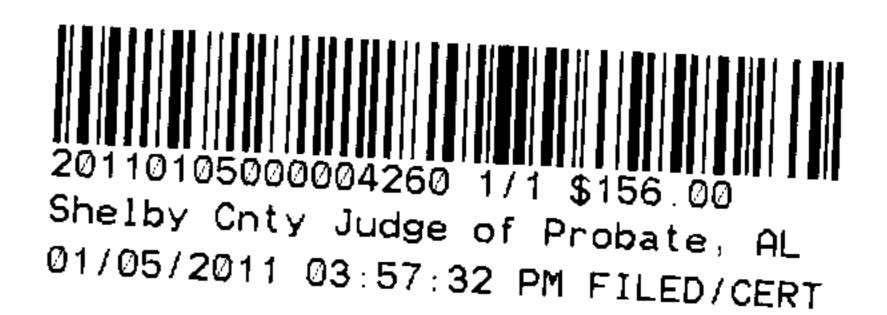
STATE OF ALABAMA

DOMESTIC LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION GUIDELINES



INSTRUCTIONS:

STEP 1: THE NAME OF THE LIMITED LIABILITY COMPANY MUST CONTAIN THE WORDS LIMITED LIABILITY COMPANY, LLC OR L.L.C.

STEP 2: FILE THE ORIGINAL AND TWO COPIES OF THE ARTICLES OF ORGANIZATION IN THE COUNTY WHERE THE LLC'S REGISTERED OFFICE IS LOCATED. THE SECRETARY OF STATE'S FILING FEE IS \$40. PLEASE CONTACT THE JUDGE OF PROBATE TO VERIFY THE PROBATE FILING FEE.

PURSUANT TO THOUSE ORGANIZATION.	- ——-	LIABILITY COMPANY ACT, THE UNDERSIGNED HEREBY ADOPTS THE FOLLOWING ARTICLES OF	
Article I	The name of the Limited Liability Company: K + A Driver Services LLC		
	(Your company title n	must end with the words Limited Liability Company, L.L.C. or LLC)	
Article II	The duration of the Limited Liability Company is Perperfue /		
Article III	The Limited Liability Company has been organized for the following purpose(s): Lawn Care-		
Article IV	Calera, A	ess (NO PO BOX) of the registered office: 165 Tree Hoven brown and the name of the traction of the state of t	
Article V	The names and	addresses of the initial member(s), and organizer (if any):	
Article VI	If the Limited Lianames and addr	Attach additional sheets if necessary.) (Attach additional sheets if necessary.) ability Company is to be managed by one or more managers, list the resses of the managers who are to serve until the first annual meeting of until their successors are elected and qualified.	
Limited Liabil	lity Company is permitted in the company of the company is permitted in the company of the company is permitted in the company in the company in the company is permitted in the company in	ot inconsistent with the law for the regulation of the internal affairs of the ermitted to be set forth in the operating agreement of the LLC. OF, the undersigned members executed these Articles of Organization or	
this the	<u>5 th</u>	day of <u>January</u> , 20 <u>11</u> .	
THIS DOCUMEN	NT PREPARED BY:		
		72/12/2000 Signature of Member/Organizer	
	Signature of Member/Organizer		