

**ARTICLES OF ORGANIZATION  
OF  
DISABILITY CONSULTANTS, LLC**

We the undersigned natural persons of age nineteen years or more, acting as organizers of a limited liability company under the Limited Liability Company Act of the State of Alabama, hereby adopt the following Articles of Organization for the limited liability company:

**ARTICLE I**

The name of the limited liability company is:

**Disability Consultants, LLC**

**ARTICLE II**

The address of the principal place of business of the limited liability company is:

**4921 Stonehenge Road, Birmingham, AL 35242**

**ARTICLE III**

The period of duration of the limited liability company shall be perpetual.

**ARTICLE IV**

The name and address of the limited liability company's registered agent for service of process is:

**Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242**

**ARTICLE V**

The names and business addresses of each of the initial members of the limited liability company are:

- **Dr. N. Cassandra Comer: 3594 Guyton Ridge Drive, Birmingham, AL 35244**
- **Dr. Charles H. Colvin: 2835 Argyle Road, Birmingham, AL 35213**
- **Dr. Ernest G. Wood: 4200 Wilderness Road, Birmingham, AL 35213**
- **Dr. Frances A. Breslin: 975 County Road 216, Thorsby, AL 35171**

- **Dr. Stephen Burge: 3395 Cahaba River Est, Birmingham, AL 35244**
- **Dr. Lee M. Coleman: 6563 Quail Run, Pelham, AL 35124**
- **Dr. William B. Meneese: 4912 Clairmont Avenue South, Birmingham, AL 35222**
- **Dr. Mary S. Payne: 3820 Riverview Drive, Birmingham, AL 35243**
- **Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242**
- **Dr. George Walker: 3612 Coventry Circle, Birmingham, AL 35243**

## **ARTICLE VI**

The limited liability company is organized for the purpose of rendering medical and psychological disability evaluations/review, and for the purpose of transacting any lawful business for which a limited liability company may be organized.

## **ARTICLE VII**

The limited liability company shall not end upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of any member or upon the occurrence of any other event which terminates the continued membership of a member.

## **ARTICLE VIII**

The name and address of each organizer of the limited liability company is shown below:

- **Dr. N. Cassandra Comer: 3594 Guyton Ridge Drive, Birmingham, AL 35244**
- **Dr. Douglas E. Robbins: 4921 Stonehenge Road, Birmingham, AL 35242**

## **ARTICLE IX**

The limited liability company shall have three managers who shall serve until the first annual meeting or until their successor(s) are elected and qualified. The initial three managers shall be:

- **Dr. Douglas E. Robbins**
- **Dr. William B. Meneese**
- **Dr. Mary S. Payne**

## **ARTICLE X**

The members of the limited liability company shall have the right to admit additional members, but only upon the unanimous vote of all the currently enlisting members. New Members may be admitted upon any terms and conditions as the current members may agree

upon by unanimous vote.



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M. Cassandra Cemer, M.D.  
Member

Stephen K. Buge MD  
Member

Charles H. Cohen MD  
Member

Fernando A. Paul PhD  
Member

Sumit Shah MD  
Member

William MD  
Member

Robert D. [Signature]  
Member


Dr. [Signature] PhD  
Member

William B. Moore, PhD  
Member

[Signature] MD  
Member

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STATE OF ALABAMA     )  
                                      )  
COUNTY OF SHELBY     )

  
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Before me, the undersigned, a Notary Public, in and for said State of Alabama, personally appeared Dr. N. Cassandra Comer and Dr. Douglas E. Robbins, who are known to me and executed the foregoing instrument voluntarily the day the same bears date.

SWORN TO AND SUBSCRIBED TO before me and my official seal of office on this 10 Day of September, 2010.

  
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NOTARY PUBLIC  
My Commission Expires:

This Instrument Prepared By:

Gregory R. Peoples, Esq.  
THE PEOPLES LAW FIRM, LLC  
108 Plaza Circle Suite B  
P.O. Box 2580  
Alabaster, AL 35007

NOTARY PUBLIC STATE OF ALABAMA AT LARGE  
MY COMMISSION EXPIRES: Feb 28, 2014  
BONDED THRU NOTARY PUBLIC UNDERWRITERS