STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES

INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$100. FOR JEFFERSON COUNTY JUDGE OF PROBATE THE FILING FEE IS \$51 AND FOR SHELBY COUNTY JUDGE OF PROBATE FILING FEE IS \$56

PURSUANT TO THE ALABAMA LIMITED LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF ORGANIZATION.

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Article I	The name of the Limited Liability Company:
	Construction Payroll and Accounting Services, LLC (Your company title must end with the words Limited Liability Company, L.L.C. or LLC)
Article II	The duration of the Limited Liability Company is perpetual.
Article III	The Limited Liability Company has been organized for the following purpose(s):
related therete	Provide payroll and accounting services and marketing for such services and all activities o; and all other lawful business activities allowed by the State of Alabama.
Article IV	The street address (NO PO BOX) of the registered office: 2006 Dead Hollow Road South,
	Harpersville, AL 35078 and the name of the registered agent at that office: Russell Stone.
Article V	The names and addresses of the initial member(s), and organizer (if any):
	Stone, Avant & Daniels, P.C., 1801 Oxmoor Road, Suite 200, Birmingham, AL 35209
Article VI	If the Limited Liability Company is to be managed by one or more managers, list the names
	and addresses of the managers who are to serve until the first annual meeting of the
	members or until their successors are elected and qualified.
	Russell Stone, 2006 Dead Hollow Road South. Harpersville, AL 35078
Anv provisi	ion that is not inconsistent with the law for the regulation of the internal affairs of the Limited
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Liability Company is permitted to be set forth in the operating agreement of the LLC.

IN WITNESS THEREOF, the undersigned members executed these Articles of Organization on this, the

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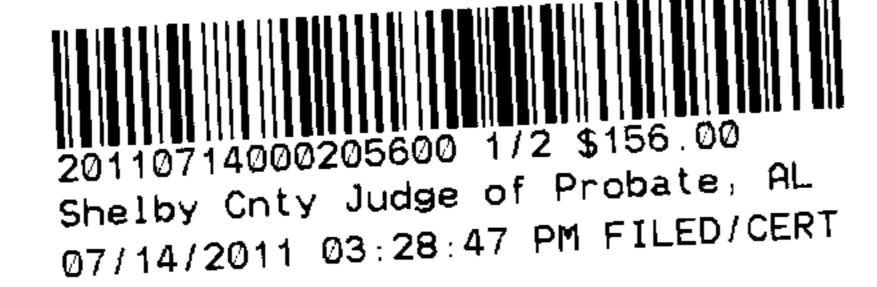
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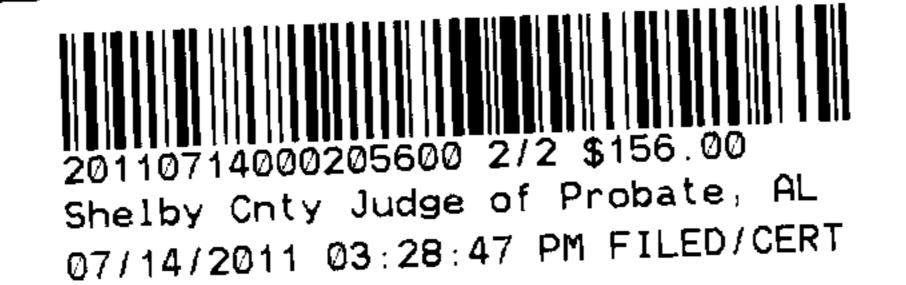
THIS DOCUMENT PREPARED BY:

Signature of Member/Organizer

DLL 1.1 Rev 6/2001



Beth Chapman Secretary of State



P.O. Box 5616 Montgomery, AL 36103-5616

STATE OF ALABAMA

I, Beth Chapman, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

Pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

Construction Payroll and Accounting Services, LLC

This domestic limited liability company name is proposed to be formed in Alabama and is for the exclusive use of RUSSELL STONE, 1801 OXMOOR RD STE 200, BIRMINGHAM, AL 35209 for a period of one hundred twenty days beginning June 27, 2011 and expiring October 26, 2011



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

June 28. 2011

Date

Beth Chapman Secretary of State