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ARTICLES OF ORGANIZATION OF ALABAMA BONE AND JOINT CLINIC, LLC

- 1. The name of the limited liability company is Alabama Bone and Joint Clinic, LLC, hereinafter referred to in these Articles of Organization as the "Company."
 - 2. The period of its duration is perpetual.
- 3. The purpose or purposes for which the Company is organized are to render professional services and services ancillary thereto within the practice of medicine, including, but not limited to, the specialty of orthopedic medicine, and to transact all lawful business in connection therewith allowed by the Alabama Limited Liability Company Law, including, but not limited to, providing clinical, educational, and administrative services to physicians, hospitals, clinics and other similar entities.
- 4. The location and mailing address of the initial registered office of the Company is 859 Jasmine Hill Road, Indian Springs, Alabama 35124-3323. The name of its initial registered agent at that address is Chad E. Mathis, M.D.
 - 5. The names and mailing addresses of the initial members of the Company are as follows:

Name
Address

Chad E. Mathis, M.D.

859 Jasmine Hill Road
Indian Springs, Alabama 35124-3323

- 6. The name and address of the organizer of the Company is Chad E. Mathis, M.D., 859 Jasmine Hill Road, Indian Springs, Alabama 35124-3323.
- 7. Prior to the adoption of an Operating Agreement, the initial members shall have the right to admit additional members to the Company upon the written consent of the all of the initial members of the Company. Thereafter, the initial members shall have the right to admit additional members to the Company in accordance with the terms and conditions of the applicable provisions of the Operating Agreement of the Company. All members of the Company shall be licensed or registered to provide the professional services for which the Company is organized.
- 8. Except as specifically required by any non-waivable provisions of the Alabama Limited Liability Company Law or any provisions of the Operating Agreement of the Company, the cessation of membership in the limited liability company by any member shall not result in the dissolution of the limited liability company.
- 9. Management of the Company shall be vested in one or more managers. There shall be one (1) initial manager of the Company, and the name and address of the individual who is to serve as such initial manager until his successor is elected and begins serving are as follows:

Name Address

Chad E. Mathis, M.D.

859 Jasmine Hill Road
Indian Springs, Alabama 35124-3323



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10. The regulation of the internal affairs of the Company, to the extent not set forth herein, shall be governed by the Operating Agreement of the Company which may be in effect from time to time.

[Signature page follows]

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The undersigned, acting as organizer of the limited liability company named herein, executes these Articles of Organization on this 27 day of January, 2011.

Chad E. Mathis, M.D.

This instrument prepared by:

J. Andrew Robison Bradley Arant Boult Cummings LLP 1819 Fifth Avenue North Birmingham, Alabama 35203