

ARTICLES OF ORGANIZATION OF DISABILITY CONSULTANTS, LLC

We the undersigned natural persons of age nineteen years or more, acting as organizers of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

ARTICLE I

The name of the limited liability company is:

Disability Consultants, LLC

ARTICLE II

The address of the principal place of business of the limited liability company is:

4921 Stonehenge Road, Birmingham, AL 35242

ARTICLE III

The period of duration of the limited liability company shall be perpetual.

ARTICLE IV

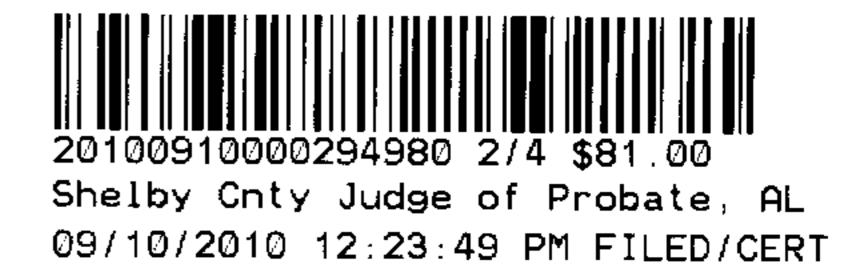
The name and address of the limited liability company's registered agent for service of process is:

Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242

ARTICLE V

The names and business addresses of each of the initial members of the limited liability company are:

- Dr. N. Cassandra Comer: 3594 Guyton Ridge Drive, Birmingham, AL 35244
- Dr. Charles H. Colvin: 2835 Argyle Road, Birmingham, AL 35213
- Dr. Ernest G. Wood: 4200 Wilderness Road, Birmingham, AL 35213
- Dr. Frances A. Breslin: 975 County Road 216, Thorsby, AL 35171



• Dr. Stephen Burge: 3395 Cahaba River Est, Birmingham, AL 35244

Dr. Lee M. Coleman: 6563 Quail Run, Pelham, AL 35124

• Dr. William B. Meneese: 4912 Clairmont Avenue South, Birmingham, AL 35222

Dr. Mary S. Payne: 3820 Riverview Drive, Birmingham, AL 35243

Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242

Dr. George Walker: 3612 Coventry Circle, Birmingham, AL 35243

ARTICLE VI

The limited liability company is organized for the purpose of rendering medical and psychological disability evaluations/review, and for the purpose of transacting any lawful business for which a limited liability company may be organized.

ARTICLE VII

The limited liability company shall not end upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.

ARTICLE VIII

The name and address of each organizer of the limited liability company is shown below:

Dr. N. Cassandra Comer: 3594 Guyton Ridge Drive, Birmingham, AL 35244

Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242

ARTICLE IX

The limited liability company shall have three managers who shall serve until the first annual meeting or until their successor(s) are elected and qualified. The initial three managers shall be:

Dr. Douglas E. Robbins

Dr. William B. Meneese

Dr. Mary S. Payne

ARTICLE X

The members of the limited liability company shall have the right to admit additional members, but only upon the unanimous vote of all the currently enlisting members. New Members may be admitted upon any terms and conditions as the current members may agree

upon by unanimous vote.

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Member Cassand Comery y. D.	Member Member
Member Member	Levres a Bell Member
Member Member	Member MW
Member / Member	Member Member
Will- & Museum A/A	Tone 1971

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STATE OF ALABAMA) COUNTY OF SHELBY)	20100910000294980 4/4 \$81.00 Shelby Cnty Judge of Probate, AL 09/10/2010 12:23:49 PM FILED/CERT
Before me, the undersigned, a Notary Public, in and for said State of Alabama, personally	
appeared DR. N. CASSANDRA COMERAND DR. DOUBLAS E. ROBBENS who are	
known to me and executed the foregoing instrument voluntarily the day the same bears date.	
SWORN TO AND SUBSCRIBED TO before me and my official seal of office on this, 2010.	
NOTARY PUBLIC My Commission Expires:	

This Instrument Prepared By:

Gregory R. Peoples, Esq.
THE PEOPLES LAW FIRM, LLC
108 Plaza Circle Suite B
P.O. Box 2580
Alabaster, AL 35007

NOTARY PUBLIC STATE OF ALABAMA AT LANCE
MY COMMISSION EXPIRES: Feb 26, 2014
BONDED THRU NOTARY PUBLIC UNDERWRITERS