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Shelby Cnty Judge of Probate, AL
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ARTICLES OF INCORPORATION

MILO GROUP, INC. A NON-PROFIT CORPORATION

The undersigned, acting as Incorporator of a Corporation, for the purposes of forming a corporation under the Alabama Non-Profit Corporation Act, as stated herein, does hereby file and adopt the following **ARTICLES OF INCORPORATION** for such Corporation as follows:

ARTICLE ONE NAME

The name of the Corporation is: Milo Group, Inc.

ARTICLE TWO REGISTERED OFFICE AND AGENT

The address of the Corporation's initial registered office in the State of Alabama is:

200 Cahaba Park Circle, Suite 125
Birmingham, AL 35242

The Corporation's initial registered agent at said address is: Gregory K. Mixon.

ARTICLE THREE NAME AND ADDRESS OF INCORPORATOR

The name and address of the Incorporator is as follows:

Gregory K. Mixon
200 Cahaba Park Circle, Suite 125
Birmingham, AL 35242

ARTICLE FOUR DURATION

The period of duration of the Corporation is perpetual.

ARTICLE FIVE PURPOSES

The Corporation is organized and shall be operated exclusively for charitable, scientific, literary, and educational purposes as set forth in Section 501(c)(3) of the Internal Revenue Code including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of such Code.

In addition to, and not in limitation of, the foregoing general purpose, the Corporation is authorized to support, promote and coordinate humanitarian efforts to provide rehabilitative and developmental opportunities for men, women and children moving out of crisis, addiction or similar recovery situations, or situations of poverty or abuse, through volunteered services in relationship with local advocates, social workers and other professionals in the form of vocational, educational, residential, and community-building initiatives, in order to assist, educate, equip, empower, nurture, encourage, develop life and business/trade/vocational skills and competencies and promote wholesome physical, mental and emotional maturity for such individuals in positive ways to engage life and society with dignity, health and strength so that they may be exposed to better opportunities that will enhance their well being, lead them to better and more desirable social and vocational opportunities and best enable them to engage, contribute to and be a part of their communities in a lasting, meaningful and wholesome manner.

The Corporation shall do everything necessary, suitable, or proper for the accomplishment, attainment, or furtherance of, and to do every other act or thing incidental to, appurtenant to, growing out of, or connected with, the purposes, objects, or powers set forth in these **ARTICLES OF INCORPORATION**, whether alone or in association with others; to possess all the rights, powers, and privileges now or hereafter conferred by the laws of the State of Alabama upon a nonprofit corporation organized under the Alabama Non-Profit Corporation Act, and, in general, to carry on any of the activities and to do any of the things herein set forth to the same extent and as fully as a natural person or partnership might or could do; provided, however, that nothing herein set forth shall be construed as authorizing the corporation to possess any purpose, object, or power, or to do any

act or thing forbidden by law to a nonprofit corporation organized under the Alabama Non-Profit Corporation Act, nor to engage in any activity not approved by Section 501(c)(3) of the Internal Revenue Code.

ARTICLE SIX DISSOLUTION

Upon termination, dissolution or winding up of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in the manner required by law, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes as shall at that time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the County in which the principal office of the Corporation is then located, exclusively for such charitable purposes, or to such organization or organizations as said Court shall determine, which are organized and operated for such charitable purposes.

ARTICLE SEVEN RESTRICTIONS

No part of the net earnings or assets of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers and any other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the Corporation and to make payments and distributions in furtherance of the purposes set forth in these **ARTICLES OF INCORPORATION**.

No substantial part (no part of the activities of a private foundation may be used to influence legislation as defined in Section 4945) of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distributions of statements) any political campaign on behalf of a candidate for public office. Furthermore, no part of the activities of the Corporation is used to influence legislation as defined in Section 4945 of the Internal Revenue Code during any period the Corporation is classified as a Private Foundation under federal tax laws.

The Corporation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity, that would invalidate its status as a corporation which is exempt from federal income taxation (a) as a corporation exempt from federal tax under Section 501(c)(3) of the Internal Revenue Code, or (b) as a corporation contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or (c) as a non-profit corporation organized under the laws of the State of Alabama.

The Corporation shall distribute its income for each tax year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code. Furthermore, the Corporation shall not:

- (a) Engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code.
- (b) Retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; subject, however, to all Regulations with respect to the divestment thereof.
- (c) Make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code.
- (d) Make any taxable expenditure as defined in Section 4945(d) of the Internal Revenue Code.

ARTICLE EIGHT BOARD OF DIRECTORS

The Corporation shall be organized on a non-stock basis and shall have no members. The authority for all affairs of the Corporation shall be in a Board of Directors who shall have and may exercise all powers of the Corporation as permitted by federal law, state law, these **ARTICLES OF INCORPORATION**, and the By-Laws of the Corporation as from time to time are in effect.

The number of directors to constitute the initial Board of Directors for the Corporation is three (3). Thereafter, the number of directors shall be fixed by, or in the manner provided in, the Corporation's By-Laws.



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The initial Board of Directors of the Corporation shall be:

Gregory K. Mixon
200 Cahaba Park Circle,
Suite 125
Birmingham, AL 35242

Jay Lloyd
3104 Meadows Circle
Birmingham, AL 35242

Doug Lipperd
4746 Cloud Lane
Birmingham, AL 35243

ARTICLE NINE LIABILITY AND INDEMNIFICATION

No director or officer of the Corporation shall be personally liable for the payment of the debts of the Corporation except as such director or officer may be liable by reason of his or her own conduct or acts; provided, however, such relief from liability shall not apply in any instance where such relief is inconsistent with any provisions of the Internal Revenue Code applicable to corporations described in Section 501(c)(3).

Subject to the provisions of the previous paragraph, the Corporation shall indemnify every director or officer, his or her heirs, executors and administrators, against expenses actually and reasonably incurred by him or her, as well as any amount paid upon judgment, in connection with any action, suit or proceeding, civil or criminal, to which he or she may be made a party by reason of having been a trustee or officer of the Corporation.

This indemnification is being given since the Directors will be requested to act by the Corporation for the Corporation's benefit.

This indemnification shall be exclusive of other rights to which a director may be entitled.



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ARTICLE TEN BY-LAWS

In furtherance and not in limitation of the powers conferred upon the Board of Directors by law, the Board of Directors shall have the power to make, amend, adopt, alter or repeal, from time to time, the By-Laws of the Corporation.

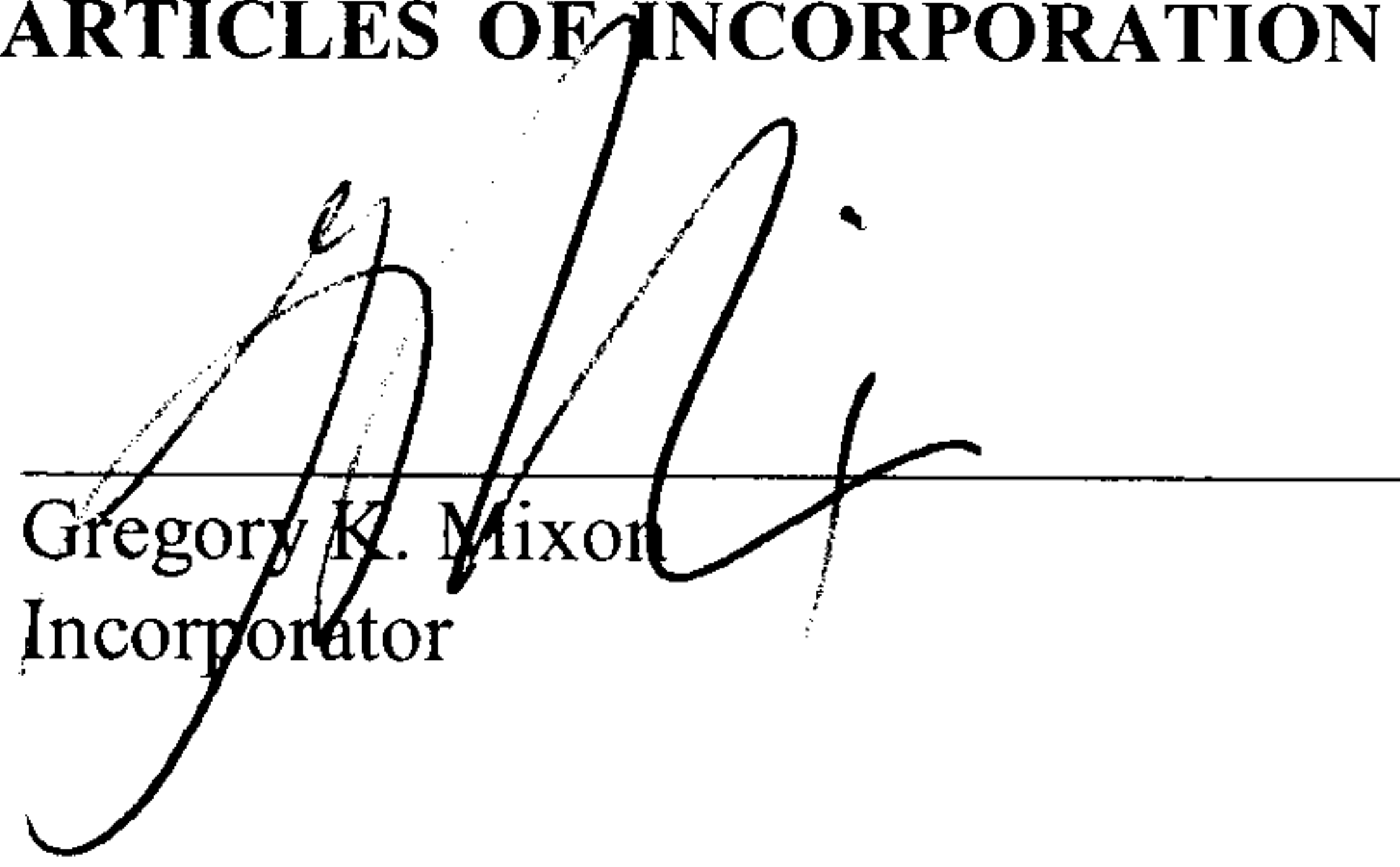
ARTICLE ELEVEN AMENDMENTS

The Corporation reserves the right to amend, alter or repeal any provisions contained in these **ARTICLES OF INCORPORATION** in any manner now or hereafter prescribed by applicable statutes, and all rights conferred herein are granted subject to this reservation; provided, however, that no amendment shall authorize the Board of Directors to conduct the affairs of the Corporation in any manner or for any purpose contrary to the provisions of Section 501(c)(3) of the Internal Revenue Code, nor shall the Purposes of the Corporation as contained in these **ARTICLES OF INCORPORATION** be amended without the unanimous vote of the Board of Directors.

ARTICLE TWELVE MISCELLANEOUS

All general or specific references to the Internal Revenue Code shall be deemed to refer to the Internal Revenue Code of 1986 as now in force or later amended, or the corresponding provision of any future United States revenue law. Similarly, any general or specific references to the laws of the State of Alabama shall be deemed to refer to the laws of the State of Alabama as now in force or hereafter amended.

IN WITNESS WHEREOF, these **ARTICLES OF INCORPORATION** have been signed on February 11, 2011.



Gregory K. Nixon
Incorporator

State of Alabama
Shelby County

Certificate of Corporation

Of

MILO GROUP, INC

The undersigned, as Judge of Probate of Shelby County, State of Alabama, hereby
certifies that duplicate originals of Articles of Incorporation of

MILO GROUP, INC

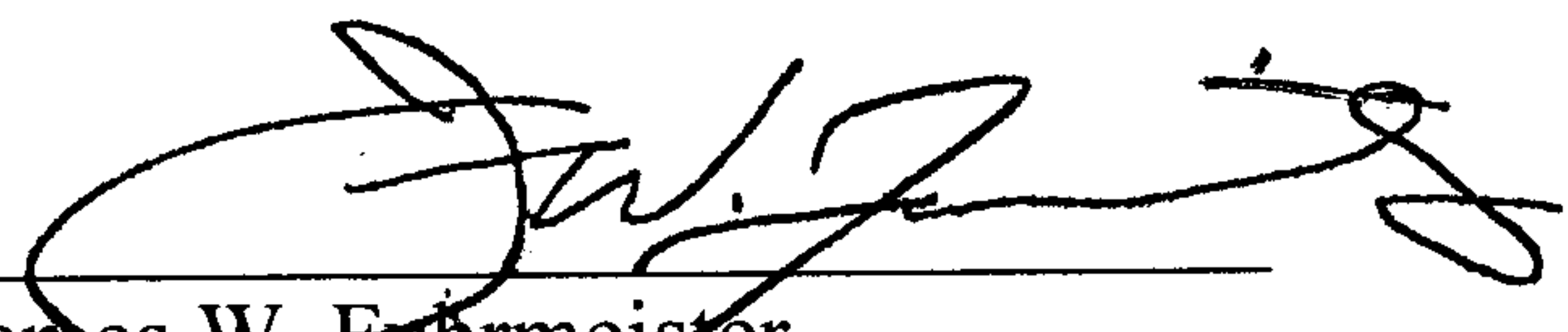
duly signed and verified pursuant to the provisions of Section Non Profit of the Alabama
Business Corporation Act, have been received in this office and are found to conform to
law.

ACCORDINGLY, the undersigned, as such Judge of Probate, and by virtue of the
authority vested in him by law, hereby issues this Certificate of Incorporation of

MILO GROUP, INC

and attaches hereto a duplicate original of the Articles of Incorporation.

Given under my hand and Official
Seal on this the 14th day of
February, 2011


James W. Fuhrmeister
Judge of Probate

