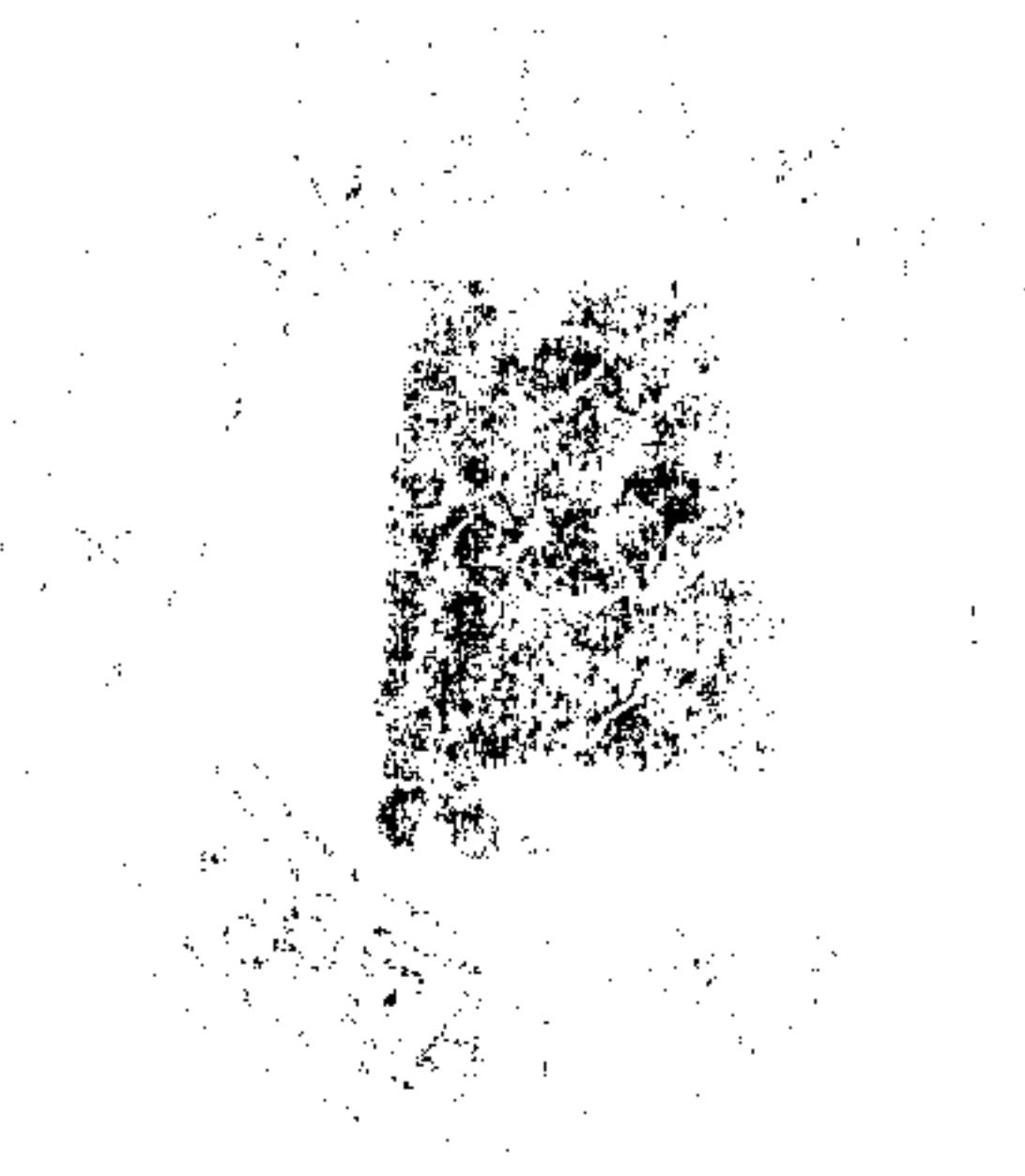
Caughran Mediation, LLC

This domestic limited liability company name is proposed to be formed in Alabama and is for the exclusive use of WILLIAM H CAUGHRAN, 705 NEW HOPE MOUNTAIN RD, PELHAM, AL 35124 for a period of one hundred twenty days beginning June 2, 2011 and expiring October 1, 2011

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

July 14, 2011

Date




583-655

Beth Chapman

Secretary of State